

**TOWN OF LAKEVILLE**  
**Selectmen's Meeting Minutes**  
**April 21, 2011**  
**Lakeville Senior Center**

On April 21, 2011, the Board of Selectmen held a Special Meeting at the Lakeville Senior Center to meet with the non-union employees. The Meeting was called to order at 7:10 PM. Present were Selectman Olivier, Selectman Maksy, Selectman Belliveau, and Town Administrator Rita Garbitt. No one present was recording or taping the Meeting.

There was a brief discussion regarding the purpose of Executive Session. The employees decided they did not want to enter Executive Session.

Selectman Olivier gave a brief overview of the Town's current financial position and stated the Board is looking to the future and the need to be more sustainable. He stated the Board of Selectmen has taken some steps towards cutting costs such as discontinuing health insurance benefits for future Elected Officials and longevity for new employees hired after March 1, 2011. The Board scheduled this meeting to discuss health insurance plan options with non-union employees because they will be discussing the issue with the Fire and Police Unions in the upcoming contract negotiations. Their proposal would increase co-pays, but there would be no increase in the contribution rate for employees or any deductibles.

Ms. Garbitt described the proposal the State Legislature was going to debate regarding municipal health insurance plan design reform. She also explained the differences between the High Option Plan and the Low Option Plan on the handout that was distributed. Different ideas were discussed such as paying stipends to employees for not taking health insurance and flexible spending accounts.

At 8:00 PM, the Selectmen were asked to leave the meeting room so that the employees could vote on the proposal. At 8:10 PM, the Selectmen and the Town Administrator returned to the meeting room. Building Commissioner Robert Iafrate stated the majority of the employees present voted in favor of the proposal as long as it is fair and is done Town wide.

**Old Business**

Ms. Garbitt stated that Town Counsel confirmed that a Special Town Meeting would have to be convened by May 25, 2011 for the Petition that was submitted regarding the purchase of the property adjacent to the Town Office Building. The Board will discuss scheduling a Special Town Meeting at their next Meeting on April 25<sup>th</sup>.

At 8:15 PM, upon a motion made by Selectman Maksy and seconded by Selectman Belliveau, the Board

VOTED:        To adjourn their Meeting.  
                  Unanimous in favor.

Approved\_\_\_\_\_