#### TOWN OF LAKEVILLE

# Selectmen's and Wage and Personnel Board's, as applicable Meeting Minutes November 7, 2016 – 6:30 PM

On November 7, 2016, the Board of Selectmen held a meeting at 6:30 PM at the Town Office Building in Lakeville. The meeting was called to order by Chairman Hollenbeck at 6:30 PM. Selectmen present were: Selectman Hollenbeck, Selectman Powderly and Selectman Burke. Also present were: Rita Garbitt, Town Administrator, Tracie Craig-McGee, Executive Assistant and Christine Weston, Recording Secretary. LakeCAM was recording the meeting.

## 6:30 PM Meet with Fire Chief Daniel Hopkins regarding Full-Time Firefighter Appointment

Chief Daniel Hopkins was present for the discussion. The Chief stated that the position for Full-Time Firefighter had been advertised in house, and then advertised on the Massachusetts Career Fire Fighting Academy website. Six (6) candidates submitted their applications; however, none of them had their Paramedic Certificate, nor were they in the process of becoming a Paramedic. Mr. Emswiler has gone through the program at First Response in Stoughton and has one (1) exam left until becoming a Paramedic. Mr. Emswiler is presently a Call Fire Fighter for the Town of Lakeville.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To appoint Christopher Emswiler as a Full-Time Firefighter, contingent upon successful completion of the Paramedic exam within nine (9) months, successful completion of the Massachusetts Career Fire Fighting Academy within twelve (12) months and a one (1) year probationary period.

Unanimous in favor.

# <u>6:35 PM Meet with Attorney Robert Mather to discuss Appeal of Curb Cut Permit - 78 Pierce Avenue</u>

Jeremy Peck, Superintendent of Streets, Frank C. Blachly, property owner, Attorney Robert Mather, John Scanlon, Contractor, Elizabeth Adams, neighbor, and Kenneth Leonard, Resident Historian, were present for the discussion. Chairman Hollenbeck stated that the Town received an appeal of a Curb Cut Permit issued by Jeremy Peck, Superintendent of Streets. Attorney Mather's letter states that the Permit was denied; however, it was neither denied nor approved.

Attorney Mather, representing Frank C. Blachly, owner of the property located at 78 Pierce Avenue, stated that the land has been in the Blachly family since 1909. It is believed that it can be shown that a Curb Cut is not necessary. However, since Pierce Avenue is designated as a scenic road, there is a problem with four (4) trees and a stone wall that are located at the Curb Cut. It seems that a hearing and a Permit is necessary by the Tree Warden, and the Scenic Road Law/Public Shade Tree Act comes into play as well. Mr. Blachly had requested a hearing on September 29, 2016 with the Planning Board about the matter, but it was continued until he could appeal the Curb Cut to the Board of Selectmen. There is an existing Curb Cut, which was

used to access a rock quarry at one time, and evidence can be shown to that effect. There is also a cabin located on the land, and it has not been abandoned. The cabin has been in the Blachly family for 40-50 years and is used seasonally. The driveway access is the same that was used when access took place to the rock quarry. Mr. Leonard has a book written on this aspect of the property in Lakeville. It seems that the property has more than likely been in use since 1726. The rock quarry use was abandoned, but the residential use has not been abandoned. There is significant evidence that this is a pre-existing driveway, so a Curb Cut Permit is not necessary. Attorney Mather said it will be shown that there are no public safety issues. The present Curb Cut does not meet the current requirements of the Planning Board.

Attorney Mather showed pictures of the area coming from both directions and exiting the driveway. The vehicle of Mr. Scanlon was shown parked in the driveway. There are no issues to the left; the issue is to the right. Someone exiting the driveway is unable to see a vehicle heading towards it in that direction. However, the person driving on the road would be able to see a vehicle exiting the driveway. This is not the best situation, but this is a country road. If the Board makes the determination that a Curb Cut is not necessary, it will not be creating any issues that do not already exist. Nate Darling, Building Commissioner, agrees that this is a pre-existing driveway; therefore, there is no liability on the Town for having issued a Curb Cut with a bad view. Mr. Leonard took the floor and gave a recount of what has taken place at the property since 1725. In summary, the property had been that of an iron forge where iron was brought up from the Great Cedar Swamp and forged. Iron was forged of gun quality steel stemming from this area. Much ore and timber had been worked out of this vicinity. After this business faded off, the quarry operation then came into play. Iron and rock were both taken out and shipped to Taunton and New Bedford by the railroad. Later, Harmon Pierce Jr., who had traveled to California, returned with Black Walnut seeds, which may really have been Shag Bark seeds and were planted in this area. The trees there now may very well be the original or the offspring trees from those seeds, which is historic. Attorney Mather stated that the reason this information is being provided, is if the Board cannot make a determination that this is a pre-existing driveway, then the trees and part of the stonewall, would have to be removed. There are some neighbors present this evening who feel that it would be a travesty if the trees or the wall had to be removed. It is not felt that there are any public safety issues with a pre-existing Curb Cut.

Mr. Peck stated that the actual Curb Cut Permit was never approved or denied. The Highway Department had received an application for a Curb Cut Permit, and Mr. Peck met with Mr. Scanlon for the property owners. After reviewing the area, it was conveyed that there were some things that would need to be taken care of. Mr. Peck met with Mr. Scanlon at the site again and talked about the trees, stonewall and grading that would need to be done to improve sight distance through the area. It was Mr. Peck's opinion that the property had been abandoned. It had seemed that there had not been any activity there in quite some time. The area is presently a safety issue, since when the resident exits the driveway and proceeds out to Pierce Avenue, they are unable to see oncoming traffic in one (1) direction. The stone wall is covered with fill, is about 15 feet long, and it is falling over. The stone wall could be rebuilt on site. Another factor is the speed of someone on the road, and how long it would take them to stop when a vehicle exits the driveway. There is also school bus traffic in this location during the day. He considers this to be a public safety issue.

Selectman Burke asked why the Curb Cut was taking place. Mr. Scanlon explained that he applied for a Building Permit for the property. With respect to Mr. Peck's concern for public safety, there is another remedy available rather than cutting down trees on a scenic road. A sign could be erected that there is an upcoming blind driveway, and a slow sign could also be erected, along with other remedies. Chairman Hollenbeck asked if there are a lot of driveways that have the same problem in Town. Mr. Peck responded that there are certainly issues all over Town and he wants to avoid any future issues. The Highway Department is frequently called to take down trees for visibility purposes. The issue is pulling out of the driveway, since the person exiting the driveway cannot see on their right side as they are pulling out of the driveway. There is also a utility pole. Chairman Hollenbeck stated that if a Curb Cut is not required because there is an existing Curb Cut, but there is a request for a sight problem, then the matter would move towards a Public Shade Tree hearing. Mr. Peck stated that he did not feel that the Town should take on the financial responsibility of removing trees. However, if there is going to be a new residential home there, the traffic coming and going can cause issues. Selectman Burke noted that there are a lot of places on that road where the sight is not good. Mr. Peck explained that there is signage up, and no one follows the signage to slow down.

Selectman Powderly asked if the Town could make the person remove the trees and stone wall for visibility purposes. Attorney Mather responded not unless it is in the layout, and the layout is not next to the pavement. Selectman Powderly asked if the owner wishes to improve the line of sight on his own. Mr. Blachly responded that he would rather not change it. Since he first got his license in the 1970's, he has gone in and out at that location. At one time there were some concrete pilings dropped off at the end of the driveway, which prevented access. He parked at the entrance and walked into the camp. Attorney Mather stated that the key is the pre-existing driveway. The safest route for the Town is to make the determination that it is a pre-existing driveway. The residential use has not been abandoned; the commercial use has.

Chairman Hollenbeck acknowledged that the driveway has been in use, it has not been abandoned. As an existing driveway, she did not feel that the matter needs to continue to a Public Shade Tree Hearing or a Curb Cut Hearing. Mr. Peck has said that he would not approve or deny a Curb Cut Permit. Selectman Burke agreed that there is a prior use; however, he does draw a distinction between periodic camping and living in a place habitually. Mr. Peck is looking out for the safety of all due to the proposed use. Though it is encouraging that Mr. Darling is in agreement, it also calls into question the process, since there is an existing opening, which is inadequate for modern engineering purposes. Mr. Peck pointed out that he and Mr. Darling agreed to disagree on this issue. There does not necessarily have to be a Curb Cut to have a structure on a piece of property. There are no other plans for the property besides those of Outback Engineering, who did the septic plans. Mr. Blachly added that Outback Engineering also did a survey and located the existing driveway. Mr. Peck stated that he had spoken with Jason Youngquist, P.E. of Outback Engineering about this.

Selectman Powderly explained that listening to the history of the property and the history books written about that area of Town, they concur that the driveway is pre-existing and no Curb Cut Permit is required. However, there are a lot of interesting issues looking at this from Mr. Peck's point of view about the driveway. Selectman Burke stated that if it is a pre-existing driveway, it does not need a Curb Cut Permit. However, the Board always wants Mr. Peck's

feedback for the sake of knowing, since if it is determined that a driveway is not pre-existing, the Board wants the guidance to have the Curb Cut done as needed. Therefore, moving forward the determination would be made if there was a pre-existing use.

Mr. Peck stated that he has other concerns if the Board determines that this is pre-existing. There will be storm water issues there going from pervious to impervious area, so how does the Town proceed? No one is supposed to be able to allow water flow from one parcel to another parcel that they do not own. This is another aspect that is taken into account when a Curb Cut is determined. Chairman Hollenbeck stated there are probably other properties in Town that look abandoned, and the plans are nowhere to be found. Usually, this type of matter comes with plans for new construction or for something that has not been at the location previously. Selectman Powderly stated that he does not want to take away from the line of sight, engineering and all other considerations that Mr. Peck takes into consideration during this process. Attorney Mather stated that Mr. Peck has been doing his job diligently. It does not seem that the Town will be deluged with Curb Cut requests. In the past, it was the Board of Selectmen who granted them. However, the decision making was given to the Superintendent of Streets, since he has the expertise to make determinations on these items. Mr. Peck stated that he typically makes determinations on 30-40 Curb Cuts a year with a very small percentage that come before the Board.

Upon a motion made by Selectman Powderly; seconded by Selectman Burke it was:

VOTED: That the property at 78 Pierce Avenue has a pre-existing driveway and no Curb Cut Permit is needed.

Unanimous in favor.

# 7:00 PM Meet with Finance Committee for Warrant Review for the Special Town Meeting scheduled for November 14, 2016, to discuss Financial Management Polices and schedule Joint Meeting to discuss funding for Capital Projects

The Finance Committee called their meeting to order at 7:26 PM. Michael Petruzzo, Joseph Flemming, Daniel Holland, Ryan Trahan and George Vlahopoulos were present for the discussion. Norman Orrall, Town Moderator, was also present.

Chairman Hollenbeck reviewed the Special Town Meeting Transfers with the Committee for Article 1.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve the transfers for Article One. Unanimous in favor.

Upon a motion made by Mr. Vlahopoulos; seconded by Mr. Flemming it was:

VOTED: To recommend approval of Article One. Unanimous in favor.

Chairman Hollenbeck explained that Article 2 would be a transfer from Free Cash of \$400,000 for the engineering design phase for the proposed Police Station. The Town has received quotes from the architect for the design and the timeline. That amount should cover what is needed to continue moving forward with project.

Upon a motion made by Mr. Vlahopoulos; seconded by Mr. Holland it was:

VOTED: To recommend approval of Article Two. Unanimous in favor.

Chairman Hollenbeck explained that Article 3 would allow for "one stop shopping" and offer better service to the residents by combining the Board of Health and Building Department into the Department of Inspectional Services and Permitting. The draft of the legislation will be provided at Town Meeting.

Upon a motion made by Mr. Vlahopoulos; seconded by Mr. Holland it was:

VOTED: To recommend approval of Article Three. Unanimous in favor.

Ms. Garbitt explained that she will not be making the typical Town Meeting books for the Finance Committee since there are only a handful of articles. The information will be emailed to the Committee, and copies will be provided at the Town Meeting.

Chairman Hollenbeck said the Financial Management Polices have been adopted by the Board of Selectmen, and it is hoped that the Finance Committee will do the same.

Upon a motion made by Mr. Vlahopoulos; seconded by Mr. Flemming it was:

VOTED: To approve and sign the Financial Management Policies adopted on September 12, 2016 by the Board of Selectmen.

Unanimous in favor.

Chairman Hollenbeck stated that she would like to schedule a Joint Meeting with the Finance Committee to discuss funding for Capital Projects. The Boards had talked about having a meeting to discuss Pavement Management, the Police Station and looking at any debt management options before the Capital Expenditures Committee begins meeting and the budget season takes place. The Joint Meeting was scheduled for Tuesday, December 13, 2016 at 6:30 PM.

Upon a motion made by Mr. Holland; seconded by Mr. Trahan it was:

VOTED: To adjourn the Finance Committee Meeting at 7:41 PM. Unanimous in favor.

# Review and vote on request from the Board of Assessors to extend the contract with Regional Resource Group, Inc. for two (2) years

Chairman Hollenbeck explained that the Board had extension options to continue with Regional Resource Group, Inc. (RRG). The Board of Assessors has voted to continue with RRG for two (2) years, and is requesting that the Selectmen vote to approve and sign the Contract Extension.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve and sign the Contract Extension with Regional Resource Group for two (2) years. The term of the contract extension is November 1, 2016 through June 30, 2018. Per accepted price proposal, the charge for FY17 is \$69,700 and \$71,400 for FY18.

Unanimous in favor.

### Discuss interviews and the Appointment of the Council on Aging Director

Kelly Conway was present for the discussion. Chairman Hollenbeck stated that the Town received seven (7) applications for the Council on Aging Director Position. Does the Board want to schedule interviews? She had reviewed the applications, and there was one (1) that stood out from the rest. She stated that she would recommend that Kelly Conway be appointed as the next Council on Aging Director. Selectman Powderly agreed with Chairman Hollenbeck. The Town had received overwhelming accolades from seniors that go to the Senior Center in favor of Ms. Conway. Ms. Conway interacts well with the seniors and is easy to work with. The Board has done its done its diligence in advertising for the position and reviewing resumes. It is really about the relationship that the seniors have with the Director, and they certainly have that with Ms. Conway. Selectman Burke stated that he is comfortable with the recommendation as well. The resumes were not encouraging, and he would not want to interview any of the other applicants. If the Board wanted to continue the process, he would suggest that another ad be placed. The Town did go through the process, and the best candidate did rise to the top.

Upon a motion made by Selectman Hollenbeck; seconded by Selectman Powderly it was:

VOTED: To appoint Kelly Conway as the new Council on Aging Director with an effective date of December 22, 2016.

Unanimous in favor.

### Review Job Description for the Council on Aging Clerk and discuss posting the position

Ms. Garbitt explained that she has been working to have all the job descriptions made uniform, and has updated the Council on Aging Clerk Job Description. Chairman Hollenbeck asked if the intention was to post for a new Clerk to fill the position, but to leave the Assistant to the Council on Aging Director Position unfilled at this time. Ms. Garbitt said yes.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve the amended Job Description for the Council on Aging Clerk with a Classification of Level 4.

Unanimous in favor.

### Review and vote on the Charge for the Police Station Building Committee

Chairman Hollenbeck mentioned that the highlights in yellow have been provided to the Town Accountant for recommendation. There is a legal process by statute of the amount that the Building Committee can approve for Change Orders. The Charge can be approved, pending Mr. Hassett's approval.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve the Police Station Building Committee Charge, pending the recommendation of the Town Accountant on the amount that the Building Committee can approve for Change Orders.

Unanimous in favor.

### **Vote on Appointments for the Police Station Building Committee**

Chairman Hollenbeck said the next step was to appoint the Members of the Police Station Building Committee.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To appoint Tim LaChapelle; Thomas Robinson, Nathan Darling; Michael Bois; Aaron Burke; Frank Alvilhiera, Jr.; Pauline Ashley; Richard LaCamera and Michael Forth to the Police Station Building Committee with terms to expire July 31, 2017.

Unanimous in favor.

### Review and vote to approve 2017 Holiday List

Chairman Hollenbeck reviewed the 2017 Holiday List.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve the 2017 Holiday Schedule as presented. Unanimous in favor.

# Review and vote to approve Selectmen Meeting Minutes of July 13, 2016, August 25, 2016 and September 21, 2016

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve the July 13, 2016 Selectmen Meeting Minutes as presented. Unanimous in favor.

Chairman Hollenbeck asked to split off the Finance Committee meeting portion of the August 25, 2016 Minutes from when the Board of Selectmen exited the meeting.

Upon a motion made by Selectman Hollenbeck; seconded by Selectman Powderly it was:

VOTED: To approve the Selectmen Meeting Minutes of August 25, 2016 as amended. Unanimous in favor.

Upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To approve the Selectmen Meeting Minutes of September 21, 2016 as presented. Unanimous in favor.

### **New Business:**

# <u>Update from Selectman Powderly, Energy Advisory Committee Member, regarding the FY16 Energy Usage of Town Facilities</u>

Selectman Powderly reported on the extent of savings that has taken place since the onset of the grants through Green Communities. There has been a tremendous savings for the Town over the past five (5) years. The Town has also met the requirement of reducing its energy use by 20% during that time period.

### **Discuss Animal Control Patrols at Betty's Neck**

Selectman Powderly stated that Betty's Neck is turning into a \$9 million dog park. Dogs are running loose; no one is picking up after their dogs; dogs are biting other dogs and chasing people into the pond; and dogs are attacking horse riders and biting the horses. He would like to speak with Nancy Yeatts about having some additional APC patrols, but it may fall on the Animal Control Officer to enforce the Leash Law. People are releasing their dogs off the leash, and other people are concerned about being bit. The Animal Control Truck has been parked near the entrance to try and deter those who are not complying with the Leash Law. Betty's Neck is a great place to walk, but not to let dogs roam. It is public land and people need to adhere to the Leash Law. Animal Control needs to work on this and maybe even provide some receptacles that include poop bags for people to utilize. Ms. Garbitt stated that she has had signs made to put up about dogs needing to remain on a leash. There may be a need to transfer money into the Animal Control Payroll Account, since Ms. Nash has also been up there trying to deal with this and working extra details. Selectman Powderly stated that the property has become abused

rather than just used. Ms. Garbitt added that signs will also be put up at Ted Williams Camp, since they are having some problems there as well.

### **Old Business**

### <u>Update from Chairman Hollenbeck regarding the November 1, 2016 Regional Finance</u> Committee Meeting

Chairman Hollenbeck stated that there really isn't anything to update the Board about yet. The School Department seems to already be putting out significantly increased numbers for the next budget. The Board can adopt the same strategy as it did last year. Selectman Powderly stated that the School Department will eventually run out of money and need an override, due to the contractual obligations. The School Department does not want to talk about School Choice. It was stopped at the Elementary Schools this year, since they do not want to overload the Schools. They also do not want to talk about the declining population. Chairman Hollenbeck mentioned that there were no School Committee Members at the Regional Finance Committee Meeting. It is disconcerting that they are not there, because the message is never delivered the same and the details are different. Selectman Burke stated that they should be keeping meeting minutes. Back when he was on the School Committee, David McSweeney had stated that the steps and levels would choke out the budget, and twice he was shut down when he presented this information. The School Committee has continued to allow unreasonable unaffordable increases to steps and levels since then. Selectman Powderly stated that they will be told that they will only get the 2.5% increase and the debt increase. This is looking at the budget from the perspective of what the Town can afford, regardless of the programs or teachers or whatever else they have or want to offer.

# <u>Update from Selectman Burke regarding the Economic Development Committee's Public Meeting held on November 1, 2016 to discuss possible zoning changes on Route 105/Main Street</u>

Selectman Burke stated that the meeting held on November 1, 2016 went well. There were about 40 people there, including residents, business owners, abutters and interested citizens. The Economic Development Committee was proposing that lots not fully zoned Business be rezoned. Most of the property owners present at the meeting were interested in the re-zoning. A memo will be sent to the Planning Board regarding the specific parcels asking them to hold hearings for the zoning changes. The changes would then go before the Annual Town Meeting for a vote. Changing the zoning will promote commercial development in this region. Changing lot size requirements and setbacks for Business use is another item the Town should do, since presently it is the same as Residential. Commercial business can be more densely built than residences. Ms. Garbitt asked if the Board would like the memo to go to the Planning Board about the re-zoning. Also, should a memo go to the Zoning Bylaw Review Advisory Committee regarding lot sizes and setbacks? Selectman Burke suggested that both groups be contacted regarding the lot sizes and setbacks.

#### **Update on the sale of the Assessor's Office**

Ms. Garbitt mentioned that she still does not have the survey plan from John Pink for the Assessor's Office at 239 Main Street. When it is received, Mr. Darling has indicated that it will need to go before the Zoning Board of Appeals and the Planning Board. Mr. Pink is working on the survey plan, since the lot lines need to be determined before any other forward progress can be done. Chairman Hollenbeck added that the Board still needs to know what the space reconfiguration will be at the Town Office Building to be able to move the Assessors back to the Town Office Building.

### Any other business that may properly come before the meeting

### **Schedule a Strategic Planning Meeting**

Chairman Hollenbeck explained that the Strategic Planning Meeting is more of a Long Term Planning Meeting with space configuration options for the Town Office Building. Once the Special Town Meeting takes place, the Town will have a better idea depending on the vote on the article for the Legislation for the Director of Inspectional Services and Permitting. Selectman Burke stated that the Board should be able to figure out a game plan for the existing space, because none of the walls are load bearing. Chairman Hollenbeck mentioned that the Board should also have a conversation about what they want to do for the Community Compact. Does the Board want them to come in and look at Human Resource policies and procedures? The Board also needs to determine what "Best Practice" it wants to embrace. The Strategic Planning Meeting was scheduled for December 1, 2016 at 2:00 PM.

#### Draft of the Special Legislation for the Director of Inspectional Services and Permitting

Chairman Hollenbeck mentioned that there are a few pieces of the Legislation that need to be revised. She will work with the Town Administrator on these minor changes. When the Board meets prior to the Special Town Meeting on November 14, 2016, the Board can then vote to approve the amended Legislation at that time.

#### **Other Items**

- 1. Letter from Police Chief regarding Lakeville Police 5K Run
- 2. Letter from MassDOT regarding Salting at Commuter Rail Crossings
- 3. Notice from Town Counsel regarding Recent Amendments to Chapter 40A
- 4. Information from United Church of Christ regarding Habitat for Humanity

At 8:43 PM, upon a motion made by Selectman Burke; seconded by Selectman Powderly it was:

VOTED: To enter Executive Session and not return to Open Session pursuant to M.G.L. c.30A, §21a (3) to discuss strategy regarding pending litigation relative to the Complaint Paul McGillis v. Town of Lakeville, et al, if an open meeting may have a detrimental effect on the litigating position of the Board, and the Chair so declared, and pursuant to M.G.L. c.30A, §21a (3) to discuss strategy with respect to collective bargaining, specifically the Police Union, if an open meeting may have a detrimental effect on the bargaining position of the Board, and the Chair so declared.

Polled vote: Selectman Powderly-Aye, Selectman Hollenbeck-Aye, and Selectman Burke-Aye.

## List of documents provided at the November 7, 2016 Selectmen's Meeting

- 1. Request from Fire Chief to appoint Christopher Emswiler as Full-Time Firefighter.
- 2. Letter from Attorney Robert Mather regarding "grandfathered" Curb Cut at 78 Pierce Street, owner Frank C. Blachly, Letter from the Highway Department to the Planning Board requesting a tree and stone wall removal hearing, the Town's Curb Cut by-law and memorandum from Kopelman and Paige, P.C. regarding the cutting and trimming of Public Shade Trees.
- 3. Letter to the Board of Selectmen from the Building Commissioner regarding the cost of the replacement of the Historic Town House roof of approximately \$25,000-\$30,000, recommending that it be corrected or replaced due to its present deficiencies, Special Town Meeting Warrant, Transfers for the Special Town Meeting, Financial Management Policies adopted 9/12/16 by the Board of Selectmen.
- 4. Contract Extension for Regional Resource Group, letter from the Assessors voting acceptance of the contract extension.
- 5. Job Description for the Council on Aging Clerk, Classification and Compensation Plan for benefit eligible exempt and non-exempt union employees effective July 1, 2016.
- 6. Charge for the Police Station Building Committee
- 7. Appointment list for the Police Station Building Committee
- 8. Holiday schedule for 2017
- 9. July 13, 2016, August 25, 2016 and September 21, 2016 Selectmen Meeting Minutes
- 10. Update from Selectman Powderly from the Energy Advisory Committee regarding the FY16 Energy Usage of Town Facilities with report from Jim Kenney.
- 11. Animal Control By-law
- 12. List of businesses, residences, and abutters along Route 105/Main Street as met with during the Economic Development Committee's Public Meeting held on November 1, 2016.