### TOWN OF LAKEVILLE Selectmen's Meeting Minutes November 21, 2011 - 6:30 PM

On November 21, 2011, the Board of Selectmen held a meeting at 6:30 PM at the Town Office Building in Lakeville. The meeting was called to order by Chairman Olivier at 6:30 PM. Selectmen present were: Selectman Olivier, Selectman Belliveau and Selectman Maksy. Also present were: Rita Garbitt, Town Administrator, Tracie Craig, Executive Assistant and Christine Weston, Recording Secretary. Cindy Dow of The Middleborough Gazette was recording the meeting and James Cosgrove of Comcast was taping the meeting.

## 6:30 PM Transfer of Liquor License Hearing and Request for Change of Manager for Lakeville Country Club – 44 Clear Pond Road

Selectman Maksy recused himself from the discussion.

Upon a motion made by Selectman Belliveau, with Chairman Olivier stepping down to second and stepping back up to vote, it was:

VOTED: To open the hearing for the Transfer of the All Alcohol Common Victualler's License for the property located at 44 Clear Pond Road.

Unanimous in favor.

Chairman Olivier read the legal notice into the record. Ms. Craig stated all paperwork has been received. A brief discussion took place with the new proposed owners, Derek and Madelyn Maksy.

Upon a motion made by Selectman Belliveau with Chairman Olivier stepping down to second and stepping back up to vote, it was:

VOTED: To approve the transfer of the All Alcohol Common Victualler's License from Reservoir Heights, dba Lakeville Country Club to Lakeville Golf Club and to close the hearing.

Unanimous in favor.

Chairman Olivier stated that the applicants have also requested a Change of Manager.

Upon a motion made by Selectman Belliveau with Chairman Olivier stepping down to second and stepping back up to vote, it was:

VOTED: To change the name of the Manager from Gary Mosca to Madelyn Maksy. Unanimous in favor.

# 7:00 PM Meet with Cable Advisory Committee to discuss forming a Public Access Corporation and discuss Library Use Agreement

Peter Epstein, Esquire, and David Curtis and Robert Marshall of the Cable Advisory Committee were present for the discussion. Mr. Curtis told the Board that the Cable Advisory Committee felt that they would like to form a non-profit Access Corporation, since it is a much smoother transition. Attorney Epstein stated that having a non-profit organization responsible for the Town's Public Access Cable is preferable to having the Town being responsible for the programming. It can still be run as a Town Department by a committee, and the Town would then be hiring the staff. Any staff would be subject to the Town's pay scale and practices. The Selectmen would be in an awkward position running the Cable Department since there are First Amendment issues. It is better to have some distance. A non-profit organization would take the responsibility from the Town. It would be a public, educational and government access programming company. The Cable Advisory Committee is negotiating funding for this organization so that the Town will then have no financial responsibility. The Town would get 4% from Verizon and 4% of Comcast's annual revenues. The Town will have no need to supplement its budget. It will be 501 3C non-profit corporation.

Attorney Epstein explained that the process under Massachusetts General Law Chapter 180 is how a non-profit corporation would be organized. The community would need three (3) people to serve as the first three (3) officers (President, Treasurer and Clerk) and will sign the Articles of Operation, which are then filed with the Secretary of State. Typically there is an initial board of five (5) or seven (7) members. Further explanation was provided by Attorney Epstein on how the non-profit organization would be formed and the necessary steps. Most communities deal with their public access through a non-profit organization. The entity would hire the staff, purchase the equipment, etc. They will need their own liability insurance and would indemnify the Town and the Library.

Mr. Marshall explained that there are two (2) streams of revenue. The annual payment now is 1% with Comcast. It is hoped that the new license will be a 4% annual payment. By law that money cannot be used for anything, but cable related business. Further explanation was provided by Attorney Epstein. Once the independent organization has been formed, there can be the 501 3C agreement started between the Selectmen and the Board of Directors of the Access Corporation. As separation is needed, members of the Board of Selectmen should not also be on the Access Board. Mr. Marshall stated that the Cable Advisory Committee is asking that the Selectmen vote to either be an Access Corporation or create a Town Cable Department. Also, they are requesting that the Selectmen sign the agreement with the Library Board of Trustees since that is presently impacting negotiations with Comcast. Once there is an Access Corporation, there needs to be a new agreement between the Library Trustees and the Access Corporation.

Chairman Olivier stated that he did not see anything in the agreement about insurance or holding the Library harmless. Mr. Marshall stated this is just the beginning. Once the license renewal is signed with Comcast, then the Public Access Corporation will be set up. A new agreement will be signed, which will address the insurance and indemnity. Selectman Maksy mentioned that the Board of Selectmen is responsible for all municipal buildings. Attorney

Epstein mentioned that he thinks the Library Trustees are responsible, per statute, for the Library. If it is certain that there will be an Access Corporation, then the Board can call this an initial agreement and have a paragraph that says given the fact that there will be this a 501 3C Corporation, that another agreement will be drafted, which will supersede this agreement.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To sign the agreement between the Selectmen, the Library Trustees and the Cable Advisory Committee as presented.

Unanimous in favor.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To begin the procedure to make the Access Committee a 501 3C Corporation.

This motion was withdrawn by Selectman Maksy and Selectman Belliveau.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: That the Board of Selectmen and the Cable Advisory Committee pursue the formation of a 501 3C Corporation.

Unanimous in favor.

# 7:30 PM Meet with Town Clerk to discuss voting machines, change of polling place and voting booths

Janet Tracy, Town Clerk, was present for the discussion. Chairman Olivier stated that Ms. Tracy was present to discuss the change in the polling place and the condition of the voting booths. Ms. Tracy stated that the Town of Freetown voted to give Lakeville their three (3) surplus voting machines. Ms. Tracy has contacted Todd Urosevich of ES&S to add these machines to the current contract, so that they can be serviced. It was indicated that they could be added to the current contract at a cost of \$245.24 each or \$1,471.44 for all six (6) machines. She has \$750 in her budget for the service contract for the three (3) machines she has now. Ms. Garbitt stated that she should be able to find the additional needed money under General Government. Ms. Tracy stated that ES&S should have their new machines certified by the end of 2012. They will then start phasing out the Optech Eagles. They have indicated that they will honor their service contract for the Eagles. The contract ends in December.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To approve the request to obtain the three (3) voting machines from the Town of Freetown and add them to Lakeville's ES&S maintenance contract and to send a letter of thanks to the Town of Freetown.

Unanimous in favor.

The change of polling place was discussed. Ms. Tracy stated that she went to the George R. Austin Intermediate School (GRAIS) and met with Superintendent McCarthy and the Principal to discuss various issues. GRAIS will be a good place to hold the elections. The Board needs to vote to change the polling place, so that notices can be sent out and the Secretary of State's Office notified that the Town has changed its polling location. Next year, the Town can change the location back to the Ted Williams Camp and use the 2013 census mailing to notify the public. Mr. McCarthy will have the teachers park in the back so there is more parking in the front of the school for the residents to come in and vote. Voting will take place in the gymnasium.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To change the polling location from Ted Williams Camp to GRAIS for the calendar year 2012.

Unanimous in favor.

Ms. Tracy then stated that the voting booths are in need of repair. Over the years, when they have been moved from one location to another and stored, they have been damaged. The partitions are all coming apart, and the board with the lights is split. Ms. Garbitt explained that storing the booths has been difficult since they are so big. Ms. Tracy is looking at four (4) types of booths to purchase that open up and also have a handicapped booth for each precinct. Selectman Maksy suggested that perhaps the students at Old Colony could fix the present booths or make something for the Town to use. Ms. Garbitt responded that the Highway Department will fix the current booths. Ms. Tracy stated that replacing the booths could be somewhat expensive. Selectman Maksy suggested getting a picture of the booths, and to forward the picture to Old Colony to determine if the students could build them. They might be able to make some that are less heavy and fold up.

# 8:00 PM Meet with Lakeville Arts Council to discuss relocation of Annual Arts Festival and signage request for Made in Lakeville Event

Joanne Corrieri-Upham was present for the discussion, along with members of the Lakeville Arts Council, and Police Sergeant Sean Joyce. Sergeant Joyce stated that the traffic issues can be worked out leaving Precinct Street open to traffic, but there should be additional officers deployed in the area. The Police Department had suggested closing one (1) lane and leaving the opposite side open. Ms. Corrieri-Upham stated that the Police Officer is located between the Library driveway and the Lakeville United Church of Christ. The Arts Council provides barrels to help provide access to those who are walking. The problem is people want to cross where they want to cross. She has suggested caution tape be put up along the side of Precinct Street to hopefully eliminate that. Ms. Corrieri-Upham said the Arts Council receives many compliments on the area where the Festival is held. She was concerned about parking, if the event was moved to the Ted Williams Camp. People are asked to park at the Assawompset School. There are no more crafters now than when the Festival originally began five (5) years ago. However, there are more people that attend the Festival.

The possibility of running shuttle buses to parking places was discussed. Sergeant Joyce stated that the shuttle buses might cause more of a traffic issue. Chairman Olivier stated that he would still suggest a detour with the one way to help others going elsewhere get to where they are going. Ms. Corrieri-Upham stated that there would need to be more signs and advanced notice about Precinct Street becoming one way during the Festival. Selectman Maksy stated that the Board needs to come up with some solutions to make sure that the event is safe and to make sure that it keeps growing.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To approve the use of Dickran Diran Square and the Town House for the 8<sup>th</sup> Lakeville Fall Arts Festival on September 29, 2012, for the Festival and the signage request to advertise the event.

Unanimous in favor.

Chairman Olivier discussed the signage request from the Arts Council for their Made in Lakeville Event on December 10, 2011. They are requesting one (1) sign at the intersection of Pickens and Precinct Street and another at Sedell's Pharmacy.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

To approve the signage request of two (2) 2' x 4'A-frame signs for the Made-In VOTED: Lakeville event to be placed two (2) weeks prior to the Holiday Craft and Gift Sale on December 10, 2011. Unanimous in favor.

### 8:30 PM Meet with Board of Assessors to set Minimum Residential Factor

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

To open the hearing with the Board of Assessors to set the Minimum Residential VOTED: Factor.

Unanimous in favor.

Janet Black, Dana Lucas and Paul Meleedy, Board of Assessors members and Molly Reed from the Assessors' Office were present for the discussion. Chairman Olivier read the notice of the hearing into the record. Ms. Reed distributed information related to the presentation, and Ms. Black spoke on the presentation handout. The information explained what the shift would be to the commercial and residential rates based on the same values. Ms. Black said that the Assessors will have to continue this meeting until the Department of Revenue completes its review of the Town's assessments. The average bill should be just over \$3,500, approximately a \$112 increase from last year. Condominium bills have lowered a bit, since there are more affordable units being added into the mix. Historically, the figures have not changed a lot over the past few years. It makes sense for the Town to stay with a Factor of 1. There is no rule as to the percentage between commercial and residential properties. Ms. Garbitt stated that the Town has historically tried to maintain of 20% commercial and 80% residential. However, the State is now saying you should have approximately 22% commercial property. Lakeville is at 15%.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To continue the Property Classification Hearing to December 5<sup>th</sup> at 7:30 PM. Unanimous in favor.

Selectman Maksy asked about the hours of operation for the Assessors' Office. Ms. Black stated that she was not aware of any changes to the hours. Unless someone calls for an appointment, the Assessors' Office has not been open on Wednesdays to the public since they do not have the staff to provide the uninterrupted time to work. Selectman Maksy stated that each Department in Town would love to get uninterrupted work time. What if your office had more staff? Ms. Black responded that if they had more staff, she would consider it. However, since the staff is working with a lot of figures, it is hard to do that with constant interruptions, which could lead to mistakes. Selectman Maksy stated that it would be hard then to see the Assessors' Office closed on Friday if that is another day closed to the public. Ms. Black stated that they would consider being open on Fridays and do what the Selectmen would want them to do. We are always open to Town Departments on Wednesdays, but are closed to the people coming in off the street. We could be open by appointment only on Wednesdays. A lot of the big cities and other towns do this. Selectman Maksy stated that it is hard for him to see the need for more staff, if they are closed to the public. Ms. Black stated that this will be the first time that they are almost fully staffed in a long time. However, they still would need that day closed to the public.

### <u>Discuss Request for Curb Cut - 5 Commercial Drive - Kensington Court Second Phase</u>

Chairman Olivier reviewed the request for the Curb Cut for 5 Commercial Drive. This is for Kensington Court's second phase. We have received a letter from the Superintendent of Streets.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To approve the Curb Cut for The Residences at Lakeville Station Phase II with the seven (7) stipulations as outlined by the Superintendent of Streets in his letter dated November 18, 2011.

Unanimous in favor.

#### **Discuss FY13 Budget Process**

Ms. Garbitt stated that she wanted to give Department Heads an early start on the budget process. She asked if the Selectmen would like to restore any hours. Chairman Olivier responded that once the Board has reviewed the figures, and knows the Departments requests, that can be considered. However, the Board should start with the baseline right now of contractual requirements. Ms. Garbitt stated that the news is not good on the Town's Pension assessment. It has increased \$105,000. At the Plymouth County Retirement meeting, they voted on whether or not to do a Cost of Living Adjustment (COLA) of \$2.50 more. If the County keeps with its current funding schedule, it will be fully funded in 2029 to 2030, however, not if the COLA is approved. That would completely change the funding schedule.

Selectman Maksy stated that the amount should have decreased due to the teachers not being the Town's responsibility now. Ms. Garbitt noted that while 50 active employees are being dropped from the system, the School Retirees will remain. Teachers are not included; only paraprofessionals and custodians. The teachers are with Mass Teacher's Association. Chairman Olivier pointed out that any retirees that were part of the school system stay in. Ms. Garbitt stated that when the Sheriff's Department left the Plymouth County System, the entire active list went to the State, but all the retirees stayed with the Plymouth County system, which caused a huge deficit.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To send the same Budget Memo out to all Town Departments that was sent out in December of 2010, with no increase in hours.

Unanimous in favor.

#### Discuss hours of Operation for Town Office Building and Assessors Office

Chairman Olivier stated that at the meeting that took place on October 17<sup>th</sup>, the Selectmen had requested options on the various Departments hours. Some Departments have refused to do that. Discussion took place on the summary of the hours as received from Ms. Garbitt dated November 2, 2011.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To table the discussion regarding Hours of Operation for the Town Office Building and the Assessors' Office at this time.

Unanimous in favor.

# Review results of Town of Plymouth Co-operative Bid for Sand, Road Salt and Agricultural Byproduct Deicing Agent and Vote to Award Contracts

Chairman Olivier reviewed the bids received for road salt, road sand and agricultural byproduct deicing agent. Christopher Peck, Superintendent of Streets is recommending that the Board accept the low bids from Eastern Minerals, T.L. Edwards, Inc. and Safe Road Services for their respective products.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To accept the bid for road salt for FY12 at \$48.39/ton from Eastern Minerals through the Town of Plymouth Collective Purchasing Group.

Unanimous in favor.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To accept the bid for road sand for FY12 at \$10.75/ton from T. L. Edwards. Unanimous in favor.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To accept the bid for de-icing liquid for FY12 at \$1.13/gallon by Safe Road Services.

Unanimous in favor.

#### Discuss meeting with Taunton City Council regarding Intermunicipal Water Agreement

Ms. Garbitt stated that the Taunton City Council DPW Committee has requested that a representative from the Lakeville Board of Selectmen attend their meeting scheduled for November 22<sup>nd</sup> at 6:00 PM to discuss the Amendment to the Inter-Municipal Agreement (IMA) with the City of Taunton. The Board has approved the revised IMA, however, it has the name of Taunton's past mayor, so it needs to be changed.

### Announce donation to Animal Shelter from Jordan Stoehr's Birthday Party

Chairman Olivier read the letter from the parents of Jordan Stoehr into the record. Ms. Stoehr had requested guests to make a donation to the Animal Shelter instead of giving her birthday gifts for her ninth birthday. She collected dog and cat food, toys, bowls, treats and old blankets and towels, and some monetary donations from her friends. It was noted that over 28 people donated to the Animal Shelter. There was \$235 in donations, plus all the items that were also donated. Chairman Olivier requested that a thank you letter be sent to Ms. Stoehr.

## <u>Announce Information Meeting regarding Assawompset Complex Water Levels –</u> December 6, 2011 at 7:00 PM – Lakeville Library

Chairman Olivier announced when the meeting was. The purpose is to give the public an opportunity to express their concerns on the water levels and other related concerns. Selectman Maksy stated that Middleborough did decide to lower the dam. Selectman Belliveau said that he has had a lot of conversations with people over the past few weeks regarding the rising levels over the past three (3) weeks. It is good that Middleborough agreed to lower the dam; however, there is a lot of water to move. Until Long Pond and Assawompset Pond level off, the levels will not go down. Representative Keiko Orrall and Selectman Belliveau agreed to hold this meeting to let residents know that New Bedford, Taunton and Middleborough have been cooperating with this effort. Lakeville might want to call a dredging company to inquire about the cost to dredge the Nemasket River. A dredging company will be aware of the permitting process and what it entails. It is hoped that by early December, the levels will go down to 53 feet, where it should be this time of year. The water flows from Long Pond to Assawompset Pond. As the water level of Assawompset rises, the flow rate is not as much from Long Pond.

Chairman Olivier stated that the Town may need to ask the State for funding before this becomes a flood situation again. Ms. Garbitt stated that Senator Rodrigues' Office called, and he would like an update letter from the Board regarding the conditions presently, what our concerns are, and what would happen if there was another storm. He is aware of various aspects of FEMA funding and may be attending the meeting at the Library. Ms. Garbitt will notify the Towns of Freetown and Middleborough of the meeting. Selectman Belliveau asked that the private

associations around the ponds be notified as well. Selectman Maksy suggested to invite a representative from DEP also. Selectman Belliveau stated that they did agree to reduce the water levels for next year; however, the issue is to get through the spring.

### Announce Customer Service Survey from Middleborough Gas & Electric

Chairman Olivier mentioned that customers may be getting a call from a survey company hired by the Middleborough Gas & Electric regarding a customer service survey. The calls are random and the information is anonymous. The survey will help Middleborough Gas & Electric to serve the public better.

### **New Business**

Ms. Garbitt provided an update regarding the work Verizon was doing along Route 105. Verizon finished their work last week, and Middleborough Gas & Electric moved all the affected utility poles on Route 105.

Ms. Garbitt stated that the Town has received the grant for the Scope of Services she submitted for the South Coast Rail Technical Assistance Grant and would ask the Board to authorize the Chairman to sign the agreement. The grant will allow SRPEDD to assist the Town with the update of the Housing Production Plan.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To authorize Chairman Olivier to sign the agreement for the South Coast Rail Technical Assistance Grant for the purpose of assisting with the completion of the Housing Production Plan.

Unanimous in favor.

#### **Old Business**

Chairman Olivier stated at the last Regional Finance Committee meeting, a copy of the proposed lease agreement for Assawompset School was discussed. The other topics that still need to be dispensed with are the buyout of the two (2) longevity payments for two (2) teachers and the buyout of the vans in the amount of \$31,000. These issues were discussed at the meeting, but no conclusions were made. The Regional Finance Committee asked what happened with the funds left in the Local School Budget, since there were funds left in the School Lunch Program and the LEAPS Program. Mr. McCarthy has said that he purposefully watched the funds and said that any money would go towards the Special Ed vans. Chairman Olivier said Ms. McRae has indicated that there is no money available, since they did not allocate the costs for salaries and benefits for the LEAPS Program. Ms. Garbitt stated that there was a surplus of \$31,000. They also want Lakeville to plow Assawompset's parking lot for free. Ms. Garbitt stated that Christine Lynch from DESE said that going forward, the Town may not be getting the credit of \$280,000 for School Retirees Health Insurance. There is also the debt for the school

roof. Chairman Olivier stated that he wants to be notified about any discussions held and decisions that are made by the DESE.

### Any other business that may properly come before the meeting

Ms. Garbitt stated that she had a request from the Board of Health asking to use money from the emergency labor fund/secretarial pool to increase their clerk an additional ten (10) hours per week for approximately eight (8) to ten (10) weeks. This is due to their Office Supervisor being out on medical leave. She noted that this account may run a little short at the end of the year.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To approve the amount of \$1,260.00 to be used by the Board of Health for wages from the Emergency Labor/Secretarial Pool Account.

Unanimous in favor.

Ms. Garbitt stated that the Board of Health voted to be open a half day on Fridays. Further discussion took place on the hours for the Town Office Building regarding what is needed by various Departments, and what the Selectmen have stated that the hours for the building should be.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To allow the change in the hours for the Board of Health, subject to the Chairman having a discussion with the Chairman of the Board of Health.

Unanimous in favor.

#### **Other Items**

- 1. Thank You Note from Daughters of the American Revolution
- 2. Letter from Department of Revenue regarding FY11 Chapter 40S Reimbursement Chairman Olivier said that the State has not appropriated the money as of yet, however, the Town should be receiving over \$166,000 from the development of Kensington Court.
- 3. Update from Rail Task Force meeting of November 2, 2011
- 4. Bi-Monthly Sanitary Landfill & Transfer Station Inspection Report
- 5. Memo from Town Counsel regarding Remote Participation by Board Members Chairman Olivier stated that the new Open Meeting Law did not specifically authorize remote participation by Board Members. The Attorney General has now done this. A draft regulation was written, and the final version is substantially different than the draft. The Chief Executive Officer of the Town/City must authorize remote participation to be used before it can go into effect. Telephone, audio, internet, and satellite conferencing could take place only if all people can hear one another. Anyone requiring special services needs to be serviced, and a quorum of the group has to be physically present. A roll call has to be made and recorded in the minutes, if the person is not physically present and attending the meeting remotely. The Selectmen discussed the matter, and

would like to adopt this and put it in place. Ms. Garbitt suggested holding another Open Meeting Law Seminar since some rules have changed, and this could be included.

- 6. Notice of Plymouth County Commissioners Meeting November 14, 2011
- 7. Notice from SRPEDD regarding Community Innovation Challenge Grant Program
- 8. Notice of meeting-Regional Economic Strategy Committee November 15, 2011
- 9. Notice of Council of SEMASS Communities December 1, 2011
- 10. Notice of Annual SEED Corporation meeting December 1, 2011
- 11. GATRA 2011 Annual Report
- 12. Notice from Comcast regarding Programming Contracts
- 13. Notice from Comcast regarding Channel Lineup Information
- 14. Letter from Columbia Gas regarding Fuel Assistance
- 15. Memo from Christopher Peck regarding Assawomspet School Snow and Ice Removal Estimate

Chairman Olivier stated that the Superintendent of Streets has set prices for the Assawompset School Snow and Ice Removal. Selectman Maksy stated that Mr. Peck should move forward with keeping track of the time and materials that is spent at Assawompset for plowing based on the rates he developed.

Upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To have the Superintendent of Streets keep track of the time that is spent for Snow and Ice removal at the Assawompset School and any materials used. Unanimous in favor.

- 16. Notice of PEG Grant Report 3<sup>rd</sup> Quarter 2011
- 17. Notice of GATRA Meeting November 17, 2011
- 18. Announcement of \$7.4 million Mass Cultural Facilities Fund Grants.

At 9:20 PM, upon a motion made by Selectman Maksy; seconded by Selectman Belliveau it was:

VOTED: To enter into Executive Session and not return to Open Session to discuss strategy with respect to the Collective Bargaining Agreements with the Fire and Police Unions, to discuss strategy in preparation for negotiations with non-union personnel, to discuss contract negotiations with non-union personnel, specifically the Fire Chief's contract, and to consider the purchase, exchange, lease or value of real estate, because an open meeting may have a detrimental effect on the negotiating position of the Board.

Polled: Selectman Belliveau – aye, Selectman Maksy – aye and Selectman Olivier - aye