



OFFICE OF
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Town of Lakeville
Town Office Building
346 Bedford Street
Lakeville, Massachusetts 02347

REVISED
JOB POSTING
TOWN OF LAKEVILLE

Firefighter-Paramedic

REVISED POSTING DATE: March 20, 2019

POSITION: **Firefighter-Paramedic for the Town of Lakeville.**
Employment application and job description are available online at www.lakevillema.org under Job Opportunities. All interested parties should apply in writing to Fire Chief, Town of Lakeville Fire Department, 346 Bedford Street Lakeville MA 02347.

HOURS: Entry position is currently a Monday through Friday daytime schedule. Weekly work hours: 42 hours (average).

ANNUAL COMPENSATION: \$55,809 (FY19 Step 1). **Additional Educational Compensation:** Associate's Degree: 7%, Bachelor's Degree: 12%, Master's Degree: 14½%. Annual Clothing Allowance: \$1,200 first year and \$1,000 every year thereafter.

DUTIES: Duties include but are not limited to: Firefighting all types of fires, attending motor vehicle accidents, care and transport of the sick and injured, and response to hazardous materials incidents.

QUALIFICATIONS: The minimum qualifications include high school diploma or equivalent, valid Massachusetts driver's license, certifications as a National Registry and/or Massachusetts Paramedic. Previous firefighting experience preferred but not required.

Potential candidates will be subject to an interview, extensive background check including driving record, medical physical, and a Physical Ability Test. Successful candidates will be appointed contingent on successful completion the Massachusetts Firefighting Academy, and obtain Firefighter I/II certification. Selected candidates will be required to maintain paramedic certification for the duration of employment.

POSTING CLOSING: April 3, 2019.

The Town of Lakeville provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, ancestry, disability status, genetics, pregnancy or pregnancy-related conditions, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal and state laws. Applicants with disabilities needing reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Clorinda Dunphy, Human Resources Coordinator, cdunphy@lakevillema.org, 508-946-8808.

JOB DESCRIPTION
FIREFIGHTER/PARAMEDIC

GENERAL PURPOSE

Under general supervision of the Lieutenant, provides direct services, individually and as a member of a team in response to fire, rescue hazmat and other incidents.

Additionally, a Firefighter/Paramedic will respond to medical emergencies and provide prehospital Advanced Life Support care to victims of injury or illness. A Firefighter/Paramedic is ordinarily the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols and orders from medical control.

Example of Duties

Performs complex diagnostic and medical procedures including, but not limited to: intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmias and administration of various medications.

Drives and operates ambulance or other apparatus.

Accurately completes written and verbal reports on patient care to hospital emergency departments.

Performs a thorough, daily inspection and pump check of the apparatus to which he/she is assigned; notifies duty officer of any condition requiring repair or maintenance; insures that the inventory of supplies and equipment is complete; assures that apparatus, equipment, and records are maintained and in good order.

Comprehends and documents complete and accurate patient histories.

Checks medications and equipment daily to ensure proper control and inventory.

Lays hose lines, operates nozzles, pumps and hydrants; utilizes fire extinguishers and performs other actions to suppress fire; operates hydraulic, pneumatic, manual and power tools.

Participates in salvage operations and post fire operations; uses salvage covers, floor runners and other related equipment to reduce property damage from heat, smoke, fire, gases and water

Participates in drills and training evolutions as directed.

Participates in fire and life safety inspections of commercial and residential properties.

Cleans and performs general maintenance of fire equipment, fire station and including kitchen.

Responds to scenes of accidents or acute illness for which emergency medical care has been requested.

Required to transfer, lift and move patients while employing appropriate safety and lifting techniques.

Responds to hazardous materials incidents at an awareness level and responds to other calls for assistance as requested by the public.

Participates in public education programs in schools, civic groups and other locations as requested.

Utilizes town computer system for patient care documentation, record keeping, pre incident planning and other job related functions.

Drives and operates fire apparatus according to procedures as outlined in Lakeville Fire Department SOGs.

Participates in daily training.

Performs related duties as required