

# Lakeville Comprehensive Emergency Management Plan



**Updated: 2024**

**Version 1.0**  
**[04/09/2024]**

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## Promulgation Statement

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A primary role of government is to provide for the safety and welfare of its citizens. The welfare and safety of citizens is never more threatened than during times of disaster and other serious emergencies. A goal of emergency management is to ensure that effective multi-discipline and multi-jurisdictional mitigation, preparedness, response, and recovery plans exist so that the public welfare and safety are preserved.

The Lakeville Comprehensive Emergency Management Plan (CEMP) provides a framework for a community-wide emergency management system to ensure a coordinated response to emergencies and coordinated support of certain pre-planned events. The CEMP addresses the roles and responsibilities of all community departments, agencies, government organizations, volunteers and community partners that may be involved in response operations, and identifies how regional, state, federal, private sector, and other resources may be activated to address disasters and emergencies in the community.

It is intended that this plan and annexes conform to the terms and conditions of all Massachusetts Laws and Regulations and as amended, the Commonwealth of Massachusetts Comprehensive Emergency Management Plan, and such Federal Acts and Regulations as may be applicable. The Lakeville Comprehensive Emergency Management Plan assures consistency with current national and state policy guidance and describes the interrelationship with other levels of government. This plan will continue to evolve, responding to lessons learned from actual disasters and emergency experiences, from ongoing planning efforts, from training and exercise activities and continuing state and federal guidance.

Therefore, in recognition of the emergency management responsibilities of Chair of the Select Board and within their authority vested by the citizens of Lakeville, we do hereby promulgate the attached Lakeville Comprehensive Emergency Management Plan on this XX day of XXXX, 2023.

Michael P. O'Brien, EMD

Pamela Garant, Deputy EMD

Signature	Signature

## Approval and Implementation

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This Comprehensive Emergency Management Plan (CEMP) for Lakeville will become effective and considered approved upon signing by the Chair of the Select Board and the Emergency Management Director. When approved, this plan will supersede all previous plans for emergency management.

The Chair of the Select Board authorizes certain Lakeville officials to make certain modifications to this plan without the express written approval of the Chair of the Select Board. These modifications must be recorded in the Record of Changes section of this plan.

Authorized modifications include:

- Changes to contact information
- Changes to designated appointed officials

The following Lakeville officials have the authority to make the above-named changes.

1. Michael P. O'Brien, Fire Chief /Emergency Management Director
2. Pamela Garant, Deputy Fire Chief / Deputy Emergency Management Director

\_\_\_\_\_  
Brian Day, Chair of the Select Board

\_\_\_\_\_  
DATE

\_\_\_\_\_  
Michael O'Brien, Emergency Management Director

\_\_\_\_\_  
DATE

# Record of Changes

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Change #	Date	Part Affected	Date Posted	Who Posted



## Signature Page

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The following Lakeville officials have reviewed the plan and acknowledge their department's roles and responsibilities.

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Chair of the Select Board

DATE

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Fire Chief / EMD

DATE

---

Town Administrator

DATE

---

Police Chief

DATE

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Director of Public Works

DATE

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Public Health Agent

DATE

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Superintendent of Schools

DATE

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Town Accountant

DATE

## Introduction

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When a disaster impacts a community, the community must organize to provide coordinated, comprehensive response and recovery actions and resources. Resource needs have to be determined and prioritized; response elements have to be identified and dispatched; reports and records have to be maintained in an organized fashion.

To guide response activities and ensure effective and efficient coordination, Lakeville has developed this Comprehensive Emergency Management Plan (CEMP). The Comprehensive Emergency Management Plan defines the scope of preparedness and emergency management activities in the community, and facilitates all hazard preparedness, mitigation, response, and short-term recovery activities, thereby setting the stage for a successful long-term recovery. The Lakeville CEMP describes the community's emergency management organization, including the roles, responsibilities, and operations of Lakeville and all its departments and agencies during a disaster, major emergency or planned event. The CEMP describes the relationship between the community and local, regional, state, and federal emergency response structures. The CEMP:

- Formulates policies designated to protect life and property during incidents affecting or threatening life or property within the community.
- Provides guidance for strategic thinking and decision-making as it relates to emergency operations.
- Assigns department or agency roles and responsibilities to mitigate, prepare for, respond to, and recover from incidents threatening life or property within the community.
- Officially establishes NIMS and the Incident Command System (ICS) as the organizational structure to guide activities during an emergency affecting the community.
- Identifies lines of authority and community policy related to emergencies and disasters.

Lakeville activates its CEMP when the community must respond to an emergency situation that requires multi-agency coordination within the community, and/or may require support from other local, state and federal entities. In addition, Lakeville may activate the CEMP to coordinate multi-agency and/or multi-jurisdictional support of a pre-planned event.

The Lakeville CEMP does not supersede any departmental standard operating procedure (SOP) or responsibility for day-to-day operations. The CEMP supplements but does not supplant the responsibilities or duties of any department or agency. The CEMP also describes cooperation and integration of actions with other nearby communities and response entities. This plan is not intended to limit or restrict the initiative, judgment, or independent action required to provide appropriate and effective emergency response, disaster mitigation activities, preparedness, and recovery efforts.

The CEMP is based on the Federal Response Plan (FRP), the National Response Framework (NRF) and National Preparedness Goal, and is compliant with the National Incident Management System (NIMS), Incident Command System (ICS), and the Comprehensive Preparedness Guide (CPG) 101 Version 2 national standards. The CEMP is also compatible with the state-level Massachusetts Comprehensive Emergency Management Plan (CEMP).

All appointed and elected community officials, community departments, community volunteers and partner agencies should become familiar with this document to ensure efficient and effective execution of their emergency responsibilities. While the plan can help to establish the relationships, responsibilities, and general guidelines for community departments to use during an emergency, it does not replace the responsibility each department has in developing its own emergency protocols and testing its own plans. The CEMP is only one aspect of a prepared and resilient community.

## Purpose

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The purpose of the Lakeville Comprehensive Emergency Management Plan (CEMP) is to establish the overall framework for integration and coordination of emergency management and response activities and to facilitate coordinated response to any emergency or event in the Community requiring multi-agency response or support. The CEMP identifies local agencies and partner organizations that provide command and coordination capabilities for an emergency or event and describes how command and response components are organized and managed. The plan provides guidance to all departments and agencies in the Community and details general roles and responsibilities of local departments and partnering stakeholders before, during, and



following an emergency situation or event. It also provides for the systematic integration of additional emergency resources but does not replace other federal, state, or national emergency operations plans or procedures. It identifies lines of authority and organizational relationships for the management of emergency response actions, describes how people and property are protected in an emergency or disaster, and identifies legal authority.

Further, the purpose of this plan is to prescribe those activities to be taken by the Community Chief Municipal Official as well as by other government and community officials to protect the lives and property of all of the citizens of the Community in the event of a natural or human-caused emergency or disaster, including terrorism, and to satisfy the requirement that the Community have an effective and operational emergency management plan.

The CEMP is comprised of this Base Plan, and a series of attachments, which provide an in-depth tool to build a strong emergency management plan.

The CEMP is intended to accomplish the following goals:

- Assign responsibilities to agencies, organizations, and individuals for carrying out specific actions during an emergency or event;
- Detail the methods and procedures to be used by designated personnel to assess emergencies and take appropriate actions to save lives and reduce injuries, prevent, or minimize damage to public and private property, and protect the environment;
- Provide a process by which emergency response personnel and local government staff can efficiently and effectively prevent, mitigate, prepare for, respond to, and recover from emergencies and disasters;
- Identify the responsibilities of local agencies and partnering stakeholders and organizations during emergencies or events; and Identify lines of authority and coordination for the management of an emergency or event.

## Scope

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This Plan encompasses all four phases of the emergency management cycle - - preparedness, mitigation, response and recovery - - and applies to all Community departments and agencies as well as other response agencies operating within the geographical boundary of the Community. The plan is applicable to all organizations acting for or on behalf of the government of Lakeville in response to an emergency or in support of an event. Department or organization-specific plans may be developed by community agencies and/or partners to augment this plan to more efficiently detail and integrate actions related to agency- or venue-specific requirements.

This Plan addresses two different types of response scenarios:

- **Planned or Anticipated Incidents:** Incidents that can be planned for in advance such as a flooding event, hurricane, a winter storm, extreme temperatures, major crowd events or VIP visits, etc.
- **Immediate Response Incidents:** such as a major traffic accident, airplane crash, tornado, earthquake, fire, hazmat incident, active shooter, kidnapping, major crime, etc.

## Situation

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### Community Characteristics

**Geography:** The town of Lakeville is located in Plymouth in Massachusetts in the southeastern portion of the Commonwealth. The Community has a total area of 36.2 square miles of which 29.6 square miles is land and 6.6 square miles is water. The Community is bordered by Middleboro to the east, Rochester/Acushnet to the south, Taunton to the west, and Bridgewater to the north. The Community's peak elevation is 240 feet above sea level.

**Population:** According to the 2022 United States Census Bureau, the population of Lakeville is approximately 11,895, and includes 4,162 households. The population consists of approximately

20.4 % under the age of 18, 5.7 % persons age 18 to 24, 64.4 % age between 18 and 65, 24.4 % age 45 to 64, and 15.2 % age 65 years of age or older. The median age was 38 years.

- **Access and Functional Needs:** About 1,360 people (10.8% of the population) in Lakeville present with a disability affecting at least one of the following areas: sensory, cognitive, ambulatory, self-care, or independent living. Other groups with function-based needs that may not be captured in demographic data may include, but are not limited to, people who are morbidly obese, pregnant women, people who require prescription medication for daily well-being, and people who are transportation disadvantaged.
- **Language:** 428.22 Lakeville residents, or 3.6% of the population, speak a language other than English at home. Of these, about [number], or [x]% of the population, speak English at a level less than “very well”. Non-English languages spoken in Lakeville include Spanish, Indo-European languages, and Asian/Pacific Island languages.

**Roadway Infrastructure:** Lakeville contains several primary and secondary roadways in addition to local and private roadways. The Community is bisected by several major highways, state roads and local community public and private roads, including Routes 495, 18, 44, and 105. Lakeville has direct access to commuter rail service to Boston through the Middleborough/Lakeville Line and seasonal service to Cape Cod through CapeFlyer service. There are 11 bridges in Lakeville. In addition, the town has limited access to dedicated fixed route transit service through the Greater Attleboro-Taunton Regional Transit Authority (GATRA).

## **Threat, Hazard and Vulnerability Analysis Summary**

Lakeville has completed a threat, hazard and vulnerability assessment for the jurisdiction by beginning the process of developing a stand-alone Natural Hazard Mitigation Plan in 2017, building upon Southeastern Regional Planning and Economic Development District’s Natural Hazard Pre-Disaster Regional Mitigation Plan (SRPEDD) from 2004. The Lakeville HMP Committee (HMPC) reviewed each of the natural hazards identified in the 2018 Massachusetts State Hazard Mitigation and Climate Adaptation Plan, in addition to the risk of dam failure due to the many large bodies of water and privately-owned impoundments in the Town and the potential risk



associated with their failure. The analysis identified the following potential hazards and threats, vulnerabilities and impacts to population, property and critical infrastructure.

## **Natural Hazards**

*Natural Hazards* are defined as naturally occurring events - such as riverine flooding, aerial flooding, hurricanes, tropical storms, coastal flooding, earthquakes, tornadoes, wildland fires, pandemics, and severe winter storms - that have the potential to harm people, property or the environment. The following natural hazards are capable of causing an impact in Lakeville:

- **Pandemic:** Lakeville is vulnerable to any pandemic that impacts the Commonwealth.
- **Flooding:** Flooding from the Assawompset Pond Watershed may impact the areas of Cross St, Pickens St, County Road by the Eagles, Taunton St, Route 18, Snake River (Long Pond River), Main St, Pierce Avenue and unnamed stream at Bittersweet Rd, Freetown St and Cedar Swamp River, Harding St and Poquoy Brook, Southworth St, Bedford St, Unnamed culverts on Captain's Way, Riverside Drive and Old Powder House. In addition, properties along Barstow Street where shallow depth to bedrock may reduce rainfall infiltration capabilities.
- **Dams:** According to MassGIS, there are 8 dams on public and private land in the Town of Lakeville. The location names include Crystal Waters, Pierce Avenue, Assawompset Pond, The Reservoir, St. Yues Pond, Mill Pond, Egger Bog, and Fischer. Lakeville's spillway and dams are controlled by the Town of Middleborough, Taunton Water Department, and New Bedford Water Department. The probability of a dam failure is low, and one has never occurred in the Town of Lakeville.
- **Drought:** Specific periods of drought have occurred in Plymouth County, and specifically Lakeville, in the past. The entire Town of Lakeville is equally susceptible to drought. According to the National Risk Index, Lakeville's Expected Annual Loss from drought is \$49,023.

## Technological Hazards

*Technological Hazards* generally refer to hazardous materials, petroleum, natural gas, synthetic gas, acutely toxic chemicals and other toxic chemicals at fixed facilities or in transport. The following technological hazards are capable of causing an impact in Lakeville:

- Tier 2 facilities: There are 9 facilities in the Town of Lakeville that have chemicals in reportable quantities onsite at any given time. The Fire Department maintains information on these facilities and the chemicals onsite.

### Regulatory Reports:

Facility ID	Facility Name	Report Year	Report Type	Report Class	Report Status	Submission Type	Certified Date	City
12376	Jushi	2022	Tier II Report	Annual	COMPLETED	O	2/28/2023 12:37:09 PM	Lakeville
10916	Sunbelt Rentals PC 1055	2022	Tier II Report	Annual	COMPLETED	O	2/20/2023 1:54:45 PM	Lakeville
12051	Alta Material Handling	2022	Tier II Report	Annual	COMPLETED	O	2/19/2023 2:22:02 PM	Lakeville
9462	CS Storage IV Inc.	2022	Tier II Report	Annual	COMPLETED	O	2/7/2023 7:47:50 AM	Lakeville
9464	CS Storage IV Inc.	2022	Tier II Report	Annual	COMPLETED	O	2/7/2023 7:13:55 AM	Lakeville
9530	CS Storage IV Inc.	2022	Tier II Report	Annual	COMPLETED	O	2/7/2023 7:07:11 AM	Lakeville
9529	CS Storage IV Inc.	2022	Tier II Report	Annual	COMPLETED	O	2/6/2023 3:13:31 PM	Lakeville
10880	Boston, SP	2022	Tier II Report	Annual	COMPLETED	O	2/1/2023 7:37:52 PM	Lakeville
11725	Taunton Water Treatment Plant	2022	Tier II Report	Annual	COMPLETED	O	1/3/2023 9:17:18 AM	Lakeville

## **Transportation Hazards**

*Transportation Hazards* generally refer to hazards that exist on the various transportation networks in a community. These could include roadways, railways, waterways that may serve as routes for the transport of hazardous materials, or airfields in the communities. This includes the following transportation networks in Lakeville:

- CSX Railroad, from Berkley town line to Freetown town line on which hazardous materials could be transported- hazardous facility.
- Captain Bub's Marine

## **Man-Made Hazards**

*Man-Made Hazards* generally refer to hazards which are caused by humans, either accidentally or intentionally. These could include, but are not limited to, cyber threats, chemical, biological, radiological, nuclear, and high-yield explosive (CBRNE) threats, and terrorism. The following man-made hazards are capable of causing an impact in Lakeville:

- CBRNE: although not a high risk, the community and our planned community events may be vulnerable to any incidents involving chemical, biological, radiological, nuclear or explosive devices or weapons.

## **Critical Facilities and Infrastructure Summary**

Below is a summary of critical infrastructure that are likely to be impacted by one or more of the hazards defined above.

### **Utilities**

Water supply and sewage-disposal services are provided by individual or small community groundwater wells and private septic systems. Lakeville's water comes from the [name reservoir] Reservoir.

Eversource, Middleborough Gas & Electric District, and Taunton Municipal Light Plant are the primary distributors of electric power to the Town of Lakeville.



Eversource is the primary provider of natural gas.

### Special Facilities

Special facilities include schools, day cares, assisted living, camps, halfway houses, mobile home parks, nursing homes, jails and prisons, and other buildings housing vulnerable populations. Lakeville is home to the following special facilities:

Apponequet Regional High School, 100 Howland Rd	
	<i>Hazards: School</i>
Attleboro Enterprises Inc, 16 Margeaux Dr	
	<i>Hazards: Vulnerable population</i>
BAMSI Day Habilitation Program, 62 Main St	
	<i>Hazards: Vulnerable population</i>
Becket Family of Services, 3 Jennifer Ln	
	<i>Hazards: Vulnerable population</i>
CIL Reality, 80 Vaughan St	
	<i>Hazards: Vulnerable population</i>
Comm of Mass Department of Mental Health, 123 Crooked Ln	
	<i>Hazards: Vulnerable population</i>
Commonwealth of Mass. Department of Environmental Protection, 20 Riverside Rd	
	<i>Hazards: Terroristic Target</i>
Cooperative Production, 25 Long Point Rd	
	<i>Hazards: Vulnerable population</i>
Federal Bureau of Investigation, 20 Riverside Dr	
	<i>Hazards: Terroristic Target</i>

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Freetown Lakeville Middle School, 96 Howland Rd	
	<i>Hazards: School</i>
George R Austin Intermediate School, 112 Howland Rd	
	<i>Hazards: School</i>
Kalia Care, Inc, 105 Charles Eldridge Dr and 107 Charles Eldridge Dr	
	<i>Hazards: Child Care</i>
Lakeville Council on Aging, 1 Dear Crossing	
	<i>Hazards: Vulnerable population</i>
Loves Learning Childcare Center, 4 Lakeville Business Park	
	<i>Hazards: Child Care</i>
Mullein Hill Christian Academy, 25 Staples Shore Rd	
	<i>Hazards: School</i>
The Arc of Greater Fall River, 11 Long Point Rd	
	<i>Hazards: Vulnerable population</i>
The Arc of Greater Fall River, 3 Flintlock Ln	
	<i>Hazards: Vulnerable population</i>
The Fairways – 55+ Community, 42 Lebaron Blvd	
	<i>Hazards: Vulnerable population</i>
Twin Coach Estates, Haskell Circle	
	<i>Hazards: Mobile Home Park</i>
Wee Little Munchkins, 26 Main St	
	<i>Hazards: Child Care</i>

## Critical Facilities and Infrastructure

Critical facilities and infrastructure include public safety buildings, bridges, tunnels, police and fire stations, water and waste water treatment plants, public works buildings, power plants, pumping stations, communication towers, and other critical infrastructure.

- Communications Tower, 1 Elliot Way
- Communications Tower- Town Well Site, Precinct St
- Communications Tower, Freetown St
- Communications Tower, Business Park
- Communications Tower- Fire Department, 346 Bedford St
- Taunton Water Treatment Facility, 91 Precinct St
- Assawompset Pump Station, Bedford St
- Montgomery Pump Station, Montgomery St
- Fire Station, 346 Bedford St
  - Hazards: Surrounded by 1% annual chance floodplain, may be impacted by adjacent roadway flooding and limited access
- Highway Department, 6 Montgomery St
  - Hazards: Across the road from 0.2% chance flood zone

## Hazardous Materials Facilities

Hazardous facilities include buildings that maintain hazardous chemicals or materials on site, including fuel transfer stations, Tier II facilities, and any facility in or near the community that would be classified as otherwise hazardous.

- Lakeville Transfer Station, 100 Kenneth Welch Drive
- CSX / MBTA Railroad
- Taunton Water Treatment, 91 Precinct Street

- Cold Storage Solutions, 230 Kenneth Welch Drive
- Airgas, 155 Millenium Circle

## Access and Functional Needs Populations

The needs of children, the elderly, and individuals with disabilities, chronic health conditions and other access and functional needs are an important planning consideration in the development of this CEMP. The following is the definition of Access and Functional Needs populations for the purposes of this plan:

*“Populations whose members may have additional requirements for support before, during, and after an emergency, including, but not limited to maintaining independence, communication and access to information, transportation and medical care. Access and functional needs populations may include individuals with disabilities, persons living in institutionalized settings, the elderly, children, people from diverse cultures, individuals who do not speak English fluently, and individuals without access to transportation.”*

Provisions for people with various function-based needs have been incorporated into this plan where applicable, thereby ensuring functional needs considerations are an integral part of this CEMP.

## Planning Assumptions

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- Lakeville and/or the Commonwealth have effective prediction and warning systems in place allowing Lakeville to anticipate certain emergency situations that may impact Lakeville.
- When anticipating or in response to an emergency situation, the Chair of the Select Board and Director of Lakeville Emergency Management Agency or their designee are responsible for taking action, including the activation of this plan, to mitigate impacts, save lives, protect property and the environment, assist survivors, and restore essential services and facilities.



- Lakeville officials, agencies and partners are familiar with the CEMP, understand their roles and responsibilities under the CEMP, maintain appropriate plans, policies, and procedures to carry out those responsibilities, and maintain a state of readiness. Day to day functions which do not contribute directly to the emergency operation may be suspended for the duration of an emergency/disaster. Resources that would normally be required for those daily functions will be redirected to tasks in support of the emergency response.
- Lakeville will use its own resources in response to an emergency or disaster. Once local resources are exhausted (or near-exhausted), requests for assistance will be made.
- A large-scale emergency or disaster may overwhelm available local resources, leading to the need for support from local/mutual aid jurisdictions, private sector partners, state agencies, and the federal government.
- Lakeville anticipates support from surrounding communities and other response organizations should the resources of Lakeville become exhausted. Adjacent communities and other government agencies will render assistance in accordance with the provisions of written intergovernmental and mutual aid support agreements in place at the time of the emergency.
- When resources of Lakeville are fully committed and mutual aid from surrounding jurisdictions is exhausted, the Massachusetts Emergency Management Agency (MEMA) may coordinate the provision of additional assistance to address unmet needs.
- Disaster support from federal agencies may take at least 72 hours to arrive.
- Facilities required to file Tier II reports develop, coordinate and provide copies of emergency plans annually to the Emergency Management Director and/or Fire Chief and/or other state departments and agencies as applicable and required by codes, laws, regulations or requirements.

- Whenever warranted, the Chair of the Select Board may declare a local State of Emergency for Lakeville in accordance with the provisions of Massachusetts General Laws.
- The Chair of the Select Board has the authority to issue evacuation and/or shelter-in-place orders or recommendations for the residents and/or businesses of Lakeville. Evacuation and/or shelter-in-place orders will be communicated to residents and businesses by all appropriate means.
- In the event that an evacuation of the Community, or any part thereof, is ordered, the majority of the evacuees will utilize their own transportation resources to evacuate. However, a percentage of the population does not have access to transportation and will require transportation assistance.
- Individuals with pets will bring their pets with them when they evacuate. Those with livestock or other farm animals will take appropriate measures to safeguard their animals via sheltering or evacuation as appropriate.
- The Town of Lakeville and its response partners will need to provide additional/enhanced assistance to individuals with access and functional needs, including but not limited to children, elderly, individuals with disabilities and/or chronic conditions.

## Concept of Operations

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The concept of operations describes the sequence and scope of emergency response. The Fire Department has the primary responsibility for coordinating emergency management activities in the Town of Lakeville. These activities support the following priorities:

- Minimize injury and loss of life
- Minimize property damage
- Minimize adverse environmental and economic impact
- Provide timely and accurate information to the public regarding emergency situations

- Provide for the immediate needs of disaster survivors
- Acquire, assess and disseminate emergency information
- Restore essential utilities and functions

## Overview

The Massachusetts Civil Defense Act requires that every city and town in the Commonwealth establish a local emergency management program and appoint an official to oversee the program (typically known as the Emergency Management Director (EMD)). The EMD and other local officials are responsible for directing evacuations, opening shelters, coordinating the actions of local departments and agencies, mobilizing local resources, activating mutual aid agreements with other cities and towns, and requesting state assistance in accordance with the plans and procedures developed by the local emergency management program.

## Plan Activation

The CEMP and its associated annexes will be executed in whole or in part as directed by the Chief Municipal Officer, the Emergency Management Director, or other duly authorized representative in response to an existing or an impending emergency. This plan may also be activated under the following circumstances:

- At the time of an actual disaster
- When the Chair of the Select Board has declared a local state of emergency.
- When the Governor of Massachusetts has declared a State of Emergency for areas that include Lakeville; or
- When a Presidential Declaration of an Emergency or Disaster is issued for areas that include Lakeville

## **Phases of Emergency Management**

The Lakeville's comprehensive emergency management program addresses all phases of emergency management for all types of incidents, including prevention and mitigation, preparedness, response, and recovery.

### **Prevention and Mitigation**

Prevention involves identifying preventative, corrective or deterring measures and actions to prevent or limit bodily injury, loss of life or property damage from disasters and emergencies. It includes consideration of policy issues as well as structural projects within government and the private sector. Preventive measures are designed to provide more permanent protection from disasters; however, not all disasters can be prevented.

The goal of mitigation is to prevent future loss by eliminating or reducing risks. Mitigation activities link the recovery and preparedness phases in the emergency management cycle, and can occur before or after an emergency. The goals of pre-emergency mitigation activities are to prevent an emergency, reduce the chance of an emergency happening, or reduce the damaging effects of unavoidable emergencies. The goal of post-emergency mitigation is to eliminate or reduce the impact of the hazards realized during the emergency. Post-emergency mitigation is part of the recovery process.

### **Preparedness**

Preparedness involves activities undertaken in advance of an emergency or disaster to adequately prepare for and develop the capability to respond to an emergency. Preparedness activities include planning, organizing, training, equipping, exercising, evaluating and implementing corrective actions for the emergency management program and organization.

Preparedness activities develop operational capabilities and enable an effective response to an emergency or disaster, and involve working with government partners, the private sector,



and non-governmental and volunteer organizations to coordinate pre-disaster education and planning activities, and lay the groundwork for coordinated disaster response.

### **Response**

Response is the actual provision of emergency services during a crisis including the coordination and management of resources to support emergency response operations. These activities help to reduce casualties and damage, and to speed recovery. Response activities include alerting and notifying the public, resource and logistical coordination, addressing immediate life safety issues, stabilization of the incident, and public information.

Lakeville responds to emergencies by activating the Comprehensive Emergency Management Plan, activating the Emergency Operations Center, coordinating with public, private and volunteer response partners as needed, coordinating and managing resources in support of emergency response, and preparing for recovery activities.

### **Recovery**

Recovery activities may be both short-term and long-term, ranging from conducting damage assessments, removing debris, restoration of critical facilities/infrastructure and essential utilities such as water and power, to providing assistance to communities to rebuild homes and businesses. Recovery may also incorporate mitigation measures designed to prevent future occurrences of a given hazard. Recovery begins as soon as possible after an incident occurs and may commence during the response phase.

## **Direction, Control and Coordination**

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### **National Incident Management System**

The Town of Lakeville's emergency management organization is structured in accordance with the National Incident Management (NIMS) and the Incident Command System (ICS). NIMS integrates existing processes and methods into a unified national framework for incident

management. This framework forms the basis for interoperability and compatibility that enable a diverse set of public and private organizations to conduct effective incident management operations.

It does this through a core set of concepts, principles, procedures, organizational structures (Incident Command System, multi-agency coordination, and joint information systems), terminology, and standards requirements applicable to a broad community of NIMS users. To ensure interoperability and compatibility, NIMS is based on an appropriate balance of flexibility and standardization. It provides a consistent and flexible national framework within which government and private entities at all levels can work together to manage domestic incidents, regardless of their cause, size, location, or complexity.

## **Incident Command System**

Emergency management and incident response in the Town of Lakeville is coordinated using the Incident Command System (ICS). ICS enables effective incident management by integrating a combination of facilities, equipment, personnel, procedures and communications operating within a common organizational structure. ICS is used to organize both near-term and long-term operations for a broad spectrum of emergencies, from small to complex incidents, both natural and manmade. ICS is used by all levels of government – federal, state, regional and local – as well as by many private-sector and NGOs.

All activity undertaken under the CEMP shall be coordinated using the Incident Command System (ICS) and the National Incident Management System (NIMS) in accordance with Homeland Security Presidential Directive (HSPD) 5.

### **Incident Command**

Single Incident Commander - Most incidents involve a single incident commander. In these incidents, a single person commands the incident response and is the decision-making authority.

### **Unified Command**

A Unified Command involves two or more individuals sharing the authority normally held by a single incident commander. Unified Command may be used during larger incidents, or incidents involving multiple agencies or jurisdictions. A Unified Command typically includes a command representative from major involved agencies and/or jurisdictions. A Unified Command acts as a single entity. It is important to note that in Unified Command the command representatives will appoint a single Operations Section Chief.

### **Area Command**

During a situation involving multiple incidents, an Area Command may be established to provide for Incident Commanders at separate locations. Generally, an Area Commander will be assigned - a single person - and the Area Command will operate to provide logistical and administrative support to the separate incidents and their incident commanders. Area Command usually does not include an Operations function.

### **Transfer of Command**

Responsibility can be transferred during an incident for several reasons. As the incident grows a more qualified person may be required to take over as Incident Commander to handle the ever-growing needs of the incident. Or, this may occur in reverse; when an incident reduces in size, the command can be passed down to a less qualified person, but still qualified to run the now-smaller incident. Other reasons to transfer command include jurisdictional change if the incident moves to a different location or area of responsibility, or the normal turnover of personnel due to extended incidents. The transfer of command process always includes a transfer of command briefing, IC to IC, which may be oral, written, or a combination of both. A Transfer of Command is posted and announced on all radio and communication networks.

## **Incident Coordination and/or Response Locations/Facilities**

Various types of operational support facilities are established in the vicinity of an incident, depending on its size and complexity, to accomplish a variety of purposes. Lakeville may operate one or more of the following incident coordination and/or response facilities during an emergency or disaster:

- Incident Command Post
- Emergency Operations Center
- Staging Area
- Points of Distribution
- Evacuation Assembly Points
- Evacuation Transportation Hubs

### **Incident Command Post**

An Incident Command Post (ICP) is the field location where the Incident Commander operates, onsite response is directly coordinated, and onsite resource needs are identified and communicated. There is only one ICP for each incident or event, but it may change locations during the event. The ICP may be located in a vehicle, trailer, tent, or within a building. The ICP will be positioned outside of the incident scene and the potential hazard zone but close enough to the incident to maintain a visual presence and command status. The on-scene Incident Commander has tactical control of and authority over all resources at the scene.

### **Emergency Operations Center**

The Lakeville Emergency Operations Center (EOC) serves as the central point for coordination of the community's emergency management and response activities, maintaining situational awareness about the emergency situation, and facilitating requests for deployment of resources.

- Primary EOC: Lakeville Police Department



323 Bedford St

In the event that the primary EOC is rendered or deemed unusable, emergency operations will relocate to the alternate EOC.

- Alternate EOC: Lakeville Fire Department  
346 Bedford St

The Emergency Management Director (EMD) often serves as the EOC Manager and has the responsibility and authority for managing the EOC and the community's emergency management organization during an emergency or disaster. Due to the level of emergency response resources for the Town of Lakeville and the Emergency Management Director's (EMD) status as the fire chief, appointed Town Leadership under the management of the Town Administrator may be utilized to manage and support EOC operations. The EOC Manager has the authority to make all routine decisions, and is charged with advising chief municipal officials when major decisions need to be made. The Emergency Management Director (EMD), will communicate resource requests to State and Federal emergency agencies, with the support and coordination of appointed Town Leadership and acting within the limitations of the authorizations of the elected leadership of Lakeville.

#### **EOC Goals**

The following are the general goals for the emergency operations center. These goals can be adjusted by the EOC Manager in coordination with the chief municipal officer and the incident commander, when the EOC is activated.

##### Goals

- Obtain and maintain situational awareness of the incident and ensure responders have a common operating picture.
- Establish an incident planning cycle.

- Mobilize and deploy resources and assets to support emergency response, guided by the set priorities.
- Establish a seamless transition into recovery operations.
- Provide emergency notification and warning to responders and residents
- Assess and document impacts from events for recovery process

### **EOC Activation Levels**

The Lakeville EOC has designated three activation levels that increase in intensity, ranging from modest emergency effects associated with Level 1, to catastrophic emergency effects associated with Level 3.

- Level 1: EOC minimally staffed with key personnel to monitoring the situation
- Level 2: EOC partially staffed to monitor the situation, facilitate occasional resource requests, and maintain situational awareness
- Level 3: Fully staffed to monitor the situation, facilitate larger volumes of resources requests, and maintain situational awareness

### **EOC Equipment**

The Emergency Management Director or designee will ensure the equipment in the EOC is functional and ready to support an activation. This equipment includes:

- (x) Laptops
- (x) Phones
- (x) Monitors
- (x) Smart Boards
- (x) Radios/Base Stations

This equipment is tested on a [insert time interval] basis to ensure its readiness. Additionally, exercises of the EOC may be held on a [weekly, monthly, annual] schedule.

### **EOC Staffing**

The Emergency Management Director or designee will maintain a current list of EOC positions. The EMD will coordinate with department heads to identify and train staff to serve in EOC positions. Department heads or their designees will develop and maintain a contact list of personnel that would be available to fill needed positions within the EOC. This list can be found in the Fire Station, specifically the Fire Chief's office with a backup copy in the Deputy Fire Chief's office, and also as an attachment to this plan. Each department will maintain these lists and provide a monthly status update to Emergency Management.

### **EOC Activation**

When a decision to activate the EOC has been made, staff needed to support EOC operations will be notified of an EOC activation via telephone call, landline, alert message, or I Am Responding Application, the primary notification system for EOC activations. This notification system will be activated by the EMD or designee. Each EOC member will be notified that the EOC has been activated, and will be provided with the time to report to the EOC and method to verify receipt of the notification. If necessary, a back-up notification system Emergency Alert System will be used.

### **EOC Deactivation**

The EOC Manager/EMD, in consultation with the Chief Municipal Official and the Incident Commander, is responsible for the decision to deactivate the EOC. As response phase operations wind down, EOC personnel and other staff will be released from the EOC when they are no longer needed to support response efforts.

### **Staging Area**

A staging area is a location where resources needed to support emergency response operations are aggregated and readied for deployment. A staging area, which could be co-located with an ICP, should be located close enough to the incident to allow a timely

deployment of assets to the area of the incident, but far enough away to be out of the immediate impact zone. There may be more than one staging area supporting an incident.

### **Points of Distribution**

Points of Distribution (PODs) are centralized locations where the public can obtain critical commodities following a disaster or emergency. PODs can accommodate vehicle traffic (drive-through), pedestrian traffic (walk-through) and/or mass transit traffic (bus or rail). Typical critical commodities provided to impacted populations through PODs can include but are not limited to, shelf-stable food, bottled water, ice, tarps and/or blankets. [It is recommended that you use the GIS Excel Spreadsheet provided by MEMA to detail these locations, so your Critical Infrastructure can also be reflected on a map.]

### **Shelters**

The Town of Lakeville has designated 2 facilities that can be used to shelter evacuees or displaced persons in emergency situations. Shelter facilities will be managed by [Name entity/department/organization that is responsible for shelter operations] and provide mass care services to evacuees and displaced persons. Shelter facilities will be activated at the direction of the EMD or EOC Manager; shelter facilities are not automatically activated during times of emergency; therefore, residents should obtain guidance and information from local officials on which shelters may be open.

The following facilities are designated as emergency shelters and may be activated during times of emergency:

- George R Austin Intermediate School  
112 Howland Road
- Lakeville Council on Aging  
1 Dear Crossing



## **Evacuation**

The Chair of the Select Board has the authority to issue evacuation orders or recommendations. The Governor also has the authority to make evacuation recommendations, and issue evacuation orders under a Gubernatorial Declaration of Emergency.

In the event that an evacuation is recommended or mandated, the population designated for evacuation will leave the affected area using their own private vehicles, or be transported from Evacuation Assembly Points with transportation assets coordinated/obtained by the Town of Lakeville. Depending upon the hazard and other circumstances, shelters for evacuees may be located within or outside of the Community.

Evacuees are expected to follow the direction and guidance of trained emergency workers, traffic coordinators, and other assigned emergency officials.

Evacuation routes should be pre-identified by the Emergency Management Director in coordination with other community officials. Evacuation routes for this community are Staples Shore Road (Mullein Hill Christian Academy), Main Street, Howland Road, and Precinct/Bedford Streets.

### **Evacuation Assembly Points**

Evacuation Assembly Points (EAPs) are location(s) within the community that serve as assembly points for evacuees who do not have their own transportation. EAPs are typically located at cross streets, and within walking distance of nearby residences. The Town of Lakeville will use buses or other vehicles to pick up evacuees from EAPs and transport them to either a shelter or to a local evacuation transportation hub. EAPs are locally designated and operated, and are likely not in enclosed facilities (similar to a bus stop concept). Support services are typically not provided at EAPs.

- Assawompset School, 232 Main St
- Apponequet Regional High School, 100 Howland Rd
- Mullein Hill Christian Academy, Staples Shore Rd
- Lakeville Public Library, Precinct/Bedford Streets

### **Evacuation Transportation Hub (T-Hub)**

In situations when residents may need to be evacuated outside of the community, the Town of Lakeville will activate one or more Evacuation Transportation Hubs (T-Hubs) where large numbers of evacuees transported from EAPs throughout the community assemble and wait for transportation to either a state-operated Regional Reception Center (RRC) or a designated shelter outside of a community. T-Hubs are locally-operated, have adequate indoor facilities to stage evacuees, and adequate outdoor areas for vehicle staging and evacuee embarkation. The Commonwealth is responsible for providing buses or other vehicles to transport evacuees from local T-Hubs to RRCs or shelters.

## **Organization and Assignment of Responsibilities**

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This section describes the organizational structure the Town of Lakeville employs to respond to an emergency. It articulates the roles and responsibilities that various members of the emergency management organizational structure have in any response.

### **Organization**

#### **Leadership**

The Town of Lakeville has designated emergency management leadership that, depending on the severity of the event, may or may not be involved in emergency response and coordination activities. These leaders include: The Chief Municipal Officer, the Emergency Management Director, the Town Administrator, key Town of Lakeville staff designated to support the emergency operations center, and response partners such as private sector organizations, volunteer organizations, as well as regional, state, and federal partners. Some or all of these staff may help form an emergency management decision team, to help guide the community's response.

#### **Chief Municipal Officer**

The Town of Lakeville has a democratic form of government. The Chair of the Select Board serves as the chief municipal officer for the town, is responsible for providing for the protection of lives and property of the citizens of the Community.

The Chair of the Select Board provides leadership and direction in setting objectives and priorities during emergencies and disasters. The Chair of the Select Board may declare a local state of emergency, call for the activation of the CEMP, call for the activation of the emergency operations center (EOC) and/or direct the evacuation of populations from threatened areas. These decisions are typically made in consultation with the local Emergency Management Director and the Town Administrator.

If the Chair of the Select Board, in consultation with the emergency management director, identifies the need for additional emergency response resources, requests for mutual aid/assistance agreement will be submitted to the mutual aid partners or to the Massachusetts Emergency Management Agency/State Emergency Operations Center.

#### **Incident Commander/Unified Command**

The Incident Commander serves as the on-scene commander for tactical response operations. The Town of Lakeville may expand its incident command to unified command for incidents that require coordinated response among multiple on-site lead response partners. The Incident Commander/Unified Command receives strategic guidance from the Decision Team, and as needed, coordinates with the Chair of the Select Board, the Emergency Management Director, and the Emergency Operations Center on response strategies and resource needs.

#### **Emergency Management Director**

The Massachusetts Civil Defense Act requires every city and town in Massachusetts to appoint an Emergency Management Director and establish an emergency management program.

The Emergency Management Director (EMD) is responsible for maintaining and managing the activation of Town of Lakeville's comprehensive emergency management plan and operating the emergency operations center. On a day-to-day basis, the EMD: coordinates emergency planning for the Town of Lakeville, working with the leadership of the fire department, police department, local public health, transportation department, public works, and others as required to share situational awareness and mobilize needed resources. In emergency response situations, the EMD manages EOC operations, facilitates emergency response coordination, and makes

recommendations to and advises the Chair of the Select Board and Decision Team on available courses of action to inform decision-making.

## **Emergency Management Organization**

The Town of Lakeville's Emergency Management Organization supports the functions of the emergency operations center, and is comprised of partners from government agencies, non-governmental organizations, and the private sector. The positions identified to support the emergency management organization and the EOC are designated as *emergency positions*. Town of Lakeville staff and emergency management partners will be identified and trained to serve in these emergency positions.

## **Government Organizations**

Most of the departments within the Town of Lakeville's government have been assigned emergency responsibilities in addition to their normal duties to support emergency response and emergency operations center operations. Each department is responsible for developing and maintaining its own emergency management procedures.

## **Non-Governmental Organizations**

Several non-governmental organizations, such as the American Red Cross, Salvation Army, the local Planning Department, the School Department, the local Comptroller/Treasurer or Tax Assessor, and local Animal Control work with the Town of Lakeville to support EOC operations and provide assistance with shelter operations and mass care needs.

## **Private Sector**

Several private sector organizations support EOC operations and emergency response. These organizations include [name organizations such as private sector utility providers, etc.].

## Commonwealth of Massachusetts

The Massachusetts Emergency Management Agency (MEMA) coordinates state level emergency operations. During an emergency or disaster, MEMA may provide direct support to the Town of Lakeville and may serve as a conduit for resource management from other jurisdictions, state agencies, federal agencies (through the Federal Emergency Management Agency (FEMA)), and/or from outside the state through the Emergency Management Assistance Compact (EMAC). MEMA administers recovery assistance programs issued by FEMA under presidential disaster declarations.

## Emergency Operations Center Organization

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An Emergency Operations Center (EOC) should be organized to best facilitate **effective** operations for the jurisdiction. The Town of Lakeville's EOC is organized in a functional model to ensure the ability to acquire, analyze, and act on information, and coordinate resources to effectively and efficiently support emergency response operations in a timely manner.

The Town of Lakeville EOC is organized under an ICS structure with designated emergency roles to facilitate activities. The key ICS positions and sections within the EOC are as follows:

- **EOC Manager:** The EOC Manager oversees all EOC activities, exercises overall direction and control of EOC operations, and provides policy, guidance, and direction to EOC emergency operations. The EOC Manager coordinates with incident command and response partners at the local, regional, state, and federal levels to identify necessary resources for emergency response. The EOC Manager has primary responsibility for coordinating across each EOC Section and with the Chief Municipal Officer(s) and/or Decision Team, the Massachusetts Emergency Management Agency and/or State Emergency Operations Center, and EOC Managers from neighboring jurisdictions, as appropriate. The EMD typically serves as the EOC Manager.
- **Public Information Officer:** The Public Information Officer (PIO) is responsible for the provision of public information regarding an incident's cause, size, and current situation,

in addition to the type and volume of resources committed in order to stabilize and mitigate an ongoing emergency. The PIO is also responsible for reporting on other matters of general interest to government agencies, the media, and the public and private sectors in the event of an emergency or disaster, utilizing both traditional and social media platforms.

- **Liaison Officer:** The Liaison Officer is responsible for coordinating with agencies, organization and departments that are not in the EOC throughout the duration of response and recovery operations. This position acts as the primary point of contact and information conduit for local, state and federal elected officials.
- **Operations Section Chief:** The Operations Section Chief is responsible for coordination EOC activities focused on mitigating the immediate hazard, saving lives and property, establishing situational control, and restoring normal operations. This includes assisting the EOC Manager in activating the EOC, making recommendations on the prioritization of resource requests based upon operational needs, providing operational support throughout the duration of emergency response and recovery operations, and supporting situational awareness. The Operations Section is typically supported by designated Emergency Support Functions that are staffed with representatives from police, fire, emergency medical services, public works, public health and organizations responsible for shelter operations.
- **Emergency Support Functions:** Emergency Support Functions align categories of resources and types of assistance available to support emergency response operations to provide strategic objectives for their use. Some or all of the Emergency Support Functions may be activated depending upon the size, scope and needs of emergency response operations. The [Town of Lakeville] has designated the following Emergency Support Functions:
  - **Emergency Support Function 1:** Transportation
  - **Emergency Support Function 2:** Communications
  - **Emergency Support Function 3:** Public Works



- **Emergency Support Function 4:** Firefighting
  - **Emergency Support Function 5:** Emergency Management
  - **Emergency Support Function 6:** Mass Care, Housing and Human Services
  - **Emergency Support Function 7:** Logistics/Resource Support
  - **Emergency Support Function 8:** Public Health and Medical
  - **Emergency Support Function 9:** Search and Rescue
  - **Emergency Support Function 10:** Hazardous Materials
  - **Emergency Support Function 11:** Agriculture
  - **Emergency Support Function 12:** Energy
  - **Emergency Support Function 13:** Public Safety/Law Enforcement
  - **Emergency Support Function 14:** Long-Term Recovery
  - **Emergency Support Function 15:** External Affairs
- 
- **Planning Section Chief:** The Planning Section Chief oversees the collection and evaluation incident information and intelligence, and the dissemination of this information to the EOC Manager, other incident management personnel, key local and state officials, and the State Emergency Operations Center/MEMA. The Planning Section Chief is also responsible for coordinating with the Operations Section Chief to develop Incident Action Plans (IAP) and situation reports (Sit-Reps).
  - **Logistics Section Chief:** The Logistics Section Chief oversees the coordination and provision of all service support requirements needed to facilitate effective and efficient emergency response operations and EOC operations, tracking the status of resources, and coordinating with the Staging Area and Points of Distribution.
  - **Finance and Administration Section Chief:** The Finance/Administration Section is responsible for tracking expenditures related to incident response, including personnel time, procurement of resources, activation and management of vendor contracts,

administration of compensation and claims, and overall cost analysis for the incident, as required.

Under ICS, the EOC Manager, Public Information Officer, and Liaison Officer are known as Command Staff; the Operations Section Chief, Planning Section Chief, Logistics Section Chief and Finance and Administration Section Chief are known as General Staff.

Table 1 depicts the organization of the EOC Organization:

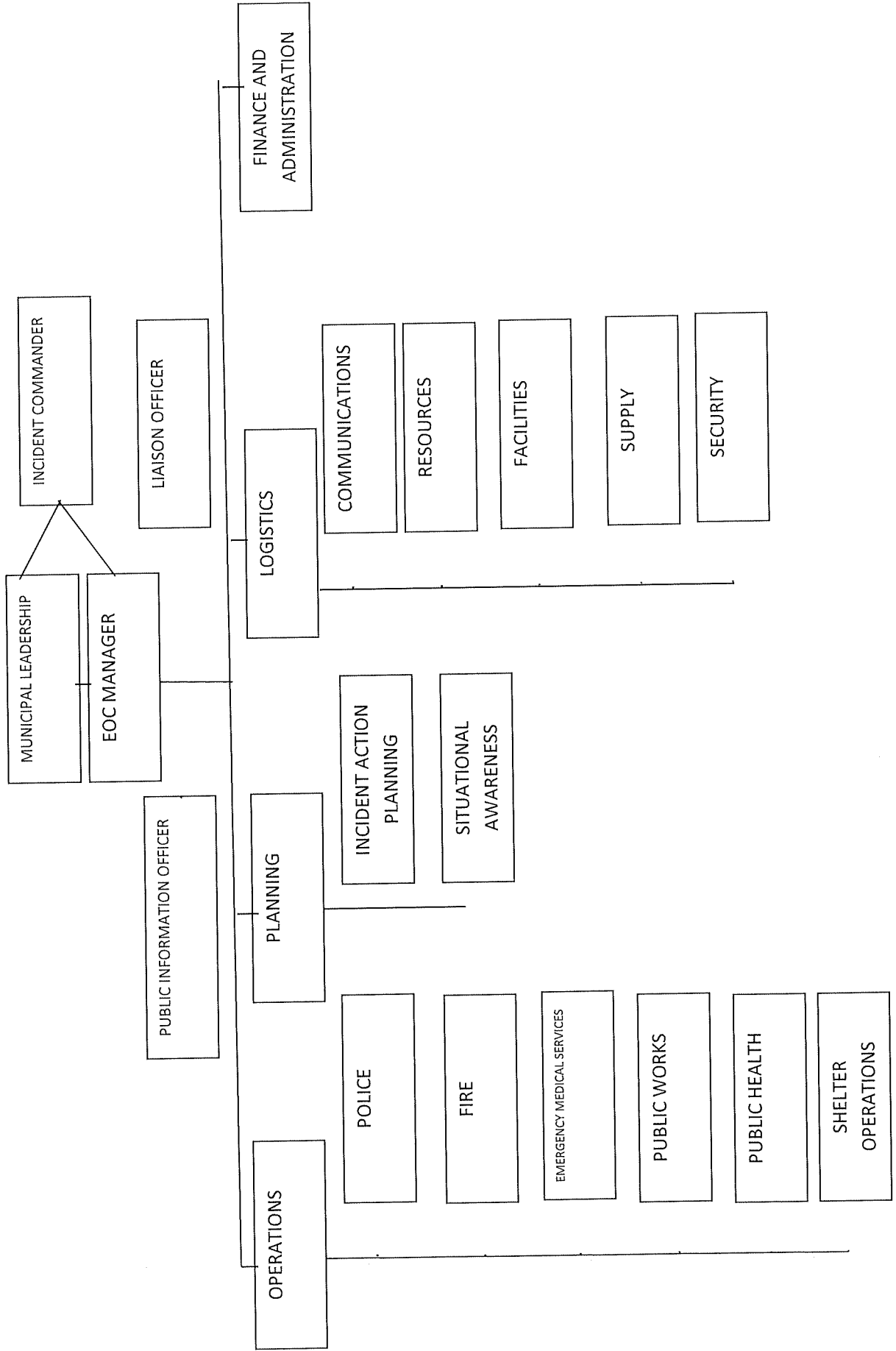
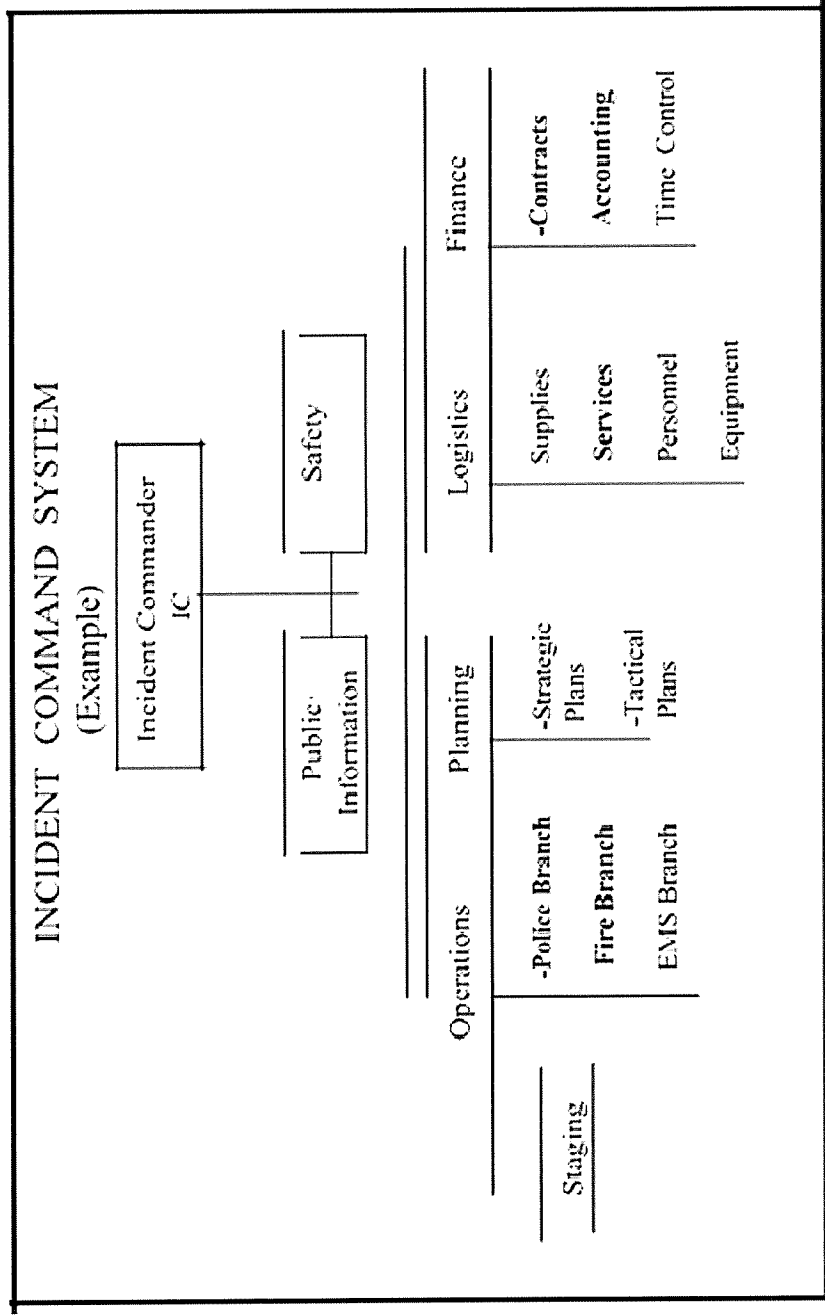


Table 2 depicts model incident command structure:



The Town of Lakeville EOC is organized under a discipline/functional based structure with designated emergency roles to facilitate activities. The key EOC organizational positions are as follows:

- **EOC Manager:** The EOC Manager oversees all EOC activities, exercises overall direction and control of EOC operations, and provides policy, guidance, and direction to EOC emergency operations. The EOC Manager coordinates with incident command and response partners at the local, regional, state, and federal levels to identify necessary resources for emergency response. The EOC Manager has primary responsibility for coordinating across each EOC Section and with the Chief Municipal Officer(s), the Massachusetts Emergency Management Agency and/or State Emergency Operations Center, and EOC Managers from neighboring jurisdictions, as appropriate. The EMD typically serves as the EOC Manager.
- **Public Information Officer:** The Public Information Officer (PIO) is responsible for the provision of public information regarding an incident's cause, size, and current situation, in addition to the type and volume of resources committed in order to stabilize and mitigate an ongoing emergency. The PIO is also responsible for reporting on other matters of general interest to government agencies, the media, and the public and private sectors in the event of an emergency or disaster, utilizing both traditional and social media platforms.
- **Police Representative:** The Police Representative is responsible for coordinating law enforcement resources to support emergency response operations, and providing situational awareness to the EOC Manager and to the Police Department.
- **Fire Services Representative:** The Fire Services Representative is responsible for coordinating fire services resources to support emergency response operations, and providing situational awareness to the EOC Manager and to the Fire Department.
- **Public Health Representative:** The Public Health Representative is responsible for coordinating public health and medical resources to support emergency response

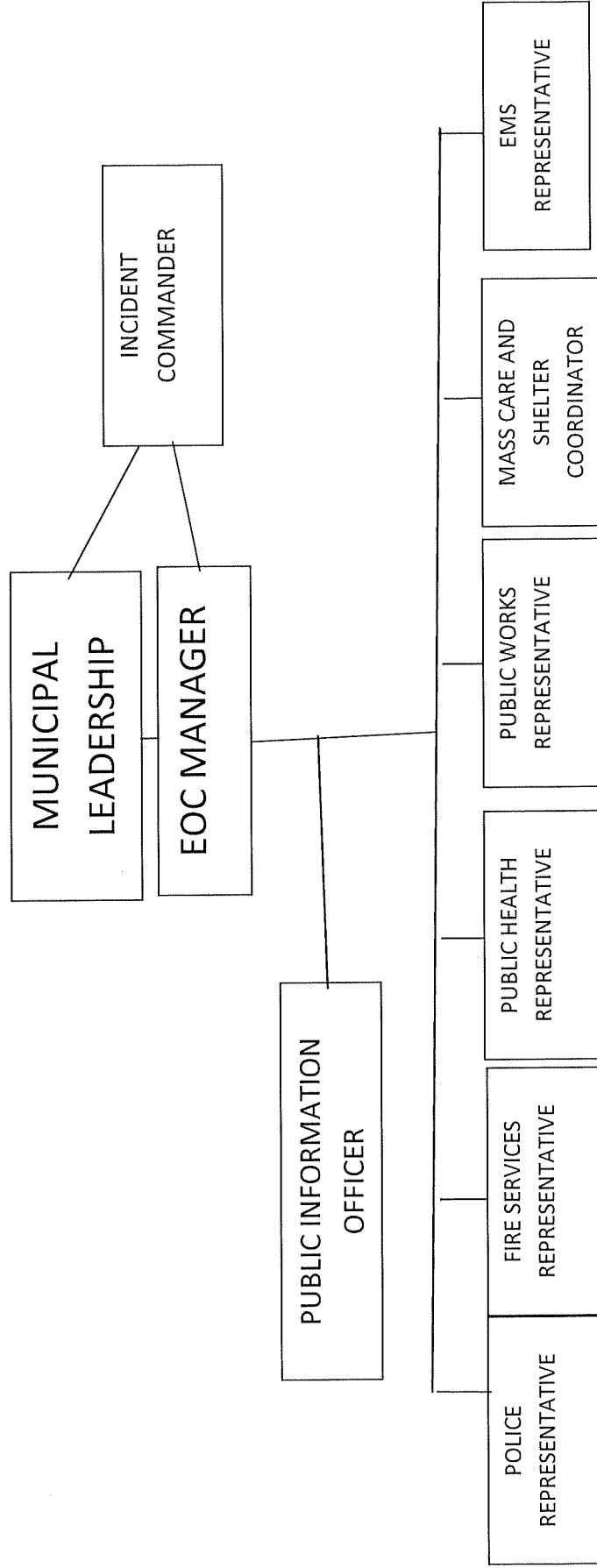
operations, and providing situational awareness to the EOC Manager and the Public Health Department.

- **Emergency Medical Services Representative:** The Emergency Medical Services (EMS) Representative is responsible for coordinating EMS resources to support emergency response operations, and providing situational awareness to the EOC Manager and to the EMS organization and/or Fire Department.
- **Public Works Representative:** The Public Works Representative is responsible for coordinating transportation, public works and engineering resources to support emergency response operations, and providing situational awareness to the EOC Manager and to the Public Works Department.
- **Mass Care and Shelter Operations Representative:** The Mass Care and Shelter Operations Coordinator is responsible for coordinating resources to support shelter operations and mass care services, and providing situational awareness to the EOC Manager, partnering non-governmental organizations, and operating shelters.
- **School District Representative:** The School Department Representative is responsible for coordinating resources to support school operations and/or evacuations, sharing information with schools, and providing situational awareness to the EOC Manager.



Table 3 depicts the organization of the EOC:

**Table 3: EOC Organization**



# Assignment of Roles and Responsibilities

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## Chief Municipal Officer

### Prevention and Mitigation

- Coordinates with the EMD and others in the emergency management organization to identify risks and hazards in the community
- Reviews and approves hazard mitigation plan
- Authorizes mitigation strategies

### Preparedness

- Appoints Emergency Management Director
- Approves the Comprehensive Emergency Management Plan (CEMP)
- Approves emergency management-related policies
- Ensures individuals are appointed to serve in critical emergency management organization positions
- Ensures emergency preparedness information and guidance is provided to residents
- Ensures emergency facilities and other emergency locations are in a state of readiness

### Response

- Responsible for overall response operations
- Receives recommendations from the Incident Commander, EMD and/or EOC Manager on emergency response decisions
- Ensures the EOC is operational, staffed and functional
- When necessary, issues a local declaration of emergency
- Ensures emergency information and guidance is provided to residents
- Upon recommendation by the EMD and/or Incident Commander, issues evacuation orders or recommendations, when necessary
- Authorizes the activation of mass care facilities
- Coordinates with other elected officials at the state and federal level

- Makes decisions on all non-routine matters

### **Recovery**

- Approves disaster recovery policies
  - Serves as an advocate for constituent recovery efforts
  - Hosts community meetings to ensure needs are being addressed and to provide information to residents
- 

## **Emergency Management Director**

### **Prevention and Mitigation**

- Coordinates with emergency management partners and community officials to identify risks and hazards in the community
- Coordinates the development and implementation of hazard mitigation plan and strategies

### **Preparedness**

- Facilitates and ensures the development and maintenance of the comprehensive emergency management plan
- Ensures the CEMP is reviewed, revised and adopted in accordance with plan maintenance policies
- Designates facilities to be used as an EOC and an alternate EOC
- Ensures the emergency operations center (EOC) and alternate EOC remain in a state of readiness
- Develops and maintains EOC activation procedures to ensure the EOC can be activated quickly
- Maintains lists designated EOC personnel
- Maintains Standard Operating Procedures for EOC operations
- Trains public officials and EOC personnel on EOC operations
- Oversees the planning and development of basic warning/notification functions

- Ensures swift access to supplies and equipment needed for emergency operations
- Coordinates with public health to ensure individuals with access and functional needs can be adequately supported during times of emergency
- Coordinates with appropriate community and emergency management partners to designate locations for sheltering, evacuation assembly and/or transportation hubs, staging areas, and points of distribution for critical commodities
- Coordinates and/or provides training, drills and exercises necessary to prepare community and emergency management partners to perform identified roles and responsibilities
- Recruits, trains and facilitates activation of Community Emergency Response Team program
- In cooperation with volunteer agencies, assists with the recruitment, registration and identification of volunteer emergency workers
- Promotes coordination among public and private agencies regarding emergency management
- Coordinates Continuity of Operations planning, and prepares standards and guidelines for developing, testing and exercising continuity of operations plans
- Manages the NIMS Compliance Program necessary to establish the Incident Command System (ICS) procedures to during a disaster
- Conducts community outreach and public emergency education programs
- Assists with the development of mutual aid agreements with other public and private agencies

### **Response**

- Activates EOC and initiates response procedures and activities
- Coordinates all EOC activities and associated emergency response activities of other agencies
- Coordinates with on-site Incident Command on resource needs
- Ensures situational awareness information is disseminated to pertinent emergency management and response partners

- Serves as the primary liaison with MEMA
- Ensures the coordination of resources to support emergency response activities
- Coordinates with public health and public works/transportation to facilitate the transportation of individuals with access and functions needs
- Coordinates the submission of all requests and responses for statewide mutual aid
- Directs and re-allocates community assets and resources during a disaster
- Coordinates requests for state and federal assistance
- Coordinates resource management including donations of materials, equipment and services
- Makes recommendations to [Chair of the Select Board] on evacuations
- Determines if a shelter(s) is to be opened and assists with selection of shelter site(s)
- Activates local public information hotline
- Demobilizes the EOC when appropriate to do so.
- Directs an after-action assessment of the disaster to determine what actions can be taken to mitigate future disaster effects.
- Maintains a database to identify lessons learned and corrective actions taken

### **Recovery**

- Initiates recovery activities including conducting initial damage assessments and compiling damage assessment data, providing the data to MEMA and FEMA when needed
- Coordinates with MEMA on state and/or federal disaster assistance
- Coordinates with MEMA on opening Disaster Recovery Centers, when needed
- Works with the Chief Municipal Officer to establish a framework within which short-term and long-term recovery operations are coordinated.

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## **Town Administrator**

### **Prevention and Mitigation**

- Coordinates with Municipal Officers and EMD to identify risks and hazards in the community

#### **Preparedness**

- Provides all support and coordination to maintain emergency preparedness.
- Maintains awareness and knowledge required to enhance emergency operations and management of EOC.

#### **Response**

- Provide administrative support for EOC functions and activities
- Provide liaison function between the EOC and the Chief Municipal Officer
- Assist with the formulation and dissemination of emergency response messaging
- Manage emergency procurement requirements in support of emergency operations

## **Police Department**

#### **Prevention and Mitigation**

- Coordinates with EMD to identify risks and hazards in the community

#### **Preparedness**

- Ensures EOC representatives are trained
- Ensures that law enforcement mutual aid agreements are in place
- Coordinates with EMD on the designation of locations for sheltering, evacuation assembly and/or transportation hubs, staging areas, and points of distribution for critical commodities
- Maintains plans and/or standard operating procedures for providing resources and services needed during a disaster

#### **Response**

- Provides EOC representative(s) to coordinates law enforcement resources to support emergency response operations
- Provides liaison and coordination with other law enforcement agencies, including Massachusetts State Police, and mutual aid organizations



- Provides security for the EOC
- As needed, provide resources for traffic control, crowd control and restricted area control, including patrolling evacuated areas
- As needed, provide resources for security to critical facilities including mass care shelters
- As needed, provide warning and notification support which may include the use of public address systems on vehicles
- As needed, provides communications support
- As needed, provides resources to support search and rescue operations
- As needed, issues restricted area passes to appropriate personnel
- As needed, assists with evacuations
- As needed, assists with enforcement of quarantine and protection orders
- Assesses impact of disaster on available equipment and resources
- Provides situational awareness about emergency response operations, resource status and other topics of interest to the EOC

### **Recovery**

- As needed, assist EMD with recovery activities

## **Fire Department**

### **Prevention and Mitigation**

- Provides fire code enforcement and fire prevention services including inspections and public education
- Ensures hazardous materials safeguards are in place
- Ensure Tier 2 facility reports are filed on an annual basis
- Coordinates with EMD to identify risks and hazards in the community

### **Preparedness**

- Ensures EOC representative is trained

- Ensures that fire services and hazardous materials response mutual aid agreements are in place
- Maintains readiness of all fire service equipment, supplies, procedures and mutual aid agreements needed for disaster response activities
- Maintains plans and/or standard operating procedures for providing resources and services needed during a disaster
- Coordinates with EMD on the designation of locations for sheltering, evacuation assembly and/or transportation hubs, staging areas, and points of distribution for critical commodities

### **Response**

- Provides EOC representative(s) to coordinates fire services resources to support emergency response operations
- As needed, provides fire response and control during a disaster
- As needed, requests and manages mutual aid for fire services response
- As needed, provides warning and notification support which may include the use of public address systems on vehicles
- As needed, provides resources to support search and rescue operations
- As needed, provides radiological monitoring and decontamination support
- As needed, ensures hazardous materials incident response, control and operations support
- As needed, provides primary or secondary emergency medical services
- As needed, assists in the triage of disaster victims
- As needed, provides communications support
- As needed, notifies and advises in-field response agencies of any dangers to personnel at or near the scene of the disaster
- Maintains fire protection for those areas of the community not affected directly by the disaster
- As needed, determines need for evacuations associated with hazardous materials risk and/or exposure

- As needed, assists with evacuation operations
- Assesses impact of disaster on available equipment and resources
- Provides situational awareness about emergency response operations, resource status and other topics of interest to the EOC

### **Recovery**

- As needed, assist EMD with recovery activities including damage assessments
- 

## **Public Works/Transportation Department**

### **Prevention and Mitigation**

- Inspects public and private water impoundment sites
- Maintains road, bridges, waterways and water and sewer systems and services
- Coordinates with EMD to identify risks and hazards in the community

### **Preparedness**

- Ensures EOC representative is trained
- Maintains readiness of all DPW equipment and personnel in connection with disaster response activities
- Provides fuel storage
- Coordinates with EMD on the designation of locations for sheltering, evacuation assembly and/or transportation hubs, staging areas, and points of distribution for critical commodities
- Maintains plans and/or standard operating procedures for providing resources and services needed during a disaster
- Maintains debris management plan
- Ensures written agreements are in place with emergency response organizations for use of equipment

### **Response**

- Provides EOC representative(s) to coordinates public works and engineering resources to support emergency response operations
- As needed, provides staffing for resource distribution centers
- As needed, provides fuel for emergency generators
- As needed, coordinates the deployment of traffic control devices
- As needed, coordinates the provision of potable water
- As needed, provides support to clear debris and/or remove snow
- Monitors community dams during a disaster
- To the extent practicable, maintains sanitary sewer and refuse collection services during a disaster
- Assesses impact of disaster on available equipment and resources
- Coordinates with the EMD to facilitate the transportation of individuals with access and functions needs
- Provides situational awareness about emergency response operations, resource status and other topics of interest to the EOC

### **Recovery**

- In coordination with the EMD, conducts damage assessment of public buildings, roads, bridges and other facilities and infrastructure
- Coordinates record keeping related to damage assessment and recovery resources
- Provides debris clearance and disposal
- Coordinates with public health on water testing
- Provides road, bridge and other public facility repair
- Coordinates with utility companies to restore services
- Continues to provide EOC support until no longer needed
- Coordinates debris removal by government agencies and private contractors

## **Water/Sewer Department**

### **Prevention and Mitigation**

- Maintains Water/Sewer Department infrastructure
- Coordinates with EMD to identify risks and hazards in the community

### **Preparedness**

- Ensures EOC representative is adequately trained
- Maintains readiness of all water and sewer equipment and personnel in connection with disaster response activities
- Maintains plans and/or standard operating procedures for providing resources and services needed during a disaster

### **Response**

- Provides EOC representative(s) to coordinate resources to support emergency response operations or manage consequences
- Monitors status of and impacts to water and sewage systems
- Takes actions necessary to prevent contamination of water supply
- Ensures adequate water resources for fire services
- As needed, coordinates resources to support restoration of water and sewage services
- Provides situational awareness about emergency response operations, resource status and other topics of interest to the EOC

### **Recovery**

- Coordinates with EMD to conduct damage assessments on water/sewer department facilities and infrastructure
- Coordinates with public health on water testing
- Provides repair of water/sewer department facilities

## Public Health Department

### Prevention and Mitigation

- Conducts public health inspections at public sector facilities
- Coordinates immunization programs
- Coordinates with EMD to identify risks and hazards in the community
- Facilitates education programs to the public on disease prevention

### Preparedness

- Ensures EOC representative is adequately trained
- Maintains readiness of public health personnel and equipment in connection with disaster response activities
- Maintains plans and/or standard operating procedures for providing resources and services needed during a disaster
- Coordinates with medical facilities to ensure readiness of supplies, equipment and personnel for use during a disaster
- Provides training to appropriate personnel in detection, evaluation and prevention of communicable diseases
- Provides protection of food and water supply
- Coordinates with EMD to ensure planning for and coordination of health/medical aspects of response to a disaster
- Coordinates pandemic planning with MA Department of Public Health and community public and private health care provider network
- Maintains procedures for mass and mobile medical countermeasures dispensing for mass prophylaxis or vaccination
- Advises on control of disease vectors such as insects and rodents
- Recruits, trains and facilitates activation of community Medical Reserve Corps
- Coordinates with the EMD to ensure individuals with access and functional needs can be adequately supported during times of emergency



## Response

- Provides EOC representative(s) to coordinate public health and medical resources to support emergency response operations or manage consequences
- Monitors status of and impacts to public health and healthcare facilities
- As needed, coordinates with the water/sewer department on any issues on water supply contamination
- As needed, provides resources to investigate and correct problems with sanitation conditions during a disaster
- As needed, coordinates safe waste disposal
- As needed, coordinates water and food inspection and associated laboratory testing
- As needed, advises on disease vectors such as insects and rodents Provides pest control
- As needed, coordinates necessary mortuary services with the Chief Medical Examiner, including operation of temporary morgues and identification and registration of victims
- Assists in the determination and elimination of health hazards in the disaster area
- Upon authorization from MA Dept. of Public Health, implements isolation and quarantine measures, as needed
- Issues health advisories, as needed
- Coordinates the activation and operation of medical countermeasures Emergency Dispensing Sites
- Coordinates the monitoring of food safety and general sanitation at mass care shelter facilities
- Orders testing of diseased animals
- Advises on public health hazards related to medical waste and other biohazards, hazardous materials and radiological materials during an emergency
- Liaises with state and federal health and environmental agencies
- Coordinates with the EMD to facilitate the transportation of individuals with access and functions needs

### **Recovery**

- Coordinates with EMD to conduct damage assessments as needed
  - Coordinates with the debris removal agencies regarding any debris that may pose a public health hazard
- 

## **Information Technology Department**

### **Prevention and Mitigation**

- Coordinates with EMD to identify risks and hazards in the community

### **Preparedness**

- Ensures EOC representative is adequately trained
- Maintains readiness of IT personnel and equipment in connection with disaster response activities
- Maintains plans and/or standard operating procedures for providing resources and services needed during a disaster
- Ensures radio, telephone, computing resources and network communications capability essential to emergency operations are maintained
- Ensures emergency backup and contingency communications capability in the event normal communications are disrupted
- Ensures the protection of vital records through ongoing support processes for data backup, IT security measures and standard procedures for firewall management, intrusion detection, anti-virus protection and access control
- Assists agencies with Geographic Information Systems (GIS) technology services in supporting incident response, recovery and mitigation activities
- Provides authority and governance protocols for access to IT resources, systems, data and facilities that house IT assets and for invoking disaster recovery procedures on IT-supported equipment and systems

### **Response**

- Provides EOC representative(s) to support EOC and emergency response operations
- Provides technical assistance to the EOC as required to activate and maintain communications and information systems capabilities to support emergency operations
- Assists with providing emergency printing services and other printing as appropriate

### **Recovery**

- Assists with the recovery of electronic records and invokes recovery in accordance with the IT Department, Continuity of Operations plan

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## **School Department**

### **Prevention and Mitigation**

- Implements school safety and security programs
- Conducts exercises and drills on the school safety and security programs
- Coordinates with EMD to identify risks and hazards in the community

### **Preparedness**

- Maintains plans for protection of students during a disaster
- Regularly practices through drills and other educational means, procedures for safe evacuation and relocation of students in case of an emergency
- Coordinates with the American Red Cross and the local emergency management organization regarding arrangements to use schools and/or school food stocks for mass care shelter and feeding

### **Response**

- Protects students in school by releasing them, sheltering them or evacuating and relocating them to safe areas during emergency/disaster
- Provides school buildings for public shelter

- Provides buses for evacuation of students and public during emergency/disaster
- Provides for the emergency care of students and employees during normal school hours
- Provides available facilities for medical dispensing sites

#### **Recovery**

- Coordinates safe re-entry of students into school after the emergency has passed
  - Assists in damage assessments of school facilities
- 

## **Animal Control Department**

#### **Prevention and Mitigation**

- Coordinates with EMD to identify risks and hazards in the community

#### **Preparedness**

- Coordinates planning with appropriate public and private sector agencies which provide for protection of domestic animals, fish and wildlife during a disaster
- Forms emergency response teams to address activities necessary for the care of animals in an emergency such as evacuation, sheltering and medical treatment

#### **Response**

- Coordinates the animal services and assistance necessary during a disaster including protection and care of injured animals and disposal of dead animals

#### **Recovery**

- Coordinates return of domestic animals to owners after emergency has passed

## Line of Succession

The line of succession for the Emergency Management Department will be as follows:

- Emergency Management Director (Fire Chief)
- Deputy Emergency Management Director (Deputy Fire Chief)
- Chief Elected Official (Chair of Select Board)

## Information Collection, Analysis and Dissemination

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### Situational Awareness

There are five elements that are the backbone of good situational awareness:

- Define your information requirements
- Determine how to gather information
- Decide who will analyze that information
- Determine how that information will be shared
- Choose the technology that will help communicate and manage the information

During the initial period of an emergency, efforts should be focused on gaining an understanding of the situation and establishing incident priorities. A well-defined, operational information collection capability is essential. Information collection provides situational awareness to leadership and promotes informed decision-making. The Community has designated a process to collect, analyze and disseminate information during an emergency to both internal and external response partners as well as the public.

### Information Collection

Information will be collected from a variety of sources. The EOC Manager or his/her designee at the EOC will be charged with collecting information. The following list contains examples of potential sources of operational information:

- On-scene responders
- Community departments and agencies

- WebEOC and MEMA Situational Awareness Reports
- Public agencies and non-governmental partners
- Television, radio and print media
- Social media
- Victims of the emergency and the general public
- Subject matter experts

## **Information Analysis**

After information has been collected, it must be analyzed to determine its credibility and operational relevance. The EOC Manager or his/her designee will analyze information that is received and prepare intelligence reports for leadership.

## **Dissemination**

Message dissemination is categorized into internal messaging and public messaging. Internal messaging refers to messages crafted for responders and partners, while public messaging refers to messages crafted for public dissemination.

## **Internal Messaging**

EOC Manager or his/her designee in the EOC will assist in conveying information as necessary to responders, community departments and agencies and other partners. Additionally, EOC Manager or his/her designee will maintain and update the Incident Action Plan (IAP), which will contain critical information and intelligence updates.

The EMD will submit a Local Government Situation Report (see Attachment 3) to their Regional MEMA office at the earliest opportunity, with consideration of response demands and practicality. For a significant incident, the situation report should be followed by an Initial Damage Assessment as soon as specific damage information is available but not later than 48 hours after the peak of the event.

## **Public Messaging**

Various methods of public information dissemination are available. The decision to use a particular medium will be based on the urgency and the intended audience. Some methods of distribution include:

- Press releases
- Press conferences
- Website updates
- Print, radio or televised announcements
- Social media updates
- Local or regional public information systems such as Reverse 911 systems and web/application-based notification systems

To ensure one consistent and accurate voice, all public information releases will be coordinated through EOC Management team or a designee.

## **Local Declaration of Emergency**

In general, a Declaration of Emergency is made only by a Chief Elected Official and may be used to allow spending of funds without a budget allocation, facilitate emergency procurement, or issue emergency orders such as evacuation, curfew, quarantine, or shelter in place orders.

A local Declaration of Emergency may be declared by the Chief Elected official or as permitted by local charter, bylaw or ordinance, or state law. Whenever a local emergency has been declared the EMD will notify the Massachusetts Emergency Management Agency (MEMA) through WebEOC or their regional office.

When all emergency activities have been completed, the EMD will coordinate with the Chief Elected Official to terminate the declared emergency. All Community departments, agencies and organizations will receive notification of emergency declarations and terminations through I Am Responding application, land-line, telephone, and Emergency Alert Systems (EAS).

## **Communications**

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Communications are an important component of response and recovery operations. The ability of emergency management/response personnel from different disciplines, jurisdictions, organizations, and agencies to work together depends greatly on their ability to communicate

with each other. To effectively transmit and receive information, emergency response partners supporting the community must have access to all available forms of communication. This section outlines the types of equipment/systems available for internal, external and public communication. Operational communications systems and capabilities, and effective communications, are essential to the success of any emergency operation. The community maintains and operates the following communications systems to ensure effective and operation communications between municipal personnel and with other jurisdictions.

Communications between community agencies occur through the use of several types of communications equipment including radios, cellular and landline phones, email, and satellite phones. In addition, the Commonwealth uses WebEOC and the Health and Homeland Alert Network (HHAN) for external notifications and to provide situational awareness. Public communications range from the Emergency Alert System to the community's website and social media.

The Police Department has significantly increased its social media presence in recent years, including the purchase of a digital message board that was installed in front of the station. During the COVID-19 Pandemic, LakeCam was a major asset for communication and messaging between town departments and local residents. The Town's partnership with LakeCam should continue as a beneficial means of distributing town information. The primary warning point is located at the Town Fire Department. Line-load protection features, which cut off non-vital callers, will be used during emergency/disaster periods to prevent telephone line jamming. The EOC is on the Verizon (or other local) telephone service priority service restoration list.

## **Alert and Notification**

Emergency notification of community agencies is critical during times of emergency to ensure response partners have adequate time to prepare for an emergency and can assemble to respond to an emergency. The community has several means of notifying emergency response



partners. In most situations, the Community has the capability to warn departments and agencies on a 24-hour basis.

## **Notification of Key Officials**

When an emergency requires the notification of key community officials, Lakeville Fire Department will utilize the following means as appropriate:

- Email
- Town of Lakeville website
- Social Media: Twitter, Facebook
- I Am Responding application
- Limited internal partners Automatic calling systems
- Reverse 911
- Landline telephone
- Cellular Phone
- Satellite Phone
- 2-way radio systems (during normal business hours)
- Dispatch a vehicle for in-person notification
- Face-to-face communication

## **EOC Communications**

The community's EOC may initiate or have initiated telephone (land-line and wireless), Reverse 911, and I Am Responding Applications.

The community shall conduct periodic communications tests to ensure that its systems are operational and its personnel are capable of operating the systems.

## **Emergency Alert and Warning**

Emergency alert and warning systems are designed to allow local authorities to warn the public of impending or current threats or emergencies affecting their area. Such public warning systems are essential to communicating critical emergency information to the public during times when other communications systems may not be dependable. Public warnings may be issued during severe weather, flooding, fire, hazardous material release, terrorist threat, water contamination, and any other threats to life, property, and safety. During these or any other type of emergency when the need to relay emergency public information is immediate, public safety leadership will coordinate the development of public warning messages. The Emergency Management Director will coordinate the dissemination of the messages via the public warning systems. Warning the public about an emergency or disaster includes various means of communication which are summarized in the table below:

### **Public Warning**

Public warning is accomplished using the following methods as appropriate:

- Emergency Alert System (EAS)
- Wireless Emergency Alerts
- Local Access TV Station
- Community Website Notifications
- Sirens
- Social Media
- Variable Message Boards
- Reverse Telephonic Notification Systems

## Emergency Alert and Warning for Persons with Access and Functional Needs

Access and functional needs populations will be warned of emergencies by available methods, including the following:

- Visually impaired: EAS messages on radio, sirens, NOAA Weather Radio, reverse telephonic notification systems (locally based), route alerting (locally based), door-to-door notification (locally based)
- Hearing impaired: Captioned EAS messages on television, TTY on reverse telephonic notification systems (locally based), route alerting (locally based), door-to-door notification (locally based)
- Non-English speaking: Language messages on radio and/or TV, NOAA Weather Radio, route alerting, door-to-door, other **Community Warning Systems**

Warning System	Area of Coverage	Note:
Local Cable Channel	99%	The activation of the reverse 911 system requires a request to be sent to the Plymouth County Sherriff's Office from a public safety command officer.
Reverse 911 System/ Wireless Emergency Alerts	99%	
News Media	100%	The Activation of a Wireless Emergency Alert requires a request from EMD and MEMA approval.
Community Website	100%	
Loudspeakers	100%	
Door-to-Door	100%	

## **Public Information Officer**

The Public Information Officer: The Fire Chief/EMD or Deputy Fire Chief/Deputy EMD, in coordination with the Town Administrator, has the responsibility for taking the following actions.

### **ACTIONS:**

- Determine or create proper message content
- Select appropriate public warning system(s) for use
- Disseminate public warnings after receiving written approval from the EOC Manager or his/her designee
- Initiate Protective Action Advisory Implementation
- During non-emergency times, information regarding emergency plans and actions to be taken by the public, in the form of public information / education materials, will be provided to the public via newsletters, brochures, publications in telephone directories, Community CATV Local Access and the Community web-site, etc.

During an emergency, the potential for dissemination of false or misleading information is high. This can lead to operational difficulties for responders and confusion among the public. Misleading information can be produced from several sources. The Community will establish a media monitoring and rumor control section in the Fire Station and staffed by the EMD.

## **Administration, Finance, and Logistics**

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### **Finance and Administration**

Due to the nature of emergency situations, financial transactions and activities, including purchases and leases, often need to be executed quickly, and sometimes routine financial and accounting procedures need to be amended or bypassed, or authorized by law, regulation, and policy. Note that this in no way lessens the need to follow sound financial management and accountability.

A local declaration of a State of Emergency may, in some circumstances, allow the community to bypass normal budgetary and financial requirements in order to finance emergency response and recovery activities.

A Presidential Disaster Declaration, or a Presidential Emergency Declaration, may allow the community to apply for federal disaster funding and to be reimbursed for eligible response and recovery costs.

Timely financial support for response and recovery activities could be crucial to successfully achieving response and recovery objectives. While innovative and expeditious means of procurement may be required during times of emergencies, it is still mandatory that lawful and sound financial and accounting principles and practices be employed in order to safeguard the use of public funds from the potential for fraud, waste, and abuse.

Each community agency is responsible for establishing effective administrative funding controls, segregation of duties for proper internal controls, and accountability to ensure that costs incurred are consistent with the missions identified in this plan. Extreme care and attention to detail must be taken throughout the emergency response period to maintain logs, formal records, and file copies of all expenditures, including personnel time sheets, in order to provide clear and reasonable accountability and justification for future reimbursement requests.

## **Records**

Detailed financial records shall be kept for every emergency or disaster managed by the community. Having detailed and complete financial records are requirements for receiving federal reimbursement under the Stafford Act for Presidentially declared disasters and emergencies. Documentation should include personnel hours, equipment costs, expenditures/procurements, costs incurred by the Town of Lakeville. Financial records are essential to a successful recovery effort.

All records relating to the allocation and disbursement of funds for activities covered in this plan must be maintained, as applicable, in compliance with the Code of Federal Register, Title 44, *Emergency Management Assistance*, and all Massachusetts statutes pertaining to state financial matters and emergency management powers and responsibilities.

## Record Retention

Retention of records involving emergencies/disasters will be maintained according to local policies permanently from the date of occurrence by the most appropriate official. In addition, records regarding hazardous materials exposures will be maintained by the Town Clerk and emergency response officials permanently.

## Preservation of Records

It is the responsibility of the chief elected official to ensure that public records be protected and preserved in accordance with applicable state and local laws. Storage locations for various vital records are located below:

Location of Town Clerk's Original Records:	Town Hall, Clerk's Office
Form of Town's Original Records:	Paper
Location of Town Clerk's Duplicate Records:	Town Hall, Basement
Form of Town Clerk's Duplicate Records:	
Location of Principal Assessor's Original Records:	239 Main St, Assessor's Office
Form of Principal Assessor's Original Records:	Microfilm Limited (not all records)
Location of Principal Assessor's Duplicate Records:	239 Main St, Assessor's Office
Form of Principal Assessor's Duplicate Records:	Paper
Location of Board of Health's Original Records:	BOH 241 Bedford St Office
Form of Board of Health's Original Records:	Paper
Location of Board of Health's Duplicate Records:	Basement of BOH
Form of Board of Health's Duplicate Records:	Paper

## Reports

The use of reports will vary according to the type of emergency being handled.

### Messages

All requests for assistance and all general messages will be handled using the procedures and forms found in the Forms section of this plan.

### Local Government Situation Report

These reports are compiled by the EMD and forwarded to MEMA to keep state officials informed about the current status of operations. Web EOC may also be used to provide this information. Please see **Attachment 3** for a sample Local Government Situation Report. Other forms may include the chronological log and daily staff journal log and financial tracking reports.

## Resource Management

The following are sources or potential sources for resources that may be available to the Community in responding to disasters and emergencies:

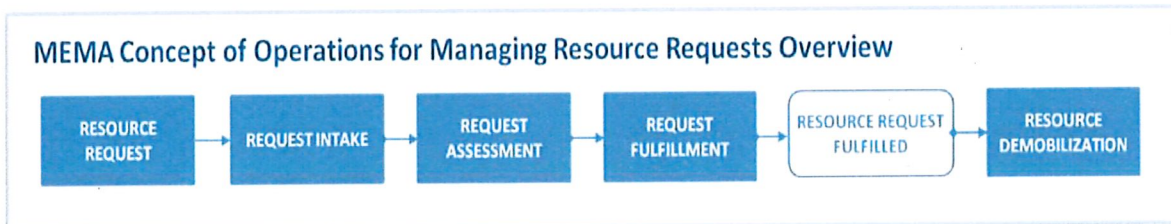
- Personnel, equipment and facilities belonging to the Community
- Resources available from other jurisdictions through local mutual aid agreements
- Resources available from the private sector through purchase, lease, or MOU
- Resources of the Commonwealth of Massachusetts including the National Guard through the Massachusetts Emergency Management Agency (MEMA)
- Mutual aid resources from other states via the Emergency Management Assistance Compact (EMAC), through MEMA
- Intrastate mutual aid available through the Statewide Mutual Aid Agreement



- Resources available from the federal government under the National Response Framework (NRF), through MEMA

If existing Community resources and mutual aid resources are exhausted, or if the community has a need for a resource that it neither has nor has access to, the EOC may submit a request for assistance to MEMA via phone or radio to MEMAs Regional Office or Headquarters, or through Web EOC. MEMA is responsible for coordinating support from all state agencies, including the National Guard, State Police, Department of Transportation, Department of Public Health, etc.

The figure below depicts the process by which MEMA receives, processes, tracks and fulfills requests from cities and towns, and other stakeholders for support.



## Mutual Aid

Mutual aid is the provision of services from one jurisdiction to another. A mutual aid agreement is an agreement among jurisdictions to allow emergency responders to lend assistance across jurisdictional boundaries. Some mutual aid agreements may be formal and/or may be activated with some degree of frequency, such as mutual aid provided in the fire services community. Other mutual aid agreements are informal, and/or activated infrequently and only under emergency circumstances.

The Town of Lakeville is party to the following mutual aid agreements:

Town(s)	Department(s)
Statewide Fire Mobilization Plan	Fire/EMS
Plymouth County Fire Mutual Aid Plan	Fire/EMS
Plymouth County Police	Police
Plymouth County Sheriff's Department	Police
Statewide Public Works Mutual Aid	DPW

**M.G.L. c. 40 s. 4J – Public Safety Mutual Aid Agreement**

Statewide mutual aid is available to any municipality or governmental unit which participates in the Statewide Mutual Aid Agreement (“SMAA”)

- Communities or governmental units that have opted in to this agreement may request or provide emergency response assistance to or from any other community or governmental agency that have also opted in. The Town of Lakeville has elected to participate in the State-Wide Mutual Aid Agreement. A list of the other participating communities/governmental units can be found on the mass.gov website.

**Some key components of s. 4J include:**

- Ability for the municipality or governmental unit to opt-in or opt-out of the agreement;
- Requesting party maintains overall control of incident, sending party retains direct supervision of its resources unless otherwise agreed upon;
- Sending party incurs all costs, unless an agreement for reimbursement is entered into by the parties;
- While providing mutual aid assistance under the agreement, employees of a sending party shall: (i) be afforded the same powers, duties, rights and privileges

as they are afforded in the sending party's geographical jurisdiction or location; and (ii) receive the same salary, including overtime, that they would be entitled to receive if they were operating in their own governmental unit. In the absence of an agreement to the contrary, the sending party shall be responsible for all such salary expenses, including overtime;

- While in transit to, returning from and providing mutual aid assistance under the agreement, employees of a sending party shall have the same rights of defense, immunity and indemnification that they otherwise would have under the law if they were acting within the scope of their employment under the direction of their employer. A sending party shall provide to, and maintain for, each of its employees who provide mutual aid assistance under the agreement the same indemnification, defense, right to immunity, employee benefits, death benefits, workers' compensation or similar protection and insurance coverage that would be provided to those employees if they were performing similar services in the sending party's jurisdiction;
- Each party to the agreement shall waive all claims and causes of action against each other party to the agreement that may arise out of their activities while rendering or receiving mutual aid assistance under the agreement, including travel outside of its jurisdiction; and
- Each requesting party shall defend, indemnify and hold harmless each sending party from all claims by third parties for property damage or personal injury which may arise out of the activities of the sending party or its employees, including travel, while providing mutual aid assistance under the agreement.

### **M.G.L. c. 48 s. 59A – Fire Department Aid to Other Municipalities**

Section 59A was enacted in 1925 and is specific to fire departments. The statute states, in part, that cities, towns, and fire districts may, by ordinance or by-law, or by vote of the board of aldermen, selectmen or of the prudential committee or board exercising similar powers, authorize their respective fire departments to go to aid another city, town, fire district or area

under federal jurisdiction in this commonwealth or in any adjoining state in extinguishing fires therein, or rendering any other emergency aid or performing any detail as ordered by the head of the fire department, or the Joint Base Cape Cod.

However, since the enactment of s. 4J in 2010, reliance on s. 59A is essentially limited to those municipalities who have not signed the SMAA or for sending resources to a federal jurisdiction.

The protections afforded by s. 4J are much broader than s. 59A

## **Training and Exercise Program**

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A critical component of this CEMP is the ability to conduct training and exercises in order to validate the CEMP's contents. These events should take an all hazards approach. In addition, trainings and exercises could focus on specific areas, such as hazardous materials events. A training and exercise program should be developed to effectively implement the CEMP.

### **Training Program**

An all hazards training program is a critical component to a community's emergency planning cycle. The following sections describe some of the various training opportunities an Emergency Management Program can take advantage of.

#### **All Hazards Training**

##### **MEMA Provided Training**

MEMA's Training and Exercise Unit offers numerous classroom training opportunities throughout the calendar year. These all-hazards training programs cover various topics and offer unique perspectives on emergency management planning and response. Specific training programs can be found on MEMA's website.

Some examples of training include:

- a. Incident Command Systems (ICS) 300
- b. Incident Command Systems (ICS) 400
- c. ICS for Elected and Senior Leaders
- d. Emergency Operations Center (EOC) Awareness and Operations
- e. Community Points of Distribution (C-POD)
- f. Homeland Security Exercise and Evaluation Program (HSEEP) Training

### **Emergency Management Institute Training**

The Emergency Management Institute (EMI) has a series of online Professional Development Training Programs designed to bolster the knowledge emergency managers need to possess. These online based classes can be found on FEMA's Emergency Management Institute Website, under their Professional Development Section.

### **Hazardous Materials Training**

Section 303 (c) (8) of EPCRA, OSHA 29CFR 1910.120 (HAZWOPER) and EPA 40CFR 311; require that those responsible for implementing chemical emergency plans be provided training opportunities that enhance local emergency response capabilities. The LEPC intends to utilize courses sponsored by the Federal and State governments, and private organizations in helping fulfill this requirement. The LEPC will also schedule courses that address the unique concerns and needs for the local hazardous materials preparedness program. Employers are responsible for ensuring the health and safety of responding personnel, as well as the protection of the public and community served.

The LEPC will work in conjunction with the State Emergency Response Commission and community leaders to evaluate the hazardous materials training development needs of local emergency personnel. The LEPC will coordinate local training initiatives to ensure consistency

with the Hazardous Materials Plans and will maximize training resources available from all levels of government and the private sector.

Employees who participate, or are expected to participate in emergency response shall be given training in accordance with the following paragraphs:

### **First Responder Awareness Level**

First responders at the awareness level are individuals who are likely to witness or discover a hazardous substance release and who have been trained to initiate an emergency response sequence by notifying the proper authorities of the release. They would take no further action beyond notifying the authorities of the release.

First responders at the awareness level shall have sufficient training or have had sufficient experience to objectively demonstrate competency in the following areas:

- a. An understanding of what “hazardous materials” is, and the risks associated with them in an incident.
- b. An understanding of the potential outcomes associated with an emergency when hazardous materials are present.
- c. The ability to recognize the presence of hazardous materials in an emergency.
- d. The ability to identify the hazardous materials, if possible.
- e. The understanding of the role of the first responder awareness individual in the employer’s emergency response plan including site security and control and the North American Emergency Response Guidebook.
- f. The ability to realize the need for additional resources and to make appropriate notifications to the communication center.

### **First Responder Operations Level**

First Responders at the operations level are individuals who respond to releases or potential releases of hazardous substances as part of the initial response to the site for the purpose of protecting nearby persons, property, or the environment from the effects of the release. They are trained to respond in a defensive fashion without actually trying to stop the release. Their function is to contain the release from a safe distance, keep it from spreading, and protect further exposures.

First responders at the operation level shall have received at least eight hours of training or have had sufficient experience to objectively demonstrate competency in the following areas in addition to those listed for the awareness level and the employer shall so certify:

- a. Knowledge of the basic hazard and risk assessment techniques.
- b. Know how to select and use proper personal protective equipment provided to the first responder operation level.
- c. An understanding of basic hazardous materials terms.
- d. Know how to perform basic control, containment and/or confinement operations within the capabilities of the resources and personal protective equipment available with their unit.
- e. Know how to implement basic decontamination procedures.
- f. An understanding of the relevant standard operating procedures and termination procedures.

### **Hazardous Materials Technician**

Hazardous materials technicians are individuals who respond to releases or potential releases for the purpose of stopping the release. They assume a more aggressive role than a first responder at the operations level does in that they will approach the point of release in order to plug, patch, or otherwise stop the release of hazardous substances.



Hazardous materials technicians shall have received at least 24 hours of training equal to the first responder operations level and in addition have competency in the following areas and the employer shall so certify:

- a. Know how to implement the employer's emergency response plan.
- b. Know the classification, identification, and verification of known and unknown materials by using field survey instruments and equipment.
- c. Be able to function within an assigned role in the Incident Command System.
- d. Know how to select and use proper specialized chemical personal protective equipment provided to the hazardous materials technician.
- e. Understand hazard and risk assessment techniques.
- f. Be able to perform advance control, containment, and/or confinement operations within the capabilities of the resources and personal protective equipment available with the unit.
- g. Understand and implement decontamination procedures.
- h. Understand termination procedures.
- i. Understand basic chemical and toxicological terminology and behavior.

### **Hazardous Materials Specialist**

Hazardous materials specialists are individuals who respond with and provide support to hazardous materials technicians. Their duties parallel those of the hazardous materials technician, however they may be called upon, where a more specific knowledge of the various substances is needed. The hazardous materials specialist would also act as the site liaison with Federal, state, local and other government authorities in regards to site activities.

Hazardous materials specialists shall have received at least 24 hours of training equal to the technician level and in addition have competency in the following areas and the employer shall so certify:

- a. Know how to implement the local emergency response plan.
- b. Understand the classification, identification and verification of known and unknown materials by using advanced survey instruments and equipment.
- c. Knowledge of the state emergency response plan.
- d. Be able to select and use proper specialized chemical personal protective equipment provided to the hazardous materials specialist.
- e. Understand in-depth hazard and risk assessment techniques.
- f. Be able to perform specialized control, containment, and/or confinement operations within the capabilities of the resources and personal protective equipment available.
- g. Be able to determine and implement decontamination procedures.
- h. Have the ability to develop a site safety and control plan.
- i. Understand chemical radiological and toxicological terminology and behavior.

### **Incident Command System**

*Incident Commanders*, who will assume control of the incident scene beyond the first responder awareness level, shall receive at least 24 hours of training equal to the first responder operations level and in addition have competency in the following areas and the employer shall so certify:

- a. Know and be able to implement the employer's incident command system.
- b. Know how to implement the employer's emergency response plan.
- c. Know and understand the hazards and risks associated with employees working in chemical protective clothing.
- d. Know how to implement the local emergency response plan.
- e. Knowledge of the state Emergency Response Plan and of the Federal Regional Response Team.
- f. Know and understand the importance of decontamination procedures.

### **Trainers**

Trainers who teach any of the above training subjects shall have satisfactorily completed a training course for teaching the subjects they are expected to teach, such as the courses offered by the U.S. Fire Academy, FEMA Emergency Management Institute, U.S. EPA, Massachusetts Fire Academy or Massachusetts Emergency Management Agency; or they shall have the training and/or academic credentials and instructional experience necessary to demonstrate competent instructional skills and a good command of the subject matter of the courses they are to teach.

### **Exercise Program**

Similar to Training Programs, a strong Emergency Management Program should also involve exercising various plans and procedures, to ensure that training and the various plans are effective.

Section 303(c)(9) of EPCRA places a requirement on local jurisdictions to establish “methods and schedules for exercising the emergency plan”. In establishing training programs and schedules the emergency managers recognize the need for an integrated exercise program that will ensure community response agencies and facilities successfully perform their emergency roles and functions in accordance with the All Hazards Emergency Plan. An effective exercise program will also strengthen response management, coordination, and operations, plus reveal shortcomings and weaknesses that can be corrected prior to an emergency in order to improve and refine public safety capabilities.

### **Types of Exercises**

Exercises are generally classified in three major categories: Tabletop, Functional, and Full Scale. Local jurisdictions may also consider preliminary exercises called *Orientations* to introduce participants to the plan and prepare for the exercise process.

Each of these exercises varies in activities and resources. Some require simple preparations and execution while others may be more complex and require greater efforts and resources. Each provides their own benefits and all should be considered in the overall development of an exercise program.

### **Orientation (Exercise)**

*Orientations* are used to acquaint personnel with policies and procedures developed in the planning process, providing a general overview of the emergency plan and its provisions. Orientation is especially effective in ensuring that emergency personnel understand their roles and responsibilities and clarifying any complex or sensitive plan elements.

While the orientation does not normally involve any direct simulation or role-playing, it is used to review plan procedures and informally apply them to potential emergency situations or past events familiar to everyone.

### **Tabletop Exercise**

A *Tabletop Exercise* is primarily a learning exercise that takes place in a meeting room setting. Prepared situations and problems are combined with role-playing to generate discussion of the plan, its procedures, policies, and resources. *Tabletop Exercises* are an excellent method of familiarizing groups and organizations with their roles and demonstrating proper coordination. They are also good environments for reinforcing the logic and content of the plan and integrating new policies into the decision-making process, since they allow participants to act out critical steps, recognize difficulties, and resolve problems in a non-threatening environment.

### **Functional Exercise**

A *Functional Exercise* is an emergency simulation designed to provide training and evaluation of integrated emergency operations and management. It is more complex than the *Tabletop Exercise* and focuses on the interaction of decision making and agency coordination in a typical emergency management environment such as an Operating Center or command location. All

field operations are simulated through messages and information normally exchanged using actual communications, including radios and telephones. It permits decision-makers, command officers, coordination and operations personnel to practice emergency response management in a more realistic environment, complete with time constraints and stress. It generally includes several organizations and agencies practicing interaction of a series of emergency functions such as direction and control, assessment, and evacuation.

### **Full Scale Exercise**

The *Full-Scale Exercise* evaluates several components of an emergency response and management system simultaneously. It exercises the interactive elements of a community emergency program, similar to the *Functional Exercise*, but it is different from the *Functional Exercise* in that it adds a field component. A detailed scenario and simulation are used to approximate an emergency, which requires on-scene direction and operations, and also includes coordination and policy-making roles at an emergency operations or command center. Direction and control, mobilization of resources, communications and other special functions are commonly exercised.

### **Progressive Exercise Program**

Recognizing that the exercise types described in this plan are intended to build on one another, each one becoming more complex and comprehensive, the LEPC will establish a progressive exercise program by scheduling basic *Orientations* to introduce the plan and the specific policies and responsibilities established. *Tabletop Exercises* will then be held to implement actual coordination and leadership provisions of the plan, including emergency operations concepts that maybe new to many local personnel. These will be followed by *Functional Exercises* to integrate the plan's more complex sections under simulated emergency conditions. The entire hazardous materials emergency response system will then be evaluated by a *Full Scale Exercise*.

### **Exercise Schedule**

The specific exercise schedule will be developed after the CEMP has been reviewed and accepted by the Community. A plan to evaluate Hazardous Materials Plans may also have to be approved by the State Emergency Response Commission. An exercise of this plan should be held annually.

**NOTE: If a real response situation has occurred, it may be counted as an exercise as long as an after-action evaluation is performed and the plan is updated with “lessons learned” from the incident.**

## **Plan Development and Maintenance**

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If a plan is to be effective its contents must be known and understood by those who are responsible for its implementation. The Emergency Management Director (EMD) will brief the appropriate Community officials and department heads concerning their roles and responsibilities under this Plan. The EMD will arrange for appropriate training and exercises to maintain this plan.

The EMD is responsible for the administrative maintenance of this Plan and will ensure that this plan is reviewed and updated on an annual basis, and that all appropriate personnel and departments participate in the review.

The EMD is responsible for maintaining a training and exercise program that ensures that the Plan, including the EOC and people with emergency management responsibilities, is exercised at least once each year.

All departments are responsible for the development and maintenance of their respective segments of this Plan. All departments are responsible for annually reviewing their portion of this Plan, and updating it as necessary.

Following every exercise or significant real-world event, the Incident Commander, in collaboration with the EMD, and, if appropriate, Chief Elected Official, will ensure that a detailed After-Action Report (AAR) and Improvement Plan is prepared. At least annually, this Plan should

be updated to incorporate lessons learned and best practices identified through training, exercises, and actual events/incidents.

## Additional Support Plans

**Site emergency plans** – This plan describes an organization’s policy and procedures for coping with emergency situations at a specific site.

**Point of Distribution plans**- This plan details how and where emergency supplies could be distributed to residents in the event of an emergency.

**SARA Title III plans** – SARA Title III federal legislation mandates that a Local Emergency Planning Committee (LEPC) or Regional Emergency Planning Committee (REPC) develop emergency response plans for specific sites within their jurisdictions which have one or more “extremely hazardous substances” above a given threshold planning quantity. These plans are intended to protect the community in the event of off-site release occurs from such a site.

**Continuity of Operations plan (COOP)** – This plan describes how a jurisdiction’s governmental operations will continue to function in the event of a disaster or emergency.

**Community Animal Response Plan** – The purpose of this plan is to protect the public health, the public food supply, domesticated and wild animal resources, the environment and the agricultural economy and to ensure the humane care and treatment of animals in case of an emergency or any situation that can cause an animal suffering.

## Authorities and References

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1. Massachusetts Emergency Management Agency, Comprehensive Emergency Management Plan, Basic Plan and Related Annexes.
  - a. Federal Emergency Management Agency, 1-10, “Guide for the Development of a State and Local Continuity of Government Capability.”



- b. Civil Preparedness Guide 1-8, "Guide for the Development of State and Local Emergency Operations Plans."
- c. Civil Preparedness Guide 1-8A, "Guide for the Development of State and Local Emergency Plans."
- d. Civil Preparedness Guide 1-20, "Emergency Operating Centers Handbook."
- e. Civil Preparedness Guide 1-35, "Hazard Identification, Capability Assessment, and Multi-Year Development Plan for Local Governments."

## References

### 1. Federal

The Federal Civil Defense Act of 1950 (PL 81-920)  
The Disaster Relief Act of 1974 (PL 93-288)  
Emergency Management and Assistance, 44 U.S. Code 2.1  
Homeland Security Presidential Directive (HSPD) 5, "Management of Domestic Incidents  
Public Law-288  
National Response Plan (NRP)  
National Response Framework (NRF)  
CPG-101  
National Preparedness Goal  
National Incident Management System (NIMS)  
Incident Command System (ICS)

### 2. Commonwealth of Massachusetts

Massachusetts Civil Defense Act, Chapter 33  
Massachusetts Executive Order 144  
Executive Order #242, Comprehensive All-hazards Emergency Planning  
Executive Order #469, Designation of the NIMS as the State's Incident Management Standard

Statement of Understanding between the State of Massachusetts and the  
American Red Cross  
Massachusetts EOC - Standard Operating Procedures  
State EOC Utilization Plan  
State Fire Mobilization Plan  
MEMA Continuity of Operations (COOP) Plan

## Standard Operating Procedures

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### Chief Elected Official SOP

The ultimate responsibility for all emergency management activities is vested in the Chief Elected Official. He or she is responsible for all emergency management policies, and during emergency operations will have final responsibility for decision making concerning emergency management actions.

It is the responsibility of the Chief Elected Official to ensure an approved line of succession exists in case some individuals are unable to perform their duties during an emergency. It is ultimately incumbent upon the Chief Elected Official to ensure vital records are maintained.

All required reports and records of emergency operations activities should be submitted to the Chief Elected Official as well as the Emergency Management Director (EMD).

#### Initial Actions

\_\_\_\_\_ Receive notification of emergency

\_\_\_\_\_ Discuss with EMD the need to activate the Emergency Operations Center (EOC)

\_\_\_\_\_ Review emergency management plan with EMD (consider developing ICS 202 Incident Objectives)

\_\_\_\_\_ Maintain situational awareness and determine if there is an imminent threat

\_\_\_\_\_ Report to the EOC if activated

#### EOC Activation

\_\_\_\_\_ Report to the EOC

\_\_\_\_\_ Make sure all actions under Initial Actions are complete

\_\_\_\_\_ Keep a log of all decisions made and actions taken (consider using form EOC Chronological Log)

\_\_\_\_\_ Assign Public Information Officer

\_\_\_\_\_ Issue initial public information statements if necessary

\_\_\_\_\_ Authorize activation of community notifications system(s)

\_\_\_\_\_ Identify someone to manage expenditures/finance if needed

\_\_\_\_\_ Review the community Continuity of Operations Plan for line of succession guidance

#### EOC Operations

\_\_\_\_\_ Log all actions taken (EOC Chronological Log)

\_\_\_\_\_ Discuss with EMD the need to declare a local state of emergency and declare if needed

\_\_\_\_\_ Discuss anticipated resource needs with EMD

\_\_\_\_\_ Authorize activation of shelters if needed

\_\_\_\_\_ Prepare and coordinate public information releases

\_\_\_\_\_ Authorize inspection of all damaged buildings for structural integrity

\_\_\_\_\_ Inspect all arterial roads for damage, assess and address repair as needed

\_\_\_\_\_ Conduct regularly scheduled briefings for EOC staff (form ICS 201 Incident Briefing)

\_\_\_\_\_ Discuss with EMD relocation of EOC if necessary

\_\_\_\_\_ Coordinate or delegate actions re: donated resources and volunteer resource activities

### EOC Demobilization

- \_\_\_\_\_ Authorize re-entry of evacuees
- \_\_\_\_\_ For evacuees who cannot return home arrange temporary housing in coordination with partner \_\_\_\_\_ agencies
- \_\_\_\_\_ Coordinate with volunteer agencies involved in disaster relief operations
- \_\_\_\_\_ Maintain records of personnel, equipment, and supplies use for possible reimbursement
- \_\_\_\_\_ Apply for state and federal disaster relief funds if appropriate
- \_\_\_\_\_ Address public health and sanitation issues
- \_\_\_\_\_ Establish disaster recovery centers if needed
- \_\_\_\_\_ Address legal and insurance matters

## **Emergency Management Director SOP**

The Emergency Management Director (EMD) advises the Chief Elected Official on courses of action available for decision making during the emergency. The EMD acts as the Emergency Operations Center (EOC) manager while the EOC is activated. They oversee those responsible for the implementation of the plan, and ensure all are well-versed in their roles and responsibilities.

The EMD will periodically brief participating officials on their emergency management roles. The EMD will conduct mock exercises of incidents to provide practical and controlled experience in simulated conditions. He or she will call for an annual review with all involved officials and update the plan from lessons learned.

### Initial Actions

- \_\_\_\_\_ Receive notification of incident
- \_\_\_\_\_ Review emergency management plan with CEO (consider developing ICS 202 Incident Objectives)
- \_\_\_\_\_ Assess the situation and make appropriate notifications to activate and staff EOC
- \_\_\_\_\_ Establish a communications link with affected jurisdictions and volunteer agencies

### EOC Activation

- \_\_\_\_\_ Activate the EOC (attachment EOC Activation Team Checklist)
- \_\_\_\_\_ With the Chief Elected Official determine the need to declare a local state of emergency
- \_\_\_\_\_ Make sure all actions under Initial Actions are complete
- \_\_\_\_\_ Keep a log of all decisions made and actions taken (consider using form EOC

### Chronological Log)

- \_\_\_\_\_ Contact MEMA regional office to notify of EOC activation
- \_\_\_\_\_ Brief EOC staff on status of emergency (form ICS 201 Incident Briefing)
- \_\_\_\_\_ Prepare for 24-hour operations if necessary to include staffing, food/water, and facility operation
- \_\_\_\_\_ Determine readiness of communications and back-up communication systems
  - \_\_\_ Telephone and radio networks, including cell phones
  - \_\_\_ Fire and Police radios
  - \_\_\_ 800 MHz systems
  - \_\_\_ Phone systems of state agencies
  - \_\_\_ Community notification system

### EOC Operations

- \_\_\_\_\_ Prepare an Incident Action Plan in conjunction with Incident Commander for all active resources
- \_\_\_\_\_ Maintain situational awareness to determine impact if any
- \_\_\_\_\_ Coordinate need for EOC security with Police Department
- \_\_\_\_\_ Implement shelter plan in coordination with partner agencies if needed
- \_\_\_\_\_ Manage requests from incident scene
- \_\_\_\_\_ Have Fire Department/Police form and dispatch search and rescue teams as required
- \_\_\_\_\_ Have Fire Department coordinate EMS teams as required

\_\_\_\_\_ Work with Medical Examiner's Officer on matters pertaining to the disposition, handling, and identification of the deceased

\_\_\_\_\_ Conduct needs assessment and provide assistance to individuals with access and functional needs

\_\_\_\_\_ Determine the condition/capacity of hospitals and other healthcare facilities serving the community

\_\_\_\_\_ Acquire status of utilities within the affected area

\_\_\_\_\_ Validate status of critical resources to support operations

\_\_\_\_\_ Periodically solicit reports from EOC staff to maintain Local Government Situation Report

\_\_\_\_\_ Establish traffic control plan with Police Department if needed

\_\_\_\_\_ Coordinate debris removal from main routes with Department of Public Works if necessary

\_\_\_\_\_ Continue to monitor NWS alert system in coordination with MEMA

(EOC Operations continued)

\_\_\_\_\_ Identify transportation-related needs and contact transportation support partners if needed

\_\_\_\_\_ Review mutual aid agreements

\_\_\_\_\_ Submit resource request(s) for any unmet needs to the MEMA regional office

\_\_\_\_\_ Coordinate with Police Department for security patrols of impacted area

EOC Demobilization

\_\_\_\_\_ Coordinate with local, state, and federal agencies in damage assessment and cost of recovery activities

\_\_\_\_\_ Inform the public of disaster recovery activities via community notification system

\_\_\_\_\_ Continue to assist in the restoration of normal services and operations

\_\_\_\_\_ Close shelters and coordinate re-entry of evacuees with partner agencies

\_\_\_\_\_ Coordinate with Department of Public Works to ensure all streets are accessible

- \_\_\_\_\_ Periodically receive reports from EOC staff regarding situation recovery status
- \_\_\_\_\_ Coordinate with Police and Department of Public works to establish a traffic control plan
- \_\_\_\_\_ Maintain records of personnel, equipment, and supplies use for possible reimbursement
- \_\_\_\_\_ Conduct critical incident stress management activities
- \_\_\_\_\_ Establish disaster recovery centers for victims in conjunction with MEMA/FEMA if asked
- \_\_\_\_\_ Coordinate application for state and federal disaster relief funds with CEO, if appropriate
- \_\_\_\_\_ Lift local state of emergency if declared
- \_\_\_\_\_ Initiate deactivation of EOC and notify Chief Elected Official and departments –
- \_\_\_\_\_ Close logs of all actions taken (EOC Chronological Log)
- \_\_\_\_\_ Contact MEMA regional office to notify of EOC deactivation
- \_\_\_\_\_ Debrief response personnel; prepare incident report, and update plan on the basis of lessons learned
- \_\_\_\_\_ Conduct an evaluation on the overall effectiveness of the community's response and recovery actions

## **Fire Department Representative SOP**

The role of the Fire Department in emergency/disaster situations is primarily fire-related incident control and management of any hazardous materials, including radiological. They also may lead search and rescue operations. During emergency response activities, if Fire Department resources become exhausted, additional support will be obtained through local mutual aid and then state agencies. The Fire Chief or his designee is responsible for coordinating all Fire Department operations.

### **Initial Actions**

- \_\_\_\_\_ Receive notification of emergency
- \_\_\_\_\_ Review emergency management plan and checklist
- \_\_\_\_\_ Keep detailed logs of all actions taken by Fire Department during the incident (EOC Chronological Log)

\_\_\_\_\_ Maintain situational awareness and how it may pertain to Fire Department operations

\_\_\_\_\_ Determine the status of medical treatment site(s) to be used as triage areas or mass decontamination sites

\_\_\_\_\_ Determine availability of EMS personnel, supplies, and equipment and if more is needed request mutual aid support

\_\_\_\_\_ Determine availability of search and rescue personnel, supplies and equipment and if more is needed, request mutual aid support

EOC Operations:

\_\_\_\_\_ Coordinate dispatch of EMS teams to the scene(s) as required

\_\_\_\_\_ Coordinate dispatch of search and rescue teams to scene(s) as required

\_\_\_\_\_ Coordinate evacuation for affected residents

\_\_\_\_\_ Coordinate decontamination capabilities within the Fire Department and if insufficient notify EMD

\_\_\_\_\_ Arrange for a representative of the Fire Department to team with Police and Department of Public Works representatives to identify and restrict access to all structurally unsafe buildings

\_\_\_\_\_ If mass casualties have occurred work with EMD to contact mutual aid partners and establish triage site

\_\_\_\_\_ Coordinate the set-up of the decontamination area for emergency responders and those affected if needed

\_\_\_\_\_ Coordinate emergency power and lighting at the incident site upon request

\_\_\_\_\_ Coordinate the identification of the condition of hazardous materials where they are stored or used

\_\_\_\_\_ Identify resource shortfalls and coordinate additional contractor resources to assist in hazardous materials response, informing EMD of availability

\_\_\_\_\_ Coordinate with Fire Department staff to determine if all critical equipment is operational

\_\_\_\_\_ Coordinate door-to-door warnings with the Police Department if necessary

\_\_\_\_\_ Route resource requests for unmet needs to the EMD

\_\_\_\_\_ Periodically update EMD on incident status



EOC Demobilization

- \_\_\_\_\_ Support damage assessment activities as needed
- \_\_\_\_\_ Coordinate clean-up as required
- \_\_\_\_\_ Coordinate the return of all equipment to quarters or mutual aid partners
- \_\_\_\_\_ Coordinate the decontamination of firefighters, gear and equipment as needed
- \_\_\_\_\_ Coordinate inventorying of equipment and assess any operational issues experienced during the incident
- \_\_\_\_\_ Coordinate the release of mutual aid companies as they become available
- \_\_\_\_\_ Close logs of all actions taken (EOC Chronological Log) and submit paperwork to the EMD

**Police Department Representative SOP**

The Police Department’s role in an emergency will be an expansion of its normal daily routine. The Police Chief is responsible for coordinating law enforcement emergency activities. If, during emergency operations, local law enforcement capabilities are exceeded, support will be available through existing mutual aid agreements and from state and federal law enforcement agencies. The Police Chief or his designee will integrate and manage outside law enforcement agencies which are brought in for assistance.

The Police Department is generally responsible for all traffic control and security services. In addition, during a large-scale incident, they may be asked to perform additional activities depending on the incident. If the EOC becomes activated, the Police Department will place a representative in the EOC to help coordinate activities with other community resources.

Initial Actions

- \_\_\_\_\_ Receive notification of emergency
- \_\_\_\_\_ Review emergency management plan and checklist
- \_\_\_\_\_ Keep detailed logs of actions taken by Police Department during the incident (EOC Chronological Log)
- \_\_\_\_\_ Maintain situational awareness and how it may pertain to Police Department operations

EOC Operations

- \_\_\_\_\_ Coordinate availability of emergency response equipment and place on standby
- \_\_\_\_\_ Coordinate the verification of communications capability within the affected area
- \_\_\_\_\_ Assign a liaison to Incident Command in the operational area
- \_\_\_\_\_ Coordinate the request of mutual aid from State Police as required
- \_\_\_\_\_ Establish security for EOC and other critical facilities and essential supplies if requested
- \_\_\_\_\_ Establish security for damaged public buildings if needed
- \_\_\_\_\_ Coordinate confinement and access control areas for security purposes
- \_\_\_\_\_ Coordinate dedicated access routes to these areas for Incident Response personnel
- \_\_\_\_\_ Coordinate the investigation of the cause of the incident as appropriate
- \_\_\_\_\_ Coordinate the securing of the scene, rerouting of traffic, and implementing crowd control measures
- \_\_\_\_\_ Organize the evacuation of the public and of special facilities if required

(EOC Operations continued)

- \_\_\_\_\_ Coordinate road closures
- \_\_\_\_\_ Coordinate providing back-up communication if needed
- \_\_\_\_\_ Periodically update EMD on emergency response status
- \_\_\_\_\_ Coordinate door-to-door warnings with Fire Department
- \_\_\_\_\_ Route resource requests for unmet needs to the EMD

EOC Demobilization

- \_\_\_\_\_ Support damage assessment activities as needed
- \_\_\_\_\_ Coordinate with state and federal authorities to investigate the incident if needed
- \_\_\_\_\_ Coordinate restricted access to suspected unsafe structures pending evaluation by

Building Inspector

- \_\_\_\_\_ Coordinate reentry of evacuees
- \_\_\_\_\_ Coordinate the return of all equipment to station or mutual aid partners
- \_\_\_\_\_ Coordinate inventorying of equipment and assess any operational issues experienced during the incident
- \_\_\_\_\_ Coordinate the release of mutual aid units as they become available
- \_\_\_\_\_ Close logs of all actions taken (EOC Chronological Log) and submit paperwork to the EMD

## DPW Representative SOP

In emergency situations the Department of Public Works is responsible for deploying available equipment and manpower. In the event that local resources are exhausted assistance may be requested from mutual aid partners or MEMA. The Department of Public Works is responsible for ensuring the community's roads and bridges are in passable condition. During a large-scale incident they may be asked to perform additional activities depending on the incident. If the EMD activates the EOC the Department of Public Works will place a representative in the EOC to help coordinate activities.

### Initial Actions

- \_\_\_\_\_ Receive notification of emergency
- \_\_\_\_\_ Review emergency management plan and checklist
- \_\_\_\_\_ Keep detailed logs of actions taken by the Department of Public Works during the incident (EOC Chronological Log)
- \_\_\_\_\_ Maintain situational awareness and how it may pertain to the Department of Public Works operations

### EOC Operations

- \_\_\_\_\_ Coordinate availability of emergency response equipment and place on standby
- \_\_\_\_\_ Coordinate the verification of communications capability within the affected area
- \_\_\_\_\_ Assign a liaison to Incident Command in the operational area
- \_\_\_\_\_ Coordinate the request of mutual aid from mutual aid partners and contractors as required
- \_\_\_\_\_ Coordinate providing essential supplies to the operational area if requested
- \_\_\_\_\_ Ensure dedicated access routes to operational areas are open for Incident Response personnel
- \_\_\_\_\_ Coordinate assisting the Police Department with traffic control if necessary
- \_\_\_\_\_ Coordinate assisting with evacuation of public and special facilities if required
- \_\_\_\_\_ Coordinate road closures if necessary
- \_\_\_\_\_ Periodically update EMD on emergency response status
- \_\_\_\_\_ Coordinate door-to-door warnings with other departments if necessary
- \_\_\_\_\_ Coordinate the rectification of immediate life-threatening hazards

\_\_\_\_\_ Coordinate with EMD for site decontamination assistance from regional Hazmat Team  
(EOC Operations continued)

\_\_\_\_\_ Coordinate identification of and restrict access to structurally unsafe buildings with Police  
Department

\_\_\_\_\_ Coordinate the remediation and clean-up of any hazardous materials that may have  
entered well water or drainage systems

\_\_\_\_\_ Coordinate the clearance and removal of debris as directed

\_\_\_\_\_ Support Fire Department in search and rescue operations

\_\_\_\_\_ Provide barricades and temporary fencing as requested

\_\_\_\_\_ Coordinate emergency repairs to streets and bridges as necessary to support emergency  
operations

\_\_\_\_\_ Coordinate with representative from the Fire Department to conduct preliminary  
assessment of damage to structures and utilities

\_\_\_\_\_ Provide other public works and engineering support for emergency operations as  
necessary

\_\_\_\_\_ Route resource requests for unmet needs to the EMD

#### EOC Demobilization

\_\_\_\_\_ Support damage assessment activities as needed

\_\_\_\_\_ Coordinate demolition of unsafe structures

\_\_\_\_\_ Assist Public Health Services with emergency waste disposal and sanitation, as necessary

\_\_\_\_\_ Assist other agencies with recovery operations and damage assessment activities

\_\_\_\_\_ Coordinate with utilities to restore services

\_\_\_\_\_ Coordinate the return of all equipment to garage or mutual aid partners

\_\_\_\_\_ Coordinate inventorying of equipment and assess any operational issues experienced  
during the incident

\_\_\_\_\_ Coordinate the release of mutual aid units as they become available

\_\_\_\_\_ Close logs of all actions taken (EOC Chronological Log) and submit paperwork to the EMD  
Emergency Operations Center Operations Support Annex.

## EOC Objectives:

### Management

- Establish EOC priorities
- Provide Policy Group with event status updates
- Plan for operational capability of EOC for \_\_\_\_ hours/days
- Direct/support EOC Management Team
- Monitor overall safety to the public and responders
- Liaise with neighboring jurisdictions, response agencies, all stakeholders and other levels of government
- Develop key public safety/health messages
- Develop, approve and release the jurisdiction's written and oral public statements/positions at \_\_\_\_ hour intervals through the establishment of a Joint Information Center (JIC)
- Utilize \_\_\_\_\_ (toll free phone number, web site, cell phone messaging, Red Cross "Safe and Well") to keep the public, stakeholders and the media informed of response activities.
- Coordinate activities with any activated regional, state or federal EOCs
- Coordinate with any local or state emergency response agency having jurisdiction at an incident within the local government's/tribal boundaries
- Recruit, assign and coordinate with volunteer organizations, and facilitate donations management when indicated
- Develop a plan for recruiting, registering, supervising and utilizing volunteers
- Ensure compliance with all local, state, federal and tribal ordinances/statutes at all levels of the incident

### Operations

- Create a shelter for displaced civilians outside the incident perimeter but within a \_\_\_\_ mile radius for \_\_\_\_ persons and a duration of \_\_\_\_ days.
- Coordinate evacuation and sheltering functions with the ICP and surrounding jurisdictions.
- Establish a (replacement/additional/new) family reunification center/lost persons center at \_\_\_\_\_ in support of the incident.
- Establish a family assistance center at \_\_\_\_\_.
- Establish perimeter and traffic control measures in support of the incident.
- Ensure adequate resource and supply measures in support of the incident objectives
- Project and coordinate evacuation/shelter-in-place strategies for all impacted or potentially impacted areas of the community
- Establish a curfew for all neighborhoods within city limits between the hours of \_\_\_\_ and \_\_\_\_\_.
- Relocate all domesticated pets and animals from the flood area to ...

- Develop alternate public transportation plans as a result of any closed transportation hub or facility.
- Restore all public utilities and services.

#### Plans

- Develop situation/damage assessment and projection info
- Collect and post incident resource information
- Develop resource allocation plan to balance resource demands for the incident as well as regular day to day activities
- Collect and provide patient load, alternate medical care and hospital availability
- Prepare EOC Action Plan for the next operational period
- Begin continuity of operations procedures for all governmental functions impacted by the event.
- Collect and evaluate all information; verify and disseminate as actionable intelligence for use in the EOC

#### Logistics

- Provide support for 24-hour EOC staffing for \_\_\_ days
- Provide site security for all facilities managed by the EOC
- Provide for a life safety inspection for all facilities managed by the EOC
- Provide meals, toilet and shower facilities for all responders.
- Acquire \_\_\_\_\_ response and recovery contractor in support of the incident.
- Identify trained personnel for the next operational period
- Locate, establish and support all facilities in support of the incident Admin/Finance
- Establish a resource ordering process for the EOC
- Implement and communicate to all responders the procedures to coordinate and document all emergency purchases, agreements and contracts
- Implement procedures for tracking, investigating and filing claims for responder injuries and responding agency property claims
- Implement procedures for tracking, investigating and filing claims for response-related damaged public property
- Facilitate any and all delegations of authority, declarations of disaster and emergency power ordinances in support of the incident and community.
- Initiate cost reimbursement measures, including requests to federal, state and regional agencies.

## EOC Activation Team Checklist

- Receive warnings from the National Warning System (NAWAS) station and/or the National Weather Service (NWS) system weather radio broadcasts and commercial radio stations.
- Notify all individuals on the EOC roster of the EOC activation using the I Am Responding application system or the land-line telephone system. The Emergency Alert System (EAS) provides a means for conveying information to the public utilizing commercial radio and television broadcasting systems.
- Set-up the EOC stations, equipment (computers, television, smart board, projectors, maps, etc.) and the EOC communications
- Install and check all telephones
- Install and check all laptop computers
- Obtain EOC documents to be used during activation
- Establish WebEOC connection with the MEMA
- Establish an EOC personnel ID station (if needed)
- Assign security to EOC entrance and log all EOC access
- Command Staff review of EOC operating procedures
- Emergency Management Director briefs EOC personnel on situation

*Each department shall be responsible for further notification and staffing in accordance with their department's Standard Operating Procedures. Staffing levels will be determined by the Emergency Management Director based on the scope and extent of the emergency.*

## EOC Operational Capabilities Checklist

	<b>Primary EOC</b> <b>Fire Station, 346 Bedford St</b>	<b>Alternate EOC</b> <b>Police Station, 249 Bedford St</b>
Generator (detail size, connections, fuel type, etc.)	Yes <ul style="list-style-type: none"> <li>● 400 Amperes</li> </ul>	Yes <ul style="list-style-type: none"> <li>● 175 KW</li> <li>● 60 Hertz connection</li> </ul>

Lakeville Comprehensive Emergency Management Plan

	<ul style="list-style-type: none"> <li>● Source 1/Source 2 and Load Power cable connections</li> <li>● Fuel Type: Ultra Low Sulfur Diesel Fuel #2</li> </ul>	<ul style="list-style-type: none"> <li>● Fuel Type: Diesel</li> </ul>
Date of Last Test	N/A	5/8/2019
Number Days of Fuel Supply	6 Hrs.	N/A
Radio Communications (channels, frequencies, bands, equipment, etc.)	Fire Department, DPW, MEMA Area Office  Frequency: 460.1625	Fire Department, Police Department, Ambulance, DPW
Wall Charts (list what is in each EOC)	Yes, Map of AOR	No
Media Briefing Room (equipment, capabilities, etc.)	No	No
Alternate Water Supply	No	No
Food Storage (how much, expiration, for how many people)	No	No
Number of Days of Food	0	0
Sleeping Area (how many beds, comfort kits, etc.)	Yes, 4 beds	No



## Local Government Situation Report

▪

REPORT #:

DATE:

TIME:

▪

COMMUNITY:

COUNTY:

MEMA Region:

REPORTED BY (name):

TITLE:

TELEPHONE:

CELL PHONE:

▪

1. INCIDENT DESCRIPTION:

▪

2. LOCAL STATE OF EMERGENCY (CIRCLE):    NO    YES    DATE:                    TIME:

3. CASUALTIES (provide latest figures):    Fatalities:                    Injuries:                    Missing:

4. EOC OPERATIONAL (CIRCLE):    YES    NO

5. EMERGENCY ORDERS (If any. Examples: evacuation ordered, snow emergency, driving ban, curfew, etc.):

6. AGENCIES SUPPORTING/ON-SCENE MUTUAL AID (CIRCLE):

Police

Fire

Public Works

Medical

Other

(Describe):

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7. SHELTER STATUS (Example: Shelter name, location, number of people, managed by Red Cross or Community, contact phone#, etc.):

8. DAMS/RIVERS STATUS:

9. ROADS/BRIDGES STATUS (Example: Blocked, washed out, flooded, closed, location):

10. DAMAGE REPORT (Example: Minor, significant, or major damage for residences, municipal buildings, sewer plant(s), businesses and status of power outages, water supply, debris removal needed, telephone outages, etc.):

11. REMARKS:

12. ASSISTANCE REQUESTED (Example: size, amount, location, and type):

Name/Title of Contact:

Phone number:

## **INSTRUCTIONS FOR COMPLETING THE LOCAL GOVERNMENT SITUATION REPORT FORM (LOGOSITREP)**

Local officials should provide Situation Reports whenever requested to do so by MEMA and/or when local emergency operations are undertaken. Situation Report information may be entered into WebEOC. Situation Reports should be provided anytime there is a significant change in the status of an item(s) listed on the Situation Report Form.

1. Incident Description: Provide a short narrative description of the event affecting your community, including specific locations and impacts.
2. Local State of Emergency: Indicate whether or not your local Chief Elected Official has declared a Local State of Emergency, including date and time declared.
3. Casualties: Provide the best estimate of disaster related casualties. Provide latest cumulative figures, not an update from the previous Situation Report.
4. EOC Activation: Indicate if the local EOC is activated or closed.
5. Emergency Orders: Indicate any emergency orders or declarations issued by the Chief Elected Official (evacuation ordered, driving ban, curfews in effect, etc.).
6. Mutual Aid Received From: Indicate any mutual aid being received from other towns or cities (not the State).
7. Shelter Status: Indicate all public shelters that are currently open, name and location of shelter, the number of people in the shelter, and who is managing the shelter (Red Cross, local Fire Department, etc.).
8. Dams/Rivers Status: List the name of any rivers approaching flood state or currently flooding. List the name of any dams that are threatened or breached.
9. Roads/Bridges Status: Describe the observed impact on the local road system or bridges (both State and locally maintained) and the extent to which roads and bridges have been made impassable by downed trees, wires, snow and other debris.
10. Damage Report: Fill in damage observed; minor, significant, or major damage for residences, municipal buildings, sewer plant(s), businesses and status of power outages, water supply, debris removal needed, telephone outages, etc.).
11. Remarks: Provide any pertinent information which you feel State officials should be aware of regarding the situation in the community.

12. Assistance Requested: Indicate what type of assistance the community requires, if any, and a local point of

## Mutual Aid Listings

Towns and departments with which the community has mutual aid agreements:

FIRE  
 Plymouth County(s)  
 Rescue Squad/Dive Team  
 Hospital  
 Ambulance Service

In Addition:  
 Fire District Mutual Aid Agreement  
 Structure Task Forces  
 Forestry Task Forces  
 Disaster Task Forces

Comparison of Mutual Aid  
**Ch. 48 § 59A                      Ch. 40 § 4J                      EMAC**

**IEMAC**

<b>Membership/ Authority</b>	Fire department may give/receive mutual aid if authorized by ordinance, bylaw or vote of selectmen, aldermen, or prudential committee	Authorized by municipal head <ul style="list-style-type: none"> <li>• Other governmental units by CEO</li> <li>• Must notify MEMA of intent to join in writing.</li> </ul>	All U.S. States, Commonwealth of Puerto Rico, District of Columbia and all U.S. territorial possessions (Party States)	All New England States and the Canadian Provinces of Quebec, New Brunswick, Prince Edward Island, Nova Scotia and Newfoundland.
<b>Aid Given to or Received From</b>	If authorized, any city, town, fire district, or federal area within MA or in an adjoining state (unique to Chapter 48, s. 59A)	Any city, town, fire district in Mass, who is a party and requests assistance (does not include federal areas or adjoining states)	Applies to state resources <ul style="list-style-type: none"> <li>• Any other state who is a signatory to the agreement</li> <li>• Not designed for everyday mutual aid needs</li> </ul>	Applies to state resources <ul style="list-style-type: none"> <li>• States and/or Provinces who are signatories to the agreement</li> <li>• Not designed for everyday mutual aid needs</li> </ul>

<b>How Request is Made</b>	No formal process, subject to any conditions or restrictions as set by head of fire department	Party to party or party to MEMA <ul style="list-style-type: none"> <li>• May be made oral or written</li> <li>• Oral requests must be confirmed in writing within 72 hours</li> </ul>	<ul style="list-style-type: none"> <li>• Declaration of State of Emergency required</li> <li>• State to state acting through Governor's designee (MEMA)</li> </ul>	<ul style="list-style-type: none"> <li>• Declaration of State of Emergency not required</li> <li>• State to state acting through Governor's designee (MEMA)</li> </ul>
<b>Privileges and Immunities</b>	Same as if operating in their own city, town, or district	Same as if operating in their own city, town, or district	Privileges/Certifications/Licensure/Immunities same as if operating in their own state.	Privileges/Certifications/Licensure/Immunities same as if operating in their own state.
<b>Control Over Equipment &amp; Personnel</b>	Sending party responsible for operation of its equipment and damages and retains control over its personnel unless agreed otherwise.	Sending party responsible for operation of its equipment and damages and retains control over its personnel unless agreed otherwise.	<ul style="list-style-type: none"> <li>• Emergency forces remain under regular leadership</li> <li>• Operational control by receiving state</li> </ul>	<ul style="list-style-type: none"> <li>• Emergency forces remain under regular leadership</li> <li>• Operational control by receiving state</li> </ul>
<b>Personal Injury, Benefits</b>	Sending dept. responsible payments made to widow/dependents on account of injuries or death	Same as if within employee's own state.	Same as if within employee's own state.	Same as if within employee's own state.
<b>Modifications Allowed</b>	Costs and liabilities	Costs, salary, and OT	Broad authority to enter into supplemental agreements	May be amended by agreement of the party jurisdictions

<p><b>Liability/ Indemnification</b></p>	<p>Dept. rendering aid liable up to limitations of municipal liability for personal injury sustained or caused by a member of its FD</p>	<p>Express indemnification for sending party by requesting party.</p>	<ul style="list-style-type: none"> <li>• Officers and employees of responding state considered agents of requesting state for tort liability so long as acting in good faith</li> <li>• No express indemnification</li> </ul>	<ul style="list-style-type: none"> <li>• Officers and employees of responding state considered agents of requesting state for tort liability so long as acting in good faith</li> <li>• No express indemnification</li> </ul>
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**POLICE**  
**Law Enforcement Council**  
**Plymouth County(s)**

**MUTUAL AID AND EXTRATERRITORIAL  
 AUTHORITY**

2.1 As a signatory to this agreement, each city or town and Chief of Police hereby requests the assistance of each of the other signatory and their departments and police officers, in conducting law enforcement activities, protecting the lives, safety, and property of the people within their cities and towns so long as this agreement is in effect, and no further specific mutual aid request is required subject to the provisions of this agreement.

2.2 A police officer of any signatory police department, while on-duty, who observes or becomes aware of criminal activity or any violation of law or situation requiring immediate police intervention within any other signatory city or town, shall, even in the absence of a specific request for mutual aid (See 2.1 above), be empowered to take police action for the purpose of preventing harm to the public, preventing the loss or damage to property, stopping unlawful behavior or detaining an offender pending the arrival of a police officer where the violation occurred. Such law enforcement action shall be deemed to be mutual aid to the city or town where the crime or other violation has or is occurring. Each signatory community and Chief of Police intends that full police authority is conveyed to every police officer of every signatory community in every municipality whose authorizing authority has signed this agreement.

2.3 The police powers, rights, privileges and immunities of any police officer employed by a party to this agreement shall extend to the territorial limits of each other party to this agreement while such officer is in the course of providing mutual aid, or engaging in other authorized actions outlined in this agreement, including while in, or travelling to or from another signatory jurisdiction.

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A police officer of any signatory police department while acting in his or her

official capacity, that has lawful custody of a person including but not limited to transportation to or from court, a detention facility, medical facility or hospital, or other facility, shall be empowered to exercise all police powers in maintaining custody of or retrieving said prisoner. Such general grant of police authority shall include preserving the peace, or protecting the lives and safety of persons at or near said facilities or courts.

2.5 A police officer of any signatory police department while acting in his or her official capacity, shall be empowered to exercise all police powers in the protection of a funeral procession, motorcade, or other ceremonial procession while in, or travelling to or from any other signatory community,

2.6 A police officer of any signatory police department, shall be empowered to exercise all police powers while acting in the capacity as a member of regional law enforcement council, cooperative criminal investigation, task force operation, or police action in any other signatory community.

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A police officer of any signatory police department, after being requested by the host city or town police department having jurisdiction, shall be empowered to exercise all police powers in the performance of duties while working so-called "private special details" or other similar assignments.

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Nothing in this section authorizes a police officer or department to patrol or otherwise provide police service in another jurisdiction against established practices or policies of the Chief of Police of that municipality.

2.9 This agreement is not intended to substitute for or preclude any other agreements that may now or hereafter be in effect among any of the parties to this agreement. Nor does it supersede any other means, such as M.G.L. c. 41, s. 99, by which police officers may be requested or supplied.

2.10 It is understood and agreed that any assistance furnished under this agreement may be recalled at the discretion of the responding municipality.

#### CHAIN OF COMMAND

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Any signatory police department may request assistance from any other signatory police department for any valid law enforcement purpose including but not limited to technical, investigative or tactical assistance, traffic control, assistance in times of disaster, disturbances of other significant events, and the filling of assignments including so-called "private" or "special details". The department requesting assistance or host community where services are needed, for command and control purposes, shall be referred to herein as the "lead agency". Police officers participating in any multi-agency investigation, enforcement action, or law enforcement council operation, shall act under the direction and control of the lead agency/host community Chief of Police or

commanding officer, unless otherwise agreed to.

BOARD OF HEALTH  
DPH Regional Coalition

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#### Critical Infrastructure Spreadsheet to Influence ArcGIS Data

The attached Microsoft Excel Spreadsheets contain listings of all Critical Infrastructure in the Community. These Spreadsheets not only support this plan and its contents, but are used to populate ArcGIS maps and create visual planning, response and recovery. The Spreadsheets will be updated as new infrastructure is added to the Community's inventory, or as changes to existing infrastructure are made.

The table on the next page shows where various Critical Infrastructure should be added in the Spreadsheet. This will help the organization of the document be consistent, both in this plan and on the mapping products it creates.



Lakeville Comprehensive Emergency Management Plan

DATA TYPE OPTIONS	PUBLIC SAFETY INFRASTRUCTURE	TOWN BUILDINGS	ROUTES	MEDICAL FACILITIES	HAZARDOUS MATERIALS	SPECIAL FACILITIES	TRANSPORTATION	PUBLIC VENUES	HAZARDOUS COMMUNITY LOCATIONS	CRITICAL INFRASTRUCTURE	COMMUNITY SERVICES	COMMERCIAL INFRASTRUCTURE	AGRICULTURAL INFRASTRUCTURE
	EMS Providers	City Hall/Town Hall	Evacuation Routes	Assisted Living Facilities	Facilities	Apartments/Condos	Airports	Amusement Parks	High Hazard Flood Zones	Communications Towers - Private	Animal Shelters	Auto Repair Shop	Farm w/crops
	EOC Locations	DPW Yards/Offices	Railways - Hazardous Material Transport Routes	Doctor's Office	Fuel Transfer Stations	Campgrounds	Alternate Transportation	Athletic Fields		Communications Towers - Public	Cemetery	Bank	Farm w/Livestock
	Fire Stations	Electric Department	Trucking - Hazardous Material Transport Route	Drug Store/Pharmacy		Colleges/Universities	Bridges	Beach/Public Parks		Electric Substations	Church	Factory	Multi-Use Farm
	Local POD Sites	Health Department		Elderly Housing		Daycares	Bus Stations	Civic Centers		High Hazard Dams	Historical Museum	Food Service	
	Police Stations	Schools		Hospitals/Clinics		Federal Facilities	Large Waterfront Docks/Marinas	Meeting Hall		Power Plants	Historical Site	Gas Station	
	Traffic Control Points	Town Offices		Long Term Care Facilities		Group Homes	Light Houses	Museum Park		Public Water Supply Reservoirs	Library	Grocery/Supermarket et	
				Rehab Hospitals		Hotels/Hotels	Overpass	Pier		Water Dept/WTPs/Pump Stations	Post Office	Hardware Store	
				Urgent Care		Mobile Home Parks		Plyground		Water Storage Tank Well	Cultural Resources	Hotel	
						Mortuary Facilities	Train Stations	Stadiums			Historical Society	Mail - Indoor	
						Prisons	Transportation Hubs					Manufacturing Facility	
						Shelters/Mass Care Shelters	Tunnels					Restaurant	
						Special Needs						Strip Mall Warehouse	