SELECTMEN'S MEETING Meeting Minutes Thursday, March 26, 2009

On March 26, 2009, the Board of Selectmen held a Special Meeting at 4:15 PM at the Lakeville Public Library. Selectmen present: Selectman Evirs, Selectman Yeatts and Selectman Maksy. Also present: Rita Garbitt, Town Administrator and Tracie Craig, Executive Assistant. (See attached sign in sheet for other attendees).

Chairman Evirs stated that the Board has asked to meet with the non-union employees to discuss the change in the health insurance contribution rates for the non-union employees and to discuss some sort of mitigation. However, due to the nature of the discussion, and the fact that his wife was a non-union employee, he was advised by Town Counsel that he needed to recuse himself from the discussion. He then left the table. The meeting was called to order by Selectman Yeatts at 4:24 PM.

<u>Meet with Non-Union Employees regarding mitigation for increased health</u> insurance contribution rates

Debra Kenney, Treasurer/Tax Collector, asked if Chairman Evirs could speak on any issues. Selectman Yeatts said he could not speak on the issues. Selectman Yeatts said because next year is going to be a very bad year, the Selectmen have been working very hard to see how we can save people's jobs. She apologized about the Board having to vote at their last meeting changing the health insurance contribution to 75/25% prior to meeting with the non-union employees. All of a sudden it came to a point that we realized that only she and Selectman Maksy could discuss the matter. Selectman Yeatts stated that she never said there would be no mitigation for non union personnel. We are here to discuss how we are going to do it. We have negotiated mitigation with the Fire and Police Unions and have one more union to go. We want to hear about how we can offer the non-union employees mitigation and still try to save people's jobs. Because of this, we would like to go into Executive Session to discuss employee benefits. The press will not be allowed to remain.

At 4:34 PM, upon a motion made by Selectman Yeatts, seconded by Selectman Maksy, it was:

VOTED: To enter into Executive Session for the purpose of discussing negotiations with non union personnel and to return to Open Session.

Selectman Yeatts asked if anyone had an objection to going into Executive Session. The employees asked for a minute to discuss it. Selectman Yeatts explained that Town Counsel said the Board could hold the meeting in Executive Session. Anything that is discussed here cannot be discussed outside of this room, only with people that are present. That includes not speaking to spouses or members of the press. Selectman Maksy spoke about Executive Session rules. Ms. Garbitt said this is your chance to speak freely.

Roll call vote: Selectman Maksy - aye and Selectman Yeatts - aye.

At 5:39 PM, the Board returned to Open Session. They had a brief discussion with Cindy Dow of the Middleboro Gazette regarding Selectman Evirs remaining in the room during Executive Session.

At 5:50 PM, upon a motion made by Selectman Maksy and seconded by Selectman Yeatts, the Board

To adjourn their Meeting. Unanimous in favor. VOTED: