



## CANDIDATE OR EMPLOYEE SELF-IDENTITY FORM

**To: Employees and Applicants For Employment with the Town of Lakeville:**

We are required to gather and maintain certain information on individuals who apply for employment with us. To assist, therefore, in maintaining accurate employment records and comply with federal government reporting requirements, your assistance is requested. The information you provide (below) is considered entirely **voluntary and confidential**, and will be used only for data reporting requirements. If you choose not to self-identify, please be assured that your employment status will not be affected, in any way. Thank you for your assistance in this matter.

**Please check the categories which apply to you:**

### GENDER (SEX) INFORMATION:

- Do not wish to disclose
- Male
- Female
- Non-Binary

### RACE/ETHNIC GROUP INFORMATION:

- Black, African American (not Hispanic or Latino);** Persons having origins in any of the Black racial groups of Africa.
- Asian (not Hispanic or Latino);** Persons having origin in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. This area includes, for example, Cambodia, China, Japan, Korea, the Philippine Islands, Thailand, Vietnam, India, Sri Lanka, Pakistan, etc.
- Native Hawaiian or Pacific Islander (not Hispanic or Latino);** Persons having origin in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Native American (American Indian) or Alaskan Native;** Persons having origin in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- Hispanic or Latino;** Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish Culture or origin, regardless of race.
- White, not Hispanic Origin;** Persons having origin in any of the original peoples of Europe, North Africa, or the Middle East.



\_\_\_ **Two or More Races, (not Hispanic or Latino);** Persons who identify with more than one of the above races.

\_\_\_ **Do not wish to disclose**

\_\_\_ **Vietnam Era Veteran; (a)** Persons serving more than 180 days of active military, navy, or air service, regardless of where the person was posted geographically, any part of which was during the period of August 5, 1964, through May 7, 1975, and who (1) was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability, if any part was between August 5, 1964, and May 7, 1975; **(b)** A person who served more than 180 days of active military, navy, or air service, **within the Republic of Vietnam**, any part of which was during the period of February 28, 1961 through May 7, 1975, and who (1) was discharged/released with other than a dishonorable discharge, or (2) was discharged/released from active duty because of a service-connected disability, if any part was between February 28, 1961 and May 7, 1975. **Other Veterans:** Persons who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

\_\_\_ **Do not wish to disclose**

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
(voluntary and confidential)

Position Applied For: \_\_\_\_\_

Thank you for your assistance.