



OFFICE OF HUMAN RESOURCES  
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# Town of Lakeville

Town Office Building  
346 Bedford Street  
Lakeville, MA 02347

**JOB POSTING**  
**TOWN OF LAKEVILLE**  
**Firefighter-Paramedic**

**POSTING DATE:** June 14, 2021

**POSITION:** **Firefighter-Paramedic for the Town of Lakeville.**

Employment application and job description are available online at [www.lakevillema.org](http://www.lakevillema.org) under Job Opportunities. All interested parties should apply in writing to Fire Chief, Town of Lakeville Fire Department, 346 Bedford Street Lakeville MA 02347.

**HOURS:** Entry position is currently 42 hours per week (on average). The shift schedule will depend on department and mission needs

**WAGES:** \$64,900.19 to \$71,892.05 (FY22). **Salary is determined on relevant qualifications and credentials.**

**DUTIES:** Duties include but are not limited to: Firefighting all types of fires, attending motor vehicle accidents, care and transport of the sick and injured, and response to hazardous materials incidents.

**QUALIFICATIONS:** The minimum qualifications include high school diploma or equivalent, valid Massachusetts driver's license, eventual certification as a National Registry and/or Massachusetts Paramedic. Medic students may apply. Previous firefighting experience preferred but not required.

Potential candidates will be subject to an interview, extensive background check including driving record, medical physical, and a Physical Ability Test. Successful candidates will be appointed contingent on successful completion the Massachusetts Firefighting Academy, and obtain Firefighter I/II certification. Selected candidates will be required to maintain paramedic certification for the duration of employment.

**POSTING CLOSING:** June 28, 2021

*The Town of Lakeville provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, ancestry, disability status, genetics, pregnancy or pregnancy-related conditions, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal and state laws. Applicants with disabilities needing reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Clorinda Dunphy, Human Resources Director, [cdunphy@lakevillema.org](mailto:cdunphy@lakevillema.org), 508-946-8808.*

**TOWN OF LAKEVILLE**  
**FIREFIGHTER/PARAMEDIC**

**GENERAL STATEMENT OF DUTIES:** Provides direct services, individually and as a member of a team in response to fire, rescue hazmat and other incidents. Additionally, a Firefighter/Paramedic will respond to medical emergencies and provide prehospital Advanced Life Support care to victims of injury or illness. A Firefighter/Paramedic is ordinarily the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols and orders from medical control. Performs responsible protective service work providing fire suppression and rescue services.

**SUPERVISION RECEIVED:** Works under the general supervision of the Lieutenants.

**ESSENTIAL FUNCTIONS**

*The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position.*

- Perform all the job performance requirements in NFPA 1001 including, but not limited to; respond to fire alarms, lay and connect hose, hold nozzles and direct water streams, raise and climb ladders, use chemical fire extinguishers, bars, hooks, lines and other equipment.
- Ventilate fires to release heat and smoke, place salvage covers to prevent water damage and prevent fires from rekindling.
- Perform all the job performance requirements in NFPA 1072 for Hazmat Operations Level Responders including but not limited to; analyze, plan, implement and evaluate responses to hazardous materials incidents.
- As assigned, drive and operate fire, rescue and EMS apparatus.
- Receive and dispatch alarms.
- Perform fire prevention and public education as assigned.
- Perform basic and advanced life support on sick and/or injured persons at the site of an emergency or enroute to a hospital or other medical facility. Patient care according to the most current Massachusetts Emergency Medical Services Statewide Treatment Protocols, to include but not limited to; bleeding control, basic and advanced airway maintenance and control, chest decompressions, treatment for shock, application and delivery of defibrillation or external pacing, CPR, spinal and fracture stabilization, intravenous therapy and medication administration.

- Relay relevant patient information to other medical personnel enroute to and upon arrival at appropriate medical facility.
- Perform medical and fire documentation and reporting accurately and completely.
- Perform maintenance on apparatus, equipment and department facilities.
- Maintain supplies and equipment inventories as needed.
- Clean and sanitize equipment as needed.
- Perform other duties as assigned

### **KNOWLEDGE, SKILLS & ABILITIES:**

- Thorough knowledge of rules and regulations governing the operation of the fire department.
- Thorough knowledge of State Department of Public Health, Office of Emergency Medical Services treatment protocols.
- Knowledge of state, federal and local laws relevant to the activities of the fire department.
- Knowledge of hydraulics as applied to firefighting, building construction, related electrical codes, and locations of hazardous occupancies in the town.
- Mechanical aptitude.
- Agility and strength to do prolonged and arduous work under adverse conditions.
- Ability to react quickly and remain calm under duress and strain.
- Knowledge as to the operation of all fire apparatus, ambulance and rescue equipment.
- A working knowledge as to location, size, and operation of water sources as applied to firefighting activities.

### **QUALIFICATIONS:**

- High school diploma or equivalent
- Maintain valid motor vehicle driver's license
- Obtain and maintain valid Massachusetts EMT-Paramedic certification
- Maintain valid ACLS card
- Maintain valid CPR card
- Maintain Medical Director authorization to practice as an EMT-Paramedic
- Graduation from the Massachusetts Firefighting Academy Recruit Program within the one-year probationary period

### **PHYSICAL REQUIREMENTS**

The Firefighter's position involves physically risky functions under emergency conditions. Functions may include: connecting, pulling, and operating hose lines; operating a fire pump; positioning and climbing ladders; emergency rescue and lifesaving; ventilating smoke-filled areas; using and maintaining tools and equipment; and physical training and fire station activities. Performance of work also involves standing and walking for long periods of time. Physical agility is required to access all areas at the scene of the fire. Emergencies may require pushing, climbing, stooping, kneeling, crawling and reaching with hands and arms. Firefighters may be required to lift/carry equipment of persons weighing more than 125 pounds. Wears protective clothing during emergency or training activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.

## **WORK ENVIRONMENT**

Work requires a high degree of individual tolerance to combinations of extremely unpleasant elements or constant conflicting urgent time and attention demands of the utmost priority. The nature of the physical environment may be such that the employee's personal well-being and/or safety may be compromised.

*This position is a non-exempt position as regarding federal and state minimum wage and overtime requirements and, therefore, is eligible to be paid at the rate of time and one half (i.e., one and one-half times) the regular rate of pay for all hours worked beyond forty hours in a workweek.*