

TOWN OF LAKEVILLE Town Administrator's Office 346 Bedford Street Lakeville, MA 02347 (508) 946-8803

Public Notice Americans with Disabilities Act

The Town of Lakeville does not discriminate on the basis of disability in its services, programs, or activities.

Employment: The Town of Lakeville does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA Title I employment regulations.

Effective Communication: The Town of Lakeville will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Town of Lakeville will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in Town of Lakeville offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication or a modification of policies or procedures, contact Christina Cotsoridis or 508-946-8803 as soon as possible, ideally 14 days before the activity or event.

Complaints: Send complaints to Ari Sky, ADA Coordinator at <u>asky@lakevillema.org</u>, or 508-946-8803, or Lakeville Town Hall, 346 Bedford Street, Lakeville, Massachusetts 02347.