

# Town of Lakeville

## Statement of Values

*We strive to conduct the public's business, on behalf of the people of Lakeville, in a manner consistent with the responsibility with which we have been entrusted and the values that guide our work.*

**Respect:** We create a professional environment grounded in civility, cooperation, and trust in order to develop meaningful and productive working relationships with our colleagues and the residents we serve. We are committed to the courteous and considerate treatment of all people and to cultivate an atmosphere of teamwork and exemplary service.

**Integrity:** We are honest and have strong moral principles. We value truthfulness in each other's actions and aspire to consistently do the right thing.

**Teamwork:** We work together in the most effective and efficient manner, combining our individual strengths to enhance our performance. We achieve our common goals by supporting and encouraging each other with trust, tolerance and self-awareness.

**Accountability:** We accept ownership of the services delivered to our community, the operation of our government and the facilitated outcomes. We believe accountability is all about transparency and accepting responsibility.

**Continuous Improvement:** We are committed to continual learning, adaptability and process improvement. We will improve processes, handled challenging projects and help the town take bold steps into the future.